UNITED INDEPENDENT SCHOOL DISTRICT
INFORMATIONAL ITEM

TOPIC: Comparison of District Instructional Staff

SUBMITTED BY: Pamela R. Juarez   **OF:** Instructional Department

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:

DATE ASSIGNED FOR BOARD CONSIDERATION: August 17, 2011

INFORMATIONAL REPORT:

Attached please find staff comparisons of comparable positions at UISD, Ysleta ISD and Brownsville ISD. In addition, note that UISD instructional coordinators are both campus support and curriculum writers while comparable districts purchase curriculum.

District Instructional Staff Comparison
2010 - 2011

Positions	UISD (41,689)	Ysleta (44,549)	Brownsville (49,395)
Assoc./Asst/Deputy/Area Supt. C&I	1	4	7
Executive Secretary	1	4	1
Office Clerk	1	1	1
Asst. Supt. Student, Fam, Comm.	0	0	1
Coordinators/Specialists	0	0	1
Director Adult & Community Ed.	0	1	1
Clerical	0	1	2
Executive Director-Secondary	1	1	1
Executive Secretary	1	1	1
Coordinators/Spec./Lead T.	11	9	7
Clerical	3	6	3.5
Directors	0	2	0
Director Career & Tech/UIL	1	1	1
Coordinators/Specialists	1	3	8
Counselors	0	1	0
Clerical	1	2	2
Executive Director Elementary	1	1	1
Other Elem. Directors	0	0	0
Executive Secretary	1	1	1
Coordinators/Specialists/Lead T.	10	21	8
Clerical	3	6	3.5
Director Math & Science	0	1	0
Coordinators/Specialists/Lead T.	8	13	13
Clerical	0	3	0
Executive Director/Director Accountability	1	1	1
Executive Secretary	1	2	1
Director Testing & Evaluation	0	1	1
Coordinators/Specialists	2	3	5
Program /Data Evaluator	1	3	0
Evaluation Specialist	0	1	0
Database Coordinator/Specialist	1	1	0
Director 504	0	0	0
Coordinator-Dyslexia/504	1	1	1
Programmer Analyst	1	2	0
Clerical	5	2	4
Director Bilingual/ESL/Dual Lang Foreign Language	1	1	1
Coordinators/Specialists/Coach	3	7	5
Clerical	2	5	2
Director GT/Advanced Academics/ Magnet Campuses	1	1	1
Coordinators	1	2	12
Clerical	2	3	4

District Instructional Staff Comparison
2010 - 2011

Director Guidance & Counseling	1	1	1
Coordinators/Specialists/Itin Counselors	4	3	0
Clerical	1	1	1
Director Professional Staff Development/Special Projects	1	1	1
Clerical	3	3	2
Coordinators/Specialists	0	2	2
Director Fine Arts	1	1	1
Coordinators/Super/Specialist	1	4	4
Clerical	3	6	2
Executive /Director Campus Int.	1	0	0
Executive Secretary	1	0	0
Clerical	1	0	0
Director Inst Technology & Libraries	0	1	1
Central Librarian	0.1	1	0
Clerical	0	4	2
Coordinators/Specialists/Trainers	3	8	1
Approximate professional staff to student ratio	59: 41,689	105: 44,549	87: 49,397
	1: 707	1: 427	1: 568

District Instructional Staff Comparison
2010 - 2011

Special Ed Positions	UISD (3,545)	Ysleta (4,510)	Brownsville (5271)
Executive/Director Special Ed	1	1	1
Executive Secretary	1	2	1
Directors	2	3	3
Director of Psychological Services	0	0	0
Supervising Psychologists	0	1	1
Coor/Inst/Comp/T Leaders	7	8	12
Clerical	14	12	12
LSSP/Diag/Eval Spec	28	43	43
Clerical	15	32	26
Social Workers	4	1	0
Behavior/Autism Specialists	4	5	6
Physical Therapists	Vacancy 1	18	1
Physical Therapists Assistants	4	3	1
Occupational Therapists	3	18	3
Occupational Therapy Assistants	7	3	1
VI Teachers	4	5	4
VI Aides	0	5	0
Adaptive P.E. Teachers	6	62	9
Speech Language Pathologists	9	41	21
Assistant Speech Lang. Path.	6	5	9
Speech Therapy Clerks/Aides	14	18	1
Audiologist	0	1	1
Transition Teachers/Job Coaches	4	13	9
Music Therapists	0	1	0
Assistive Technologist	0	1	1
Orientation & Mobility Specialists	0	1	1
Counselors	0	2	4
Approximate professional staff to student ratio	76: 3,545	168: 4,510	129: 5,271
	1: 47	1: 27	1: 41

*Staff numbers are not all inclusive only comparable positions are noted.

*Sources: Primary source website with follow-up calls to district personnel.

Revised; 8-5-11

*All data is based on 2010-2011 school year.

*Ysleta ISD and Brownsville ISD do not write their own curriculum, both purchase Cscope.

*United ISD has 43.1% LEP population, Brownsville has 34.2%, and Ysleta 24%

*Although UISD has 94% of the Ysleta enrollment, only 60% of comparable Instructional staff services the students .

*Numbers represent downsizing for 2011-2012.