



**Menahga Principal's Board Report**  
Lisa Parrish, Michelle Koch, John Hedstrom  
December, 2024

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**CELEBRATIONS:**

*Our sixth-grade students displayed exceptional leadership through a recess initiative aimed at enhancing the fifth- and sixth-grade experience. They thoughtfully planned the structure and management of age-appropriate recess equipment, polling their classmates for ideas and arranging storage solutions. After several collaborative meetings with Mrs. Parrish, they finalized their selections, resulting in exciting new equipment being ordered and delivered for their grade levels.*

*College and Career Pathway Week was a resounding success for our elementary students! We are deeply appreciative of the high school for including us in their special events. The week was filled with engaging activities, learning opportunities, and plenty of fun for everyone involved.*

*On Thursday, December 12th, the Elementary Music Concert held their Christmas concert for the community sharing a heartwarming evening of festive music. This year introduced an exciting new activity: students had the opportunity to write letters to Santa and enjoy candy canes, seamlessly integrated with the district's Title I programming event.*

*A heartfelt thank you goes to Mrs. Carney, the music department, Elementary Specialists, classroom teachers, paraprofessionals, and our custodial staff for their incredible dedication and teamwork in creating such a memorable event for our students and community.*

*Thank you to the High School Student Council members for all the planning and hard work to get us set and ready for the Holiday excitement!*

*On December 3, Mr. Weerts and Hope took Menahga student leaders (Niina P, Anjalie A, Jonas L, Carder J, and Liam D) to the MSHSL Together 3.0 Leadership Conference. Students from northern Minnesota gathered together to learn and work together to impact the culture of their schools positively.*

*We are appreciative of our partnership with Sourcewell and AVID. We are thrilled to share that Hope, Delaney and Jolene are representing our school at the prestigious National AVID Conference! This incredible opportunity, known as AVID Path to Schoolwide, offers professional learning that equips educators with innovative strategies to support every student in achieving their full potential and preparing for future success in college, career, and beyond.*

*Attending this conference allows our staff to:*

- *Engage in interactive, high-energy workshops tailored to promoting student-centered learning.*
- *Access a wealth of valuable resources to foster equity and opportunity for all students.*
- *Collaborate with other education professionals nationwide, gaining fresh perspectives and ideas to bring back to our classrooms.*

*By attending, Delaney, Jo and Hope are reinforcing their commitment to ensuring all students, regardless of background, have the tools they need to succeed. The insights gained from this conference will have a direct, positive impact on our entire school community, aligning with our mission to prepare students for a bright and successful future.*

*We look forward to hearing the innovative ideas and strategies our team will bring back to share and implement within our district. Thank you for supporting this critical professional development opportunity and for your continued dedication to excellence in education.*

#### **UPDATES:**

- **Important Dates:**
  - a. December 12th - Elementary Concert @6:00 in HSG
  - b. December 16th -Band and Choir 6-12 grade @6:30 in HSG
  - c. December 20th- Last day of school before Winter Break
  - d. December 23rd -January 1 st - No School
  - e. January 2nd- School resumes
  - f. January 17th- End of Quarter 2, Semester 1
  - g. January 20th- Staff Development- No School

#### **Menahga Principal Goals for 2024-2025**

1. **Support Staff**
  - a. **As school leaders we will provide clear communication on the happenings of our buildings while maintaining open lines of communication to support staff and their work with students.**
    - i. **Staff Newsletters are coming, monthly**
    - ii. **Staff meetings are happening, monthly**
  - b. **Specific, valuable feedback will be provided to staff in an effort to continue ongoing growth for our teachers as instructional leaders.**
    - i. **Second round of observations for probationary staff is taking place.**
    - ii. **Tenured teachers are beginning the observation cycle.**
    - iii. **Walk throughs are happening.**

**iv. Literacy coaching in cooperation with the READ Act is underway.**

**2. Facilitate Strong Student Achievement**

- a. We will collaborate with all staff to provide purpose and professional development around assessments and using data to drive instruction.**
- i. OL-LA is up and running in the elementary and with high school special education teachers. Participants are well into learning modules.**
  - ii. January 20th will mark the second live OL-LA training date with MDE trainer, Mary Jordahl.**
  - iii. Paraprofessional training requirements were met and January training is scheduled and in place around CPI (Crisis Prevention Institute).**
  - iv. Local Literacy Leads, Andria Bristow and Lisa Parrish continue to attend Sourcewell monthly for additional planning around Minnesota's Literacy changes.**

## Menahga School District Enrollment

Grade Level	Sept.	Oct.	Nov.	Dec.	Jan.	March	April	May	
PreK	18	18	18	18					
VPK	30	30	30	30					
K	65	65	66	67					
1	69	70	70	70					
2	74	72	71	71					
3	82	83	83	81					
4	68	68	68	68					
5	73	73	73	74					
6	72	73	73	74					
7	81	79	78	79					
8	78	77	77	77					
9	90	89	89	88					
10	71	68	69	69					
11	78	74	74	72					
12	69	65	66	66					
Total	1018	1004	1005	1004					

*Respectfully Submitted,*

*Michelle Koch, Lisa Parrish and John Hedstrom*