

**ITEM FOR ACTION****AUTHORIZE BOARD LEADERSHIP TO INITIATE SOLICITATION  
FOR PROPOSALS FOR SUPERINTENDENT SEARCH SERVICES****SUMMARY**

With the current superintendent departing from the district by July 1, 2026, the district will need to conduct a process to identify the district's next superintendent. Board leadership may work with staff to issue a solicitation for executive search services and identify finalists for the board's consideration.

**BACKGROUND**

Superintendent Dr. Gustavo Balderas has announced he will be departing from the district by July 1, 2026. The district will need to conduct a process to identify the district's next superintendent. The services of an executive search consultant will be needed to assist the board with the search plan and recruitment process. Once selected, the board will work with the selected firm or individual to develop a superintendent search process and timeline.

**RECOMMENDATION**

It is recommended that the board authorize the chair and vice chair to work with district staff to issue a solicitation for proposals for executive search services, then review submissions and forward finalist firms or individuals to be considered by the board after the summer board hiatus.

**SUGGESTED MOTION**

I move to authorize board leadership to work with staff to issue a solicitation for executive search services, review submissions, and forward finalists to be considered by the board.

**Belong. Believe. Achieve.**