

## **Alcohol/Drug/Tobacco Violations Drug Testing Procedures**

### **DEFINITIONS**

**Drug:** Any substance considered illegal by Oregon statute or which is controlled by the Food and Drug Administration.

**District Athletic/Non-Athletic Participant:** Any student participating in any athletic program or non-athletic program sponsored by Morrow County School District, including but not limited to: athletics, clubs and organizations sponsored by the school; student body organizations, including student council.

**Season:** Fall, winter and spring athletic and cheerleader seasons begin on the first day of practice and end the day prior to the next season as determined by the Oregon School Activities Association. For other non-athletic activities a season will be an academic quarter.

**Assessment:** A process by which information is gathered about attitudes and behaviors which may be symptomatic of use or dependency. Assessment is to be performed by any licensed assessment provider. The result of assessment must be submitted to the administration. Students who choose voluntary assessment must follow the recommendation of the outcome of the assessment. Documentation of satisfactory progress must be provided to the administration by the treating agency. Upon receiving this documentation, the administration will make the determination whether the student will remain in participation in the activity.

**Positive Test:** The presence of any level of illegal drugs other than prescription medications. (See procedures below).

Specific Code for District Athletic & Non-Athletic Participants

### **Alcohol/Drug Violations**

**Voluntary Student Admission:** With the intent of encouraging participants who are using drugs or alcohol to participate in treatment programs, Morrow County School District supports students who voluntarily admit, of their own accord, and prior to any staff questioning, that they use/abuse alcohol and/or illegal drugs. If a student voluntarily admits to a coach, advisor, athletic director, or administration that they have a drug/alcohol problem at least 24 hours prior to any drug testing or prior to being called into the principal's office during an incident investigation, the following discipline will be administered:

**First Voluntary Admission:** For the first voluntary admission, the student will be given the option of: A short suspension (10 days or 1 contest/event\*, whichever is greater, from the date of the admission); and a good faith participation in a State certified drug and alcohol assistance program at the student's /parent's expense:

**OR**

~~Suspension from the team/non-athletic program for the remainder of the current season and the next sport season/academic quarter the student participates in.~~ **If the student does not choose the above noted option, the student will be suspended for the remainder of the activity season, will lose their letter, and will lose any privileges of the activity.**

If the student elects the option of participating in the drug/alcohol assistance program, the student will continue to practice/participate with the team/group, but not participate in any game/event\* during the suspension. The minimum length of the suspension shall be for 10 days, or one contest/event\*, whichever is longer, which will carry over to the next season/quarter of participation if the schedule ends before the time has elapsed. If the first session of the drug assistance program has not occurred by the end of the punishment period, the student will be suspended from practice/involvement and participation in games/events\* until he/she has attended at least one session. Continued participation will be contingent on the student missing no session of the drug/alcohol treatment program.

**Second Voluntary Admission:** For the second voluntary admission, discipline will be handled according to the first offense. Repeat admissions will be dealt with under subsequent offenses.

**First Offense:** Students determined to be in violation of this policy by use, possession or active involvement with unlawful drugs or alcohol, as determined by self-admission, citation/conviction, school personnel affidavit or positive drug test, will be subject to an immediate suspension of at least 3 weeks (21 calendar days) and/or 2 contest days/events\*, whichever is greater. The suspension will begin as soon as the school becomes aware of the violation. The total actual time of the suspension from activities will be determined as follows:

**Option A:** Student chooses to undergo voluntary participation in a State certified drug and alcohol assistance program at the student's/parent's expense. The student will continue to practice, but will not play/participate in any contests/events\* during this period of suspension.

- For athletic purposes only: Following any suspension the student will be reinstated to full participation in the activity. The student will be reinstated to the same team (Varsity, JV, etc.), and have full opportunity to play on that team by earning his/her way back through hard work and a positive attitude. The student is not expected to be reinstated to a starting position, but he/she must have the opportunity to earn it back.

~~**Option B:** If the student does not choose Option A, the student will be suspended for the remainder of the activity season, will lose their letter, and will lose any privileges of the activity.~~

**If the student does not choose Option A, the student will be suspended from the team/non-athletic program for the remainder of the current season and the next sport season/academic quarter the student participates in.**

**Second Offense:** In the student's junior/ senior high school career, the student will be suspended from all athletic/non-athletic program for 9 weeks of contests/events\*. The student shall not participate in activity programs until the student has successfully completed a treatment program.

**Third Offense:** Immediate and full suspension from all athletic/non-athletic program for a period of one calendar year (365 days from the date of suspension). The student shall not participate in activity programs/events\* until the student has successfully completed a treatment program.

**Fourth Offense:** The student will be suspended from participation for the remainder of the student's jr/sr high school career.