

The regular meeting of the Board of Education, School District #363 was held at the Indus School and by ITV at the Indus and Northome School on Wednesday, November 10, 2021.

The meeting was called to order by Chairperson Brian Dreher at 7:00 pm.

Roll call by Teresa Rud

Brian Dreher, Chairperson

Scott Mai, Treasurer

Bob Stueven, Director

Jeremy Tammi, Superintendent

Douglas Jourdan, Director

Teresa Rud, Clerk

Ralph Lewis, Vice Chairperson

Pledge of Allegiance

Moved by Ralph Lewis, seconded by Scott Mai, to approve the Agenda as presented. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the addendum items, if applicable. Motion carried unanimously.

Moved by Bob Stueven, seconded by Ralph Lewis, to approve the minutes, as presented, of the regular meeting of October 13, 2021. Motion carried unanimously.

Move by Bob Stueven, seconded by Ralph Lewis, to approve the 2020-2021 annual audit as presented by Brady Martz. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the financial reports as presented. Motion carried unanimously.

Moved by Bob Stueven, seconded by Douglas Jourdan, to approve the District payment of: \$460,465.76 and Indus and Northome School Activity account of \$12,887.61 for Accounts Payable invoices, and \$19,327.26 for Extra Payroll on 10/29/2021 and \$13,008.66 for extra payroll on 11/15/2021, as presented, for the month. Motion carried unanimously.

Check Number	Vendor	Amount
	BANK OF MONTREAL	\$82,127.99
90205	ALEXANDRIA TECH & COMM. COLLEGE	\$7,742.53
90206	ARCHITECTURAL RESOURCES, INC	\$52,800.00
90207	BEAR COUNTRY CHRONICLES	\$180.00
90208	BEMIDJI WELDERS SUPPLY INC	\$293.15
90209	BIMBO BAKERIES, INC	\$80.85
90210	BRADY, MARTZ & ASSOCIATES, PC	\$2,000.00
90211	CELANDER, CYNTHIA	\$80.00
90212	CENTURY LINK	\$179.35
90213	CHARACTER CHALLENGE	\$1,000.00
90214	Dahl, Sheri	\$240.00
90215	Evan Waldo	\$160.00
90216	FISHER PETROLEUM	\$15,550.25
90217	HEIM, RON	\$2,250.00
90218	INDUS SCHOOL PETTY CASH ACCT.	\$1,761.57
90219	INFINITY ONLINE	\$5,435.00
90220	ITA BEL KOO D A C	\$225.12
90221	JIM'S DISPOSAL SERVICE	\$247.00
90222	JOSTEN'S, INC.	\$4.41
90223	KELLIHER SCHOOL	\$64.50
90224	Kierra Waller	\$240.00
90225	KINDEM, MIRIAM	\$18.91
90226	LEHN, MACKENZIE	\$496.66
90227	MACKIN EDUCATIONAL RESOURCES	\$11.72
90228	MAGGERT TRANSPORTATION INC.	\$28,985.55
90229	MARCO, INC	\$1,931.96
90230	Mary Casanova Books, Inc	\$102.00
90231	MCGRAW-HILL SCHOOL EDUCATION HOLDINGS, INC	\$417.61
90232	MENARDS-INTERNATIONAL FALLS	\$703.14
90233	MIDWEST PLAYSCAPES, INC	\$95,274.10

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90234	MINNESOTA DEPT OF HEALTH	\$1,460.00
90235	MINNESOTA DEPT. OF EDUCATION	\$86,272.62
90236	NELSON, RON	\$273.00
90237	NORTH COUNTRY VOC. COOP.	\$1,056.00
90238	NORTH ITASCA ELECTRIC COOP.	\$5,841.03
90239	NORTH STAR ELECTRIC COOP	\$5,689.25
90240	NORTHOME GROCERY	\$141.53
90241	NORTHOME LUMBER	\$158.95
90242	NORTHOME RENTAL & HDWR, INC	\$144.26
90243	NORTHWEST CHEMICAL SALES	\$123.15
90244	NORTHWEST SERVICE COOP.	\$660.20
90245	PACE ANALYTICAL	\$491.50
90246	PAUL BUNYAN COMMUNICATIONS	\$156.09
90247	QUILL CORPORATION	\$919.82
90248	RAINY LAKE GAZETTE	\$180.00
90249	RANGE CORNICE & ROOFING COMPANY	\$398.00
90250	RUDE, PENNY	\$120.00
90251	SHANNON'S, INC	\$333.00
90252	STELLHER HUMAN SERVICES, INC.	\$4,250.00
90253	SUPER ONE	\$66.60
90254	TOP 20 TRAINING, LLC	\$4,334.00
90255	UNION SUPPLIY AND SOLUTIONS, Inc	\$112.00
90256	US FOODSERVICE INC TM	\$12,392.69
90257	US POSTAL SERVICE/POSTMASTER	\$265.00
90258	VOYAGEUR CHARTER, INC	\$32,407.74
90259	WALDO, KEVIN	\$160.00
90260	WALDO, SARAH	\$200.00
90261	WICKUM, ELIZABETH	\$61.56
90262	Y KNOT QUICK STOP	\$1,093.69
90263	ZANER-BLOSER EDUC. PUBLISHERS	\$100.71
TOTAL		<u>\$460,465.76</u>

Extra Payroll: Paid: October 29, 2021

Albrecht, Stephanie	Sub Para	\$273.00
Bender, Atricia	Activity Driver	\$109.02
Cain, Tammi	JV Ticket Taker	\$40.00
Dreher, Brian	Board Meeting	\$120.00
Fahey, Sara	Tutor Mentor	\$70.00
Ferdig, Linda	Activity Driver	\$981.26
Flow, Kristen	Office	\$23.88
Furuseh, Joe	Sub during Prep	\$40.00
Groesbech, Michael	Sub Teacher	\$125.00
Jourdan, Douglas	Board Meeting	\$50.00
Kallio, Kristina	Sub Para	\$357.00
Kess, Kathleen	Sub Teacher	\$250.00
Kisley, Joyce	Activity Driver	\$280.50
Krause, Shelley	Sub Teacher	\$285.12
Kucera, Char	Sub Teacher	\$375.00
Lennox, Rebecca	Sub Para	\$182.00
Lewis, Ralph	Board Meeting	\$50.00
Lindley, Sarah	JV Volleyball Coach	\$3,190.00
Lorenzen, Mike	Sub Teacher	\$125.00
Mai, Scott	Board Meeting	\$120.00
McNamara, Tyler	Comm Ed Flag Football	\$250.00
Mohs, Elizabeth	Sub Teacher	\$125.00
Molnar, Anastasia	Varisty VB Coach, Sub during Prep	\$4,669.00
Morgan, Kris	Volleyball Ticket Taker	\$40.00
Morgan, Von	Volleyball Scoreboard	\$120.00

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Nissen, Teir	Sub Teacher	\$125.00
Olesen, Soren	Sub during Prep, Activity Driver	\$239.00
Plotts, Michelle	Sub during Prep & Tutor Mentor	\$150.00
Robar, Stacy	New License, Tutor Mentor & VB Concessions	\$2,830.00
Rud, Teresa	Board Meeting	\$95.00
Rud, Wayne	Extra Kitchen Time	\$12.08
Skoe, Elizabeth	C Team Volleyball Coach	\$2,260.00
Skoe, Jamie	Sub Kitchen & Para	\$385.00
Stueven, Bob	Activity Driver & Board Meeting	\$465.50
Szydel, Ashley	Sub Teacher	\$250.00
Thomas, AL	Sub Teacher	\$250.00
Turban, Karen	Extra Kitchen Time	\$14.90
	Total	<u>\$19,327.26</u>

Extra Payroll: Paid: November 15, 2021

Albrecht, Stephanie	Sub Para	\$637.00
Bender, Patricia	Activity Driver	\$9.09
Cipriano, Breanne	Sub during Prep	\$80.00
Elhard, Colleen	Workshop & Flag Football Supervision	\$181.83
Fisher, Kaylee	Flag Football Supervision & Volleyball Ticket Taker	\$202.06
Furuseth, Joe	Sub during Prep	\$20.00
Hanson, Matt	Sub during Prep, Concessions & Tutor Mentor	\$180.00
Groesbeck, Michael	Sub Teacher	\$125.00
Kallio, Kristina	Sub Para	\$245.00
Kess, Kathleen	Sub Teacher	\$125.00
Kisley, Joyce	Activity Driver	\$181.50
Kucera, Char	Sub Teacher	\$375.00
Lindner, Kim	Volleyball Supervisor, sub during prep, Tutor Mentor	\$240.00
Lorenzen, Mike	Sub Teacher	\$125.00
McNamara, Tyler	Sub during Prep	\$20.00
Misner, Michelle	Volleyball Books	\$40.00
Mohs, Elizabeth	Sub Teacher	\$125.00
Molnar, Anastasia	Sub during Prep	\$20.00
Nosan, Shelby	Varsity Volleyball Coach	\$4,649.00
Mosley, Carol	Sub Teacher	\$125.00
Parish, JoAnn	Sub during Prep	\$40.00
Peterson, Amber	Activity Driver	\$24.66
Rud, Wayne	Extra Kitchen Time	\$36.23
Schackman, Amanda	Sub Para	\$364.00
Schneider, James	Tutor Mentor & Volleyball Clock	\$440.00
Shaughnessy, Gayle	Volleyball Supervisor	\$225.00
Simonson, Kaylee	JV Volleyball Coach	\$3,190.00
Skaret, Stephanie	Volleyball Ticket Taker	\$40.00
Skoe, Jamie	Sub Para	\$248.50
Stueven, Bob	Volleyball Line Judge	\$40.00
Szydel, Ashley	Sub Teacher	\$375.00
Thomas, Al	Sub Teacher	\$250.00
Turban, Karen	Extra Kitchen Time	\$29.79
	Total	<u>\$13,008.66</u>

Moved by Ralph Lewis, seconded by Bob Stueven, to accept the donations received from North Star Electric, \$350.00 for Indus Industrial Arts, Ridge Runners, \$400.00 German Club, Memorial from Hultman Family, \$280.00 Indus Elementary, Boise – PCA, \$200.00 Indus Athletics. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Bob Stueven, to approve the consent agenda. Motion carried unanimously.

Moved by Bob Stueven, seconded by Ralph Lewis, to approve the b) resignation of Brittany Ungerecht, Para at the Northome School, c) resignation of Bonnie Affield Northome School nurse, d) resignation of Wayne Rud, assistant cook at the Indus School. e) hire Von Morgan as head maintenance at the Indus School. f) hire Kristen Flow as Northome School Secretary. g) hire Lauren VanBeusekom as Para at the Northome School. Motion carried unanimously.

Moved by Bob Stueven, seconded by Douglas Jourdan, to give authority to Superintendent Mr. Tammi to explore facility project and funding's with ARI and Ehlers. Motion carried unanimously.

Moved by Bob Stueven, seconded by Douglas Jourdan, to approve ARI Amendment number 001 compensation adjustment of 8% of total construction cost for roof replacement at Indus and Northome Schools . Motion carried unanimously.

Line Item 12b Tabled until December to get more information from Ehlers.

Moved by Bob Stueven, seconded by Ralph Lewis to set the date of December 8, 2021 for the Truth In Taxation meeting. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Scott Mai to approve the Sport Cooperative with International Falls, for girls Hockey. Motion carried unanimously.

Principals 'Reports: Indus Principal Report: Students of the Month, Elementary: Hendrix Gordon 1st grader and Elaina Salyers, 3rd grader. High School-Nova Whitfield 7th grader and Alex Robar is a 10th grader. Sports: Wrap up Volleyball lost to Grygla in the first-round playoffs. The girls have gone through a lot this year but always kept their hard work and dedication to do their best to the end. Thank you, coaches: Shelby Nosan and Kaylee Simonson. Cross Country ended with Chase Steinbach with his best time of the season. It was nice to see the improvements this year and numbers go up!- Thank you coach Tom VanDamme. Happening at Indus. October 19- Author Mary Casanova came to Indus. She talked and did an act out a play with the students of one of her books along with the high school on how she started her love of writing. Mary talked about the characters of her books are animals and experiences of leaving in Northern Minnesota. Thank you, Shawn Bowles for setting this up!- very successful. October 28- Blue Grass Band came to entertain the students with their music and went over their instruments. They talked about Harmony as just a team focus and balance. Thank you, Soren for setting this up. November 4- Character Challenge Course- Travis Guida(growth facilitator) Purpose: "To prepare communities of tomorrow by promoting life-long learning, positive values, school pride, and mutual respect & individuality." The event focused pm being a L.I.G.H.T (Leader, Integrity, Grateful, Hardworking, and Teammate). Our students loved it and were talking about it on Friday morning in the commons. It was nice to bring our students and staff together for programs and collaborations. November 8-Top Twenty Training by Tom Cody on Monday for Staff Development: Creating a top 20 culture, See the problem, own the problem. Parent/Teacher conferences too! November 11- Veterans Day Program is done by the Student Council/2 pm. Upcoming: December 16th Christmas Concert and Sr. High Class will be offering a Taco in a bag dinner.

Northome Principal Report: Last week Indus joined us while Travis from Character Challenge was here. The students spent the day participating in various team building activities together. It was great to have Indus join us. One of my favorite parts of the day was lunch when all of the high school teachers from NH and Indus joined the students. It was a wonderful way to wrap up Quarter 2. We had a great Staff Development on Monday with Tom from Top 20. He is a great presenter, teachers were engaged and I heard a lot of positive feedback. I am looking forward to continuing our work with this. Conferences went well Monday afternoon and evening. We had a number of families attend in person as well as a few through Google Meet. It was a nice chance to connect with families. Our PBIS theme for this month is Excellence. Staff are watching for students that show courtesy and gratitude while at school. Our next all school celebration will take place December 3rd. We will be announcing our Quarter 2 challenge and event at this time. Our Student Council led an outstanding Food Drive. Students brought in enough food to fill two entire cars. The food donated will be used to make Thanksgiving Baskets for families in need. I want to thank the North Itasca Electric Coop for awarding the Round Up Grants that we submitted. They helped provide funds for standing desks, a frisbee golf course, youth basketball, and Responsibility Honor Roll rewards. We are lucky to have them as partners. We are excited to announce that we will be opening a Food Pantry for students and families to access. We have been working with Second Harvest Food Bank out of Grand Rapids to make this possible. We hope to be up and running by December. More details will be coming. December 9th at 7pm will be our annual Holiday Concert. Michelle Plotts is our Golden Apple winner for the month of November. Mrs. Plotts takes time to create positive relationships with her students in both elementary and high school. The elementary students love getting to work with her during WIN time. She always has a smile on her face and something positive to say. Students have also shared that she gives great advice! We are incredibly fortunate to have Mrs. Plotts on our Mustang team!

Superintendent's Report: School leaders are hearing there might be something coming down from MN OSHA regarding required vaccination for staff members. However, there are a number of active court cases regarding this issue so we do not know 100% this will be the case. If the vaccination requirement becomes mandatory, this will include full-time, part-time, subs, Board Members or basically anyone that receives a W2 from our District. Staff that decide not to receive the vaccination will be required to wear a mask and required to provide a Covid-19 test once a week. This is a fluid situation and we will see how everything plays out in the court system and wait for official direction from OSHA, MDE and MDH. In the meantime, I have asked both school nurses to provide me a list of vaccinated and unvaccinated employees in the event we need to move quickly with this situation.

Moved by Bob Stueven, seconded by Ralph Lewis, to close the meeting at this time to discuss contracts. Motion carried unanimously.

Moved by Ralph Lewis, seconded by Scott Mai, to open the regular meeting. Motion carried unanimously.

The next regular monthly board meeting will be held on December 8, 2021 at 7:00 pm in Northome and by ITV

Moved by Ralph Lewis, seconded by Scott Mai to adjourn at 8:34 pm. Motion carried unanimously.

Brian Dreher, Chairperson

Teresa Rud, Clerk

Scott Mai, Treasurer