

Strategic Plan Overview: Language and Culture

Overall Goals

Establishing Professional Development for Language Teachers

Assessing and Strengthening Iñupiaq Language Progress

Documenting Traditional Knowledge and Integrating into the Curriculum

Collaboration Between Iñupiaq Teachers and Elders

Creating Classroom Materials for Language and Culture

Pathways for Fluency Proficiency

Culturally-Affirming Science Activities

Empowering Students to Carry Forward Language and Traditions

Building Capacity for Expansion

Professional Development for Language Teachers



Professional
Development
Opportunities For
Teachers
(Uqayusrałikun,
Uqapiagta, Etc.)



Aligning Staff Development With Curriculum Needs For Language Integration.



Strengthening Immersion Strategies Through Continuous Growth.



Ilisautri Meet Every Monday From 9-11 AM To Collaborate On Benchmarks For Iñupiaq Language Development, Identify What's Working, And Plan Cultural Activities.



Collaboration Includes Lesson Planning, Sharing Feedback, And Developing Field Activities That Connect Students To Their Heritage.

Organizing Iñupiaq Materials

Achievement: All Iñupiaq instructional materials are now organized and in the process of being archived.

Access: Materials are safely stored, easily accessible for our Staff Development Specialist and teachers.

Impact: Teachers now have better access to resources that directly support Iñupiaq language teaching.

Cultural Activities and Field Learning

- Integration of Culture: Teachers are actively incorporating cultural activities that align with the Iñupiaq curriculum, providing students with hands-on learning experiences.
- **Field Activities**: Teachers are developing and leading field activities that connect language instruction with traditional practices, such as wildlife observation or plant identification.

Defining Fluency Proficiency and Next Steps

Fluency Pathways: We are developing clear benchmarks for Iñupiaq language proficiency in students, with a focus on consistent progress.

Future Steps: Continue collaboration with Annauk for immersion strategies.

Deepen the engagement with Elders and community members in language and cultural education.

NWABSD Instructional Support and Safe & Civil Schools Update

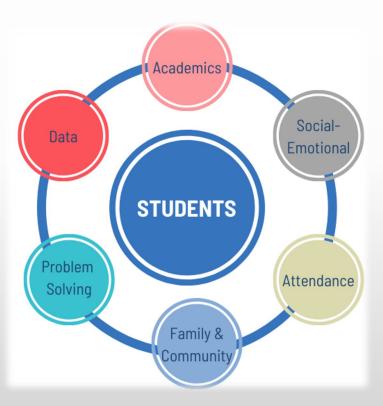
Tracy Bell

Director of Curriculum and Instruction



Overall Main Goals

- 1. Evaluate and Strengthen Multi-Tiered System of Supports (MTSS)
- 2. Refresh and Implement Safe & Civil Schools
- 3. Build Infrastructure for Continuous Improvement
- 4. Focus on Professional Development and Teacher Support
- 5. Monitor and Use Data to Drive Decisions



Focus Areas for 24-25

- 1. Academic support through tiered instruction
- 2. Behavioral support using Safe & Civil Schools
- 3. Focus on data review to guide interventions



MTSS Evaluation

Key Areas:

- Fit and Feasibility Assessment (75% complete)
- Infrastructure for MTSS (50% complete)
- Data Systems for Academics, Behavior, and Attendance (10% complete)

Progress Update: What's been completed, ongoing, and upcoming.



Safe & Civil Schools

- Establishment of a tiered behavioral support system (75% complete)
- PBIS data collection and analysis system (in progress)
- Safe & Civil Foundations Team (in progress)
- Professional Development and Onboarding Practices (in progress)

Data Review

What Are We Measuring?

- Academic Outcomes (NWEA MAP, mClass DIBELS, WorkKeys, ACT)
- Attendance Data (monthly reports, committee input)
- Behavioral Data (suspensions, log entries, progress monitoring)



Instructional Framework

Instructional Framework for 2025-2026 "Expectations" for Teachers, Admin, Students, Directors, and Parents:

- · Portrait of a Graduate
- Aligning classroom and schoolwide practices with Safe & Civil Schools principles.

Next Steps

MTSS:

- Completion of data systems and infrastructure.
- Finalize data team structures and monitoring processes by Spring 2025.

Safe & Civil Schools:

- · Continued development of behavioral data collection tools.
- Expand training and establish ongoing coaching systems.
- Integrate student social-emotional learning through real-time application.

