

Lakeland Joint School District #272

5506 N. Washington St.

Rathdrum, ID 83858

208-687-0431



**LJSD Vision: A community committed to academic excellence ...
dedicated to student success.**

Board Action Item Request

ACTION ITEM: Position Control Increase Request

PURPOSE: Approve/Deny Position Control Increase Request

MEETING DATE: August 20, 2025

PREPARED BY: Rusty Taylor, Jessica Grantham

REQUEST:

At the August 13, 2025, Board of Trustees meeting, the following positions were approved:

- 7.97 FTE - 14 additional Special Education Paraprofessionals
- 0.58 FTE - 1 additional General Education Paraprofessional (category correction)
- 0.10 FTE - School Psychologist (increase from 0.80 FTE to 0.90 FTE)
- 0.16 FTE - Teacher - High School (additional section of Drama/Theatre class)

As enrollment numbers continue to increase for the upcoming school year, we have identified the need for the following additional positions not included in the original budget.

- 2.00 FTE - 2 additional Elementary Teachers (Kindergarten at JBE & TLE)
- 2.00 FTE - 2 additional Middle School Teachers (LMS)
- 0.31 FTE - 1 additional Playground/Noon Duty (LMS)

ADDITIONAL INFORMATION:

At the time of this request, we anticipate our estimated support units will increase from 214 to 217 due to enrollment growth. This increase is expected to generate approximately \$317,000 in additional Salary Based Apportionment revenue.

The estimated cost of the requested positions under consideration at this meeting is \$316,000 for the FY26 budget.

RECOMMENDATION:

We recommend Board approval of these additional positions to allow hiring to be completed before the start of the school year.

ATTACHMENTS:

Original Position Control Chart

Proposed Revised Position Control Chart

ASSIGNMENT	FY25 ADOPTED GENERAL FUND FTE	FY25 ADOPTED SPECIAL REVENUE FUND FTE	FY25 ADOPTED TOTAL FTE
SUPERINTENDENT	1.00	-	1.00
ASST. SUPERINTENDENT	1.00	-	1.00
SPECIAL EDUCATION DIRECTOR	1.00	-	1.00
PRINCIPAL - ELEMENTARY SCHOOL	6.00	-	6.00
PRINCIPAL - MIDDLE SCHOOL	2.00	-	2.00
PRINCIPAL - HIGH SCHOOL	2.00	-	2.00
PRINCIPAL - ALTERNATIVE SCHOOL	1.00	-	1.00
ASST. PRINCIPAL - MIDDLE SCHOOL	2.00	-	2.00
ASST. PRINCIPAL - HIGH SCHOOL	5.00	-	5.00
ADMINISTRATION TOTAL	21.00	-	21.00
TEACHER	2.00	-	2.00
TEACHER - ELEMENTARY SCHOOL	107.25	4.75	112.00
TEACHER - MIDDLE SCHOOL	52.50	3.50	56.00
TEACHER - HIGH SCHOOL	63.94	3.89	67.83
TEACHER - ALTERNATIVE SCHOOL	8.75	0.25	9.00
TEACHER - PRESCHOOL	1.64	0.36	2.00
TEACHER - TITLE I	-	5.00	5.00
TEACHER - TITLE II	-	1.00	1.00
INSTRUCTIONAL TOTAL	236.08	18.75	254.83
SCHOOL COUNSELOR	14.23	0.57	14.80
SCHOOL NURSE	5.50	-	5.50
SCHOOL PSYCHOLOGIST	3.80	-	3.80
SPEECH/LANGUAGE PATHOLOGIST	4.50	-	4.50
PUPIL SERVICES TOTAL	28.03	0.57	28.60
ATHLETIC/PHYSICAL EDUCATION/COACHING ASST.	1.60	-	1.60
BUILDING/GROUNDS MAINTENANCE PERSONNEL	9.00	-	9.00
BUILDING/GROUNDS MAINTENANCE SUPERVISOR	2.00	-	2.00
CLERK - BOARD OF TRUSTEES	1.00	-	1.00
COLLEGE AND CAREER READY ADVISOR	1.46	-	1.46
COMPUTER TECHNOLOGY TECHNICIAN	6.62	-	6.62
CUSTODIAL PERSONNEL	16.05	-	16.05
CUSTODIAN SUPERVISOR	11.00	-	11.00
FINANCE	4.00	-	4.00
HUMAN RESOURCES	2.00	-	2.00
INTERPRETER - HEARING IMPAIRED	0.62	-	0.62
IT (TECHNOLOGY)/DATA ANALYSIS SERVICES	2.00	-	2.00
LIBRARY ASSISTANT	7.07	-	7.07
OCCUPATIONAL THERAPIST	1.46	-	1.46
OFFICE SUPPORT PERSONNEL - BUILDING	18.30	-	18.30
OFFICE SUPPORT PERSONNEL - DISTRICT	6.47	-	6.47
PARAPROFESSIONAL - GENERAL EDUCATION	7.82	-	7.82
PARAPROFESSIONAL - SPECIAL EDUCATION	54.23	-	54.23
PARAPROFESSIONAL - TITLE 1	-	5.49	5.49
PHYSICAL THERAPIST	0.73	-	0.73
PUPIL TRANSPORTATION - SCHOOL BUS ASST.	4.20	-	4.20
PUPIL TRANSPORTATION - SCHOOL BUS DRIVERS	15.54	-	15.54
PUPIL TRANSPORTATION - SCHOOL BUS MECHANIC	2.00	-	2.00
PUPIL TRANSPORTATION - SUPERVISOR	1.00	-	1.00
SAFE ENVIRONMENT - BEFORE/AFTER SCHOOL PROGRAMS	-	3.44	3.44
SAFE ENVIRONMENT - CROSSING GUARDS	1.83	-	1.83
SAFE ENVIRONMENT - PLAYGROUND/NOON DUTY	4.84	-	4.84
SAFE ENVIRONMENT - SECURITY PERSONNEL	2.19	-	2.19
CLASSIFIED TOTAL	185.03	8.93	193.96
DISTRICT TOTALS	470.14	28.25	498.39

ASSIGNMENT	FY25 REVISED GENERAL FUND FTE	FY25 REVISED SPECIAL REVENUE FUND FTE	FY25 REVISED TOTAL FTE
SUPERINTENDENT	1.00	-	1.00
ASST. SUPERINTENDENT	1.00	-	1.00
SPECIAL EDUCATION DIRECTOR	1.00	-	1.00
PRINCIPAL - ELEMENTARY SCHOOL	6.00	-	6.00
PRINCIPAL - MIDDLE SCHOOL	2.00	-	2.00
PRINCIPAL - HIGH SCHOOL	2.00	-	2.00
PRINCIPAL - ALTERNATIVE SCHOOL	1.00	-	1.00
ASST. PRINCIPAL - MIDDLE SCHOOL	2.00	-	2.00
ASST. PRINCIPAL - HIGH SCHOOL	5.00	-	5.00
ADMINISTRATION TOTAL	21.00	-	21.00
TEACHER	2.00	-	2.00
TEACHER - ELEMENTARY SCHOOL	107.25	4.75	112.00
TEACHER - MIDDLE SCHOOL	52.50	3.50	56.00
TEACHER - HIGH SCHOOL	64.10	3.89	67.99
TEACHER - ALTERNATIVE SCHOOL	8.75	0.25	9.00
TEACHER - PRESCHOOL	1.64	0.36	2.00
TEACHER - TITLE I	-	5.00	5.00
TEACHER - TITLE II	-	1.00	1.00
INSTRUCTIONAL TOTAL	236.24	18.75	254.99
SCHOOL COUNSELOR	14.23	0.57	14.80
SCHOOL NURSE	5.50	-	5.50
SCHOOL PSYCHOLOGIST	3.90	-	3.90
SPEECH/LANGUAGE PATHOLOGIST	4.50	-	4.50
PUPIL SERVICES TOTAL	28.13	0.57	28.70
ATHLETIC/PHYSICAL EDUCATION/COACHING ASST.	1.60	-	1.60
BUILDING/GROUNDS MAINTENANCE PERSONNEL	9.00	-	9.00
BUILDING/GROUNDS MAINTENANCE SUPERVISOR	2.00	-	2.00
CLERK - BOARD OF TRUSTEES	1.00	-	1.00
COLLEGE AND CAREER READY ADVISOR	1.46	-	1.46
COMPUTER TECHNOLOGY TECHNICIAN	6.62	-	6.62
CUSTODIAL PERSONNEL	16.05	-	16.05
CUSTODIAN SUPERVISOR	11.00	-	11.00
FINANCE	4.00	-	4.00
HUMAN RESOURCES	2.00	-	2.00
INTERPRETER - HEARING IMPAIRED	0.62	-	0.62
IT (TECHNOLOGY)/DATA ANALYSIS SERVICES	2.00	-	2.00
LIBRARY ASSISTANT	7.07	-	7.07
OCCUPATIONAL THERAPIST	1.46	-	1.46
OFFICE SUPPORT PERSONNEL - BUILDING	18.30	-	18.30
OFFICE SUPPORT PERSONNEL - DISTRICT	6.47	-	6.47
PARAPROFESSIONAL - GENERAL EDUCATION	8.40	-	8.40
PARAPROFESSIONAL - SPECIAL EDUCATION	62.21	-	62.21
PARAPROFESSIONAL - TITLE 1	-	5.49	5.49
PHYSICAL THERAPIST	0.73	-	0.73
PUPIL TRANSPORTATION - SCHOOL BUS ASST.	4.20	-	4.20
PUPIL TRANSPORTATION - SCHOOL BUS DRIVERS	15.54	-	15.54
PUPIL TRANSPORTATION - SCHOOL BUS MECHANIC	2.00	-	2.00
PUPIL TRANSPORTATION - SUPERVISOR	1.00	-	1.00
SAFE ENVIRONMENT - BEFORE/AFTER SCHOOL PROGRAMS	-	3.44	3.44
SAFE ENVIRONMENT - CROSSING GUARDS	1.83	-	1.83
SAFE ENVIRONMENT - PLAYGROUND/NOON DUTY	4.84	-	4.84
SAFE ENVIRONMENT - SECURITY PERSONNEL	2.19	-	2.19
CLASSIFIED TOTAL	193.59	8.93	202.52
DISTRICT TOTALS	478.96	28.25	507.21
*Revised 8.13.25			

ASSIGNMENT	FY25 REVISED GENERAL FUND FTE	FY25 REVISED SPECIAL REVENUE FUND FTE	FY25 REVISED TOTAL FTE
SUPERINTENDENT	1.00	-	1.00
ASST. SUPERINTENDENT	1.00	-	1.00
SPECIAL EDUCATION DIRECTOR	1.00	-	1.00
PRINCIPAL - ELEMENTARY SCHOOL	6.00	-	6.00
PRINCIPAL - MIDDLE SCHOOL	2.00	-	2.00
PRINCIPAL - HIGH SCHOOL	2.00	-	2.00
PRINCIPAL - ALTERNATIVE SCHOOL	1.00	-	1.00
ASST. PRINCIPAL - MIDDLE SCHOOL	2.00	-	2.00
ASST. PRINCIPAL - HIGH SCHOOL	5.00	-	5.00
ADMINISTRATION TOTAL	21.00	-	21.00
TEACHER	2.00	-	2.00
TEACHER - ELEMENTARY SCHOOL	109.25	4.75	114.00
TEACHER - MIDDLE SCHOOL	54.50	3.50	58.00
TEACHER - HIGH SCHOOL	64.10	3.89	67.99
TEACHER - ALTERNATIVE SCHOOL	8.75	0.25	9.00
TEACHER - PRESCHOOL	1.64	0.36	2.00
TEACHER - TITLE I	-	5.00	5.00
TEACHER - TITLE II	-	1.00	1.00
INSTRUCTIONAL TOTAL	240.24	18.75	258.99
SCHOOL COUNSELOR	14.23	0.57	14.80
SCHOOL NURSE	5.50	-	5.50
SCHOOL PSYCHOLOGIST	3.90	-	3.90
SPEECH/LANGUAGE PATHOLOGIST	4.50	-	4.50
PUPIL SERVICES TOTAL	28.13	0.57	28.70
ATHLETIC/PHYSICAL EDUCATION/COACHING ASST.	1.60	-	1.60
BUILDING/GROUNDS MAINTENANCE PERSONNEL	9.00	-	9.00
BUILDING/GROUNDS MAINTENANCE SUPERVISOR	2.00	-	2.00
CLERK - BOARD OF TRUSTEES	1.00	-	1.00
COLLEGE AND CAREER READY ADVISOR	1.46	-	1.46
COMPUTER TECHNOLOGY TECHNICIAN	6.62	-	6.62
CUSTODIAL PERSONNEL	16.05	-	16.05
CUSTODIAN SUPERVISOR	11.00	-	11.00
FINANCE	4.00	-	4.00
HUMAN RESOURCES	2.00	-	2.00
INTERPRETER - HEARING IMPAIRED	0.62	-	0.62
IT (TECHNOLOGY)/DATA ANALYSIS SERVICES	2.00	-	2.00
LIBRARY ASSISTANT	7.07	-	7.07
OCCUPATIONAL THERAPIST	1.46	-	1.46
OFFICE SUPPORT PERSONNEL - BUILDING	18.30	-	18.30
OFFICE SUPPORT PERSONNEL - DISTRICT	6.47	-	6.47
PARAPROFESSIONAL - GENERAL EDUCATION	8.40	-	8.40
PARAPROFESSIONAL - SPECIAL EDUCATION	62.21	-	62.21
PARAPROFESSIONAL - TITLE 1	-	5.49	5.49
PHYSICAL THERAPIST	0.73	-	0.73
PUPIL TRANSPORTATION - SCHOOL BUS ASST.	4.20	-	4.20
PUPIL TRANSPORTATION - SCHOOL BUS DRIVERS	15.54	-	15.54
PUPIL TRANSPORTATION - SCHOOL BUS MECHANIC	2.00	-	2.00
PUPIL TRANSPORTATION - SUPERVISOR	1.00	-	1.00
SAFE ENVIRONMENT - BEFORE/AFTER SCHOOL PROGRAMS	-	3.44	3.44
SAFE ENVIRONMENT - CROSSING GUARDS	1.83	-	1.83
SAFE ENVIRONMENT - PLAYGROUND/NOON DUTY	5.15	-	5.15
SAFE ENVIRONMENT - SECURITY PERSONNEL	2.19	-	2.19
CLASSIFIED TOTAL	193.90	8.93	202.83
DISTRICT TOTALS	483.27	28.25	511.52

*Revised 8.20.25