

# **Cedar Hill Independent School District BOARD OF TRUSTEES**

**Meeting Date:** December 12, 2011

**Presented by:** Mr. Horace Williams, Superintendent of Schools

**Subject:** Employment, Retirements, Resignations and  
Terminations of Professional Staff

## **Action Items**

### **BOARD GOAL:**

Recruit, develop and retain highly qualified employees in an environment that embraces diversity.

### **BACKGROUND INFORMATION:**

The following action items, employment, retirements, resignations and terminations have been submitted for board approval.

### **RECOMMENDATION:**

Administration recommends approval on all personnel items as presented.

### **BOARD ACTION REQUIRED:**

Motion to approve the district's personnel items

### **POLICY AUTHORIZATION:**

DC (Local) Employment Practices

DFE (Local) Termination of Contract: Resignation

DCD (Local) Employment Practices: At-Will Employment

### **CONTACT PERSON:**

Michael McSwain, Chief Financial Officer

Shana Nix, Executive Director of Human Resources

### **FUNDING SOURCE:**

As provided in district budget per CHISD compensation plan.

### **ENCLOSURES:**

Under separate covers