

Staff Development Notes

Wednesday, February 18th 2026

Members Present: J. Dietz, A. Ernst, R. Lablanc, J. Fort, M. Schubert, B. Fischer, K. Lonergan, L. Lee, C. Lipski.

Grounding Principles:

1. Listen to understand and see different viewpoints, not reply.
2. Be positive in your intentions and assume others are doing the same.
3. Remember our guiding objectives:
 - a. To be the most effective instructors
 - b. Foster and promote professional growth
 - c. Curriculum-driven instruction and principal-identified needs.
 - d. Relicensure requirements
4. Good enough is the enemy of greatness!

Topics of Discussion:

1. Welcome: Jessica Dietz
2. ElevatePD 2025-2026
 - a. Meeting dates
 - i. Tuesday, February 24th
 - ii. Tuesday, April 28th

*Applications and Exit Presentations are due one week prior to these dates.
3. Staff Development
 - a. High Reliability Schools (HRS) [LINK](#)
4. Relicensure Information: Proposed Schedule
 - a. PBIS/MTSS: **2026** ✓ Completed today (2/18/2026)
Per PELSB, it is up to our local Staff Development Committee on how much time we spend per check off. Thus, the one hour training from today should satisfy the re-licensure requirement.
 - b. Mental Health: **2024** ✓
 - c. Suicide Prevention: **2024** ✓
 - d. Cultural Responsiveness: **2027 (Temporary: Infinitec for this year's renewals)**
*Send out another reminder about this (options for this year).
 - i. Model of sustainability
 - ii. <https://mn.gov/pelsb/current-educators/trainings/cct/>
 - iii. <https://mnpdcatalog.org/catalog/cultural-competency-training/>
 - iv. <https://mnteacherrelicensure.org/>
 - e. ELL Instruction: **2027** ✓
 - f. Accommodating, modifying, and adapting materials: **2026: March or April early dismissal?**

- g. Reading: **2026: March or April early dismissal? (FALL 2026?)**
- h. Infinitec: Jessica Dietz or Mike Gindorff
 - *March 18th: All-staff Strategic Planning session with Superintendent.
 - *April Early Dismissal is open as of now. But, who would present information on accommodating, modifying, and adapting materials? (Decide this for sure at the March meeting).
 - *Reach out to SPED department for resources regarding adapting, modifying, and accommodations?
 - *In the past, Paul Bunyan Co-Op has come in to do a refresher presentation on this topic.
 - *Could this take the form of different sessions/topics instead of a whole group setting? (Something more applicable and relevant to each content/grade level).
 - *Who would present? What would this compensation be? From the Staff Development fund?
 - *Create a survey for needs to get ideas for these sessions?
 - (There were concerns/drawbacks when we used to do training/PD as sessions with options).
 - *So that would move the reading relicensure requirement to Fall 2026.

5. Mentoring Program updates: Jessica and Wendy

6. Technology Needs: HS: James Fort/CRES: Nicole Schmitt

a. See January's notes:  Staff Development Notes: January 21st
(Items from our January meeting).

*Devices for long-term subs? (Carmen/Matt via Help Desk ticket)

*Suspend student Google accounts over breaks? (Aside from Juniors and Seniors).

*More restrictions for younger students, especially in regard to games?

*Also, as things break or get old, what is the process for replacing and updating technology?

**These are not items appropriate for Staff Development to address/answer.

*Bring back a Technology Committee? (Originated when Chromebooks were first introduced).

*If we bring back a Technology Committee, we would want to make sure at least one individual is also on Staff Development to share updates, etc..

*Where would the funds come from to pay for the Technology Committee?

7. Curriculum Cycles:

a. Curriculum Review Cycle:

8. Wellness Committee Update: Sue Buhlmann

9. Early Dismissal Schedule:  25-26 Early Dismissal/Workshop Schedule

a. MTSS/PBIS in February

10. Read Act Training:

a. Capti Training

i. Who needs it?

ii. When?

11. New Business

a. Executive Functioning: Curriculum Day during fall workshops 2026

- i. Parent Night: This will be an add-on. We will need to vote on this.
 - *\$7,200 plus travel expenses for Cindy Goldrich.
 - *She also has an evening/parent session she can do if Staff Development wants to pay for this. Might connect nicely to the parent nights offered by Link Crew.
 - *There seemed to be support among the group to host the parent night option.
 - *Parent night will tie into Open House at the High School on Wednesday, August 26th.
 - *Barry will reach out to Cindy to discuss a contract and work out the logistics.

1. Invite other districts/parents?

- b. Infinite Campus Training to make up time.
 - *Two days in March and two days in April. (Morning and after-school options).
 - *Do we want to do this over one day, two days, four days? Site Team feedback was favoring shorter sessions. (Four, one-hour sessions).
 - *Do this as separate buildings or everyone together? (Maybe start as a whole group and then divide it into grade-level groups based on needs, specifically the grade book options).
 - *March 12th (state basketball conflict?); or **March 19th** and **March 26th** (Two hour-long sessions). (Will schedule the April dates as it gets closer).
- c. Split Committee for 26-27
 - i. Staff Development
 - ii. Technology
 - iii. Other ideas
 - iv. Do we need to?
 - *Barry will look into legality and logistics of payments first.
 - *And then develop roles/purpose/vision of the Technology Committee.
- d. Revisit out-of-state conferences
 - i. Several comments about this issue.
- e. April Meeting: Early dismissal and Students of Character Banquet: Alternate date?
 - *We have moved the meeting to Wednesday, April 22nd.

12. Staff Development Committee

- a.  Staff Development Committee 25-26
 - i. New form for 24-25: [NEW FORM](#)
 - ii. Updated form:  CROSBY-IRONTON STAFF DEVELOPMENT REQUEST FORM

13. Budget for 2026-2027: This will officially start in February 2026.

- a. This year:  Staff Development 25-26
- b. Next year's:  25-26 Staff Development Initial Budget

14. Para staff development support

- a. Mentoring program for Paras: Plan? (This is being worked on).

15. Schedule for opening days workshops 26-27:

- a. HS: Barry Fischer
- b. Mentoring: Jessica and Wendy
 - i. Two days for CRES teachers switching grades
- c. CRES: Dan Fischer

- d. Entrance Conferences: Tuesday, September 1st and Wednesday, September 2nd (CRES)
- e. Opening Days: Workshop Week is Monday, August 24th - Thursday, August 27th 2026
 - i. Bloodborne Pathogens:
 - ii. Right to Know:
 - iii. ElevatePD: Jody Rakow
 - iv. Back to School: HS: Wednesday, August 26th 2026 4:45-8:00pm
 - v. Curriculum Day: Thursday, August 27th 2026
 - vi. Executive Functioning: Wednesday, August 26th (Would tie into the parent night option to coincide with the High School Open House).

16. Next meeting: March 18th 2026