

**UNITED INDEPENDENT SCHOOL DISTRICT  
DISTRICT OF INNOVATION ADDENDUM**

**2026-2027**

UNITED INDEPENDENT SCHOOL DISTRICT (“District”), and the undersigned employee, (“you” or “your”), hereby enter into this District of Innovation Addendum to your Probationary Contract (“Contract”), as follows:

You acknowledge that:

**CTE (Career Technical Education):**

- \_\_\_\_\_ You do not hold an endorsement, supplemental certificate, or standard certificate issued by the State Board for Educator Certification (“SBEC”); or
- \_\_\_\_\_ Your certificate will expire during the term of your Contract and you are required by state law to hold a certificate for your position; or
- \_\_\_\_\_ You hold an endorsement, supplemental certificate, or standard certificate issued by SBEC, but your Contract position is not within your certified field.

You further acknowledge that your Contract is subject to the District remaining a “District of Innovation” (“DOI”) as authorized by Texas Education Code section 12A.001. Your Contract is also subject to the District maintaining an exemption – under the District’s DOI plan – from Texas Education Code section 21.003, which requires teacher certification for Dual Credit and Career and Technical Education teachers.

You agree that, in the event the District fails to maintain its status as a District of Innovation, or fails to maintain an exemption from Texas Education Code section 21.003, the District has good cause to terminate your Contract.

**Non-CTE (Non-Career Technical Education):**

- \_\_\_\_\_ You do not hold an endorsement, supplemental certificate, or standard certificate issued by the State Board for Educator Certification (“SBEC”), and acknowledge that you may work under a probationary, intern, emergency teaching permit, or DOI certificate in a non-CTE teaching assignment **for a maximum of three (3) years.**

You further acknowledge that your Contract is subject to the District remaining a “District of Innovation” (“DOI”) as authorized by Texas Education Code section 12A.001. You agree that, in the event the District fails to maintain its status as a District of Innovation, or fails to maintain an exemption from Texas Education Code section 21.003, the District has good cause to terminate your Contract.

I have read this addendum and agree to abide by its terms and conditions:

Employee: \_\_\_\_\_

Date signed: \_\_\_\_\_

United Independent School District

By:



Title: Javier Montemayor, Jr., Board President

Date signed: \_\_\_\_\_

**XXX** Campus Location