

RATIFICATION OF THE 2025-2027 LOCAL 70 AGREEMENT

The District has reached a tentative agreement with the International Union of Operating Engineers, Local No. 70, representing custodial and bus driver employees of the district for the contract period July 1, 2025 to June 30, 2027. The membership of Local 70 voted and ratified the agreement.

The proposed settlement is a two-year agreement covering the years 2025-26 and 2026-27. The terms and conditions of the agreement include a 3.0% increase to the salary schedule in the first year of the contract and a 3.0% increase in the second year of the contract.

The district contribution towards medical insurance had no increase for year 1 and for year 2, a district contribution increase for Full time employees on the Health Savings Plan increased from \$730 to \$803 for Single and from \$1713.86 to \$1885 for family

Additional contract language was added and updated to reflect current and best practices.

Therefore, the Director of Human Resources recommends the following resolution:

BE IT RESOLVED by the School Board of Independent School District No. 622 that the 2025-2027 International Union of Operating Engineers, Local 70 Agreement be approved.

MOTION:

SECOND: