FEBRUARY 2025



CPM 5.1: The percentage of overall positive responses on the School Climate questions for students on the Panorama survey will increase from 39.1% in December 2019 to 71.3% in May 2025.

Constraint 5: The superintendent will not allow culture & climate to fall below the nationally normed 80th percentile on satisfaction per survey data amongst students and staff with at least 70% respondents.

CPM 5.1

	24-25 Total # of Student Participants	24-25 MOY % of Students w/Positive Responses	23-24 MOY % of Students w/Positive Responses	Diff MOY (24-25 to 23-24)	24-25 Board Target %	% Distance from Board Target
DeSoto ISD	2801	36.7%	38.2%	-1.5%	71.3%	-34.6%
DAEP	19	50.0%	38.0%	12.0%	71.3%	-21.3%
DeSoto High School	857	29.0%	28.0%	1.0%	71.3%	-42.3%
Katherine Johnson TMA	379	52.0%	49.6%	2.4%	71.3%	-19.3%
McCowan Middle School	439	35.0%	27.0%	8.0%	71.3%	-36.3%
Ruby Young P- STEAM	161	48.0%	45.8%	2.2%	71.3%	-23.3%
West Middle School	311	41.0%	38.0%	3.0%	71.3%	-30.3%
Frank D. Moates Elementary	350	62.0%	63.0%	-1.0%	71.3%	-9.3%
The Meadows Elementary	204	52.0%	42.0%	10.0%	71.3%	-19.3%
Woodridge EL	81	59.0%	68.0%	-9.0%	71.3%	-12.3%

Key					
At or Above EOY Target					
Less than or equal to 5% below EOY Target					
More than 5% below EOY Target					
* Board Target not set 10 students or less					

FEBRUARY 2025



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Constraint 5: The superintendent will not allow culture & climate to fall below the nationally normed 80th percentile on satisfaction per survey data amongst students and staff with at least 70% respondents.

MOY Participation 2024-25 compared to MOY Participation 2023-24						
	2024	-2025	2023-2024			
DeSoto ISD	2934/4287	68.4%	3218/4594	70.0%		
DAEP	18/19	94.7%	*	*		
DeSoto High School	860/1925	44.7%	1207/2071	58.3%		
Katherine Johnson TMA	380/381	99.7%	352/364	96.7%		
McCowan Middle School	493/636	77.5%	391/679	57.6%		
Ruby Young P-STEAM	186/201	92.5%	193/202	95.5%		
West Middle School	316/367	86.1%	370/396	93.4%		
Frank D. Moates Elementary	395/470	84.0%	407/528	77.1%		
The Meadows Elementary	205/207	99.0%	235/280	83.9%		
Woodridge EL	81/81	100.0%	43/43	100.0%		

FEBRUARY 2025



CPM 5.2: The percentage of overall positive responses on the School Climate questions for School Staff and Teachers on the Panorama survey will increase from 39.8% in December 2019 to 75.2% in May 2025

Constraint 5: The superintendent will not allow culture & climate to fall below the nationally normed 80th percentile on satisfaction per survey data amongst students and staff with at least 70% respondents.

CPM 5.2

	24-25 Total # of Staff/Teacher Participants	24-25 MOY % of Participants w/Positive Responses	23-24 MOY % of Participants w/Positive Responses	Diff MOY(24-25 to 23- 24)	23-24 Board Target %	% Distance from Board Target
DeSoto ISD	588	52.0%	53.1%	-1.1%	75.2%	-23.2%
DeSoto ISC	147	53.0%	51.0%	2.0%	75.2%	-22.2%
DeSoto Campus Staff	441	51.9%	53.4%	-1.5%	75.2%	-23.3%
DAEP	*	*	*	*	75.2%	*
DeSoto High School	89	37.0%	31.8%	5.2%	75.2%	-38.2%
Katherine Johnson TMA	44	80.0%	66.9%	13.1%	75.2%	4.8%
McCowan Middle School	44	49.0%	74.0%	-25.0%	75.2%	-26.2%
Ruby Young P-STEAM	27	47.0%	60.3%	-13.3%	75.2%	-28.2%
West Middle School	35	42.0%	39.2%	2.8%	75.2%	-33.2%
Frank D. Moates Elementary	45	58.0%	59.7%	-1.7%	75.2%	-17.2%
The Meadows Elementary	32	54.0%	50.0%	4.0%	75.2%	-21.2%
Cockrell Hill Elementary	42	63.0%	65.6%	-2.6%	75.2%	-12.2%
Woodridge Elementary	38	66.0%	57.9%	8.1%	75.2%	-9.2%
Amber Terrace ECLC	45	64.0%	66.1%	-2.1%	75.2%	-11.2%

Key					
At or Above EOY Target					
Less than or equal to 5% below EOY Target					
More than 5% below EOY Target					
* Board Target not set 10 students or less					

FEBRUARY 2025



CPM 5.2: The percentage of overall positive responses on the School Climate questions for School Staff and Teachers on the Panorama survey will increase from 39.8% in December 2019 to 75.2% in May 2025.

Constraint 5: The superintendent will not allow culture & climate to fall below the nationally normed 80th percentile on satisfaction per survey data amongst students and staff with at least 70% respondents.

MOY Participation 2024-25 compared to MOY Participation 2023-24						
	2024-2025		2023-2024			
DeSoto ISD	449/535	83.9%	494/603	81.9%		
DeSoto ISC	147/147	100.0%	66/177	37.3%		
DAEP	*	*	*	*		
DeSoto High School	89/160	55.6%	101/191	52.9%		
Katherine Johnson TMA	44/44	100.0%	40/44	90.9%		
McCowan Middle School	44/50	88.0%	39/58	67.2%		
Ruby Young P-STEAM	27/27	100.0%	32/32	100.0%		
West Middle School	35/37	94.6%	45/48	93.8%		
Frank D. Moates Elementary	45/50	90.0%	43/47	91.5%		
The Meadows Elementary	32/32	100.0%	40/40	100.0%		
Cockrell Hill Elementary	42/42	100.0%	49/49	100.0%		
Woodridge EL	38/38	100.0%	39/39	100.0%		
Amber Terrace ECLC	45/45	100.0%	52/53	98.1%		