



Sharon Williams, Ed.D.
Superintendent of Schools

To: RIMSD 41 Board of Education
From: Dr. Sharon Williams
Cabinet Champion: Dr. Dominique Moore, Assistant Superintendent of HR
Date: June 24, 2025
Re: Director of Human Resources

The selection process for the Human Resources Coordinator yielded a pool of eight (8) candidates. Five (5) candidates were invited to the interview process and interviewed for the position. The selection process included screening, an in-person panel interview, a task presentation and a writing assessment. Two (2) candidates were invited to final interviews with the Superintendent. Ms. T. Faun Few emerged as the candidate of choice and is being recommended for the Director of Human Resources Position.

Ms. Few holds a Bachelor of Arts in Business Administration with a concentration in Human Resources. She also holds a Master of Arts in Elementary Education. She brings to the district 12 years of experience as a Business Manager and seven (7) years of experience as a Multi-Tiered Systems of Support (MTSS) Coordinator. The combination of school-based experience and operations experience are great attributes to help lead the HR department. In her current role as a Program Manager for iMentor, a non-profit organization focused on helping students achieve post secondary success, Ms. Few has been instrumental in partnering with schools and school leaders, recruiting a diverse selection of mentors, and training and developing school leaders and mentors in areas that align with program goals.

Mrs. Few's references describe her passionate, professional and dedicated. Mrs. Few was also described as using a collaborative and student-centered approach to solving problems. These qualities make her exceptionally well suited for the role of Director of Human Resources.

It is recommended the Board of Education approve the appointment of T. Faun Few to the position of Director of Human Resources for the 2025-2026 school year at the salary of \$120,003.

Investment Period: One year contract
Total Investment: \$120,003
Funding Source: District