

Aransas Pass Independent School District

Minutes of the Regular Board Meeting and Public Hearing on May 9, 2022

The Aransas Pass Independent School District Board of Trustees held a regular board meeting on May 9, 2022, in the boardroom at the district's Central Office located at 2300 McMullen Lane, Suite 600, Aransas Pass, Texas.

President, John Mullenax; Vice President, David Rector; Secretary, Edel Deases; Trustee, Wanese Butler; Trustee, Delfino Flores; Trustee, Victor Galvan; and Trustee, Olivia Hill were present. Others present were Superintendent, Cara Cooke; Assistant Superintendent, Wayne Bennett; Director of Business and Finance, Cheryle Stansberry; Director of Curriculum and Instruction, Shelley Dominguez; Technology Director, Jason Brou; Aransas Pass High School Principal, Michelle Hale; AC Blunt Middle School Principal, Derick King; Charlie Marshall Elementary Principal, Jeremy Saegert; Faulk Elementary Principal, Jason Mansfield; Faulk Elementary Assistant Principal, Jodie Algueseva; Alternative Campus Principal, Bryan O'Bryant; and other interested parties.

Opening Ceremonies

With a quorum established, President, John Mullenax called the regular meeting to order at 7:00 p.m.

Trustee, Wanese Butler led the group in the pledges of allegiance to the Texas and United States flags. Vice President, David Rector delivered the invocation.

Public Testimony

At this time President, John Mullenax opened the meeting for any member of the community who would like to address the board on matters concerning the district.

Don Ivy - Thank you very much to the members of the Board of Trustees and the ladies and gentlemen of the audience. One of the things I wanted to bring up was an incident that happened a while back with my grandson. We were Coach Cribb and he was out there and when he come home from school when he had blisters on his hand it looked like blisters to me. you know it wouldn't really have one here that covered about half the hand another one here about a quarter of the hand and then a couple of more. so i said what in the world happened to you he said well we were doing some work out there and i got the blisters. i said well my wife said let's take the emergency room. so we took him over to the emergency room in rockport and the lady said these ain't blisters sir these are burns these are asphalt burns and i said well he was telling me. so then he told me what happened is that they was on this asphalt and they was doing these bear crawls or whatever it was they do well and some of the kids i saw some of the kids pictures their whole hand has got these burns on them and i said well why didn't you tell the coach hey i got to burn on my hand you know stop i mean you got to think for yourself you know. and then he said we did tell him. i said what did he tell you said this is a question that you'll learn the rest of your life you remember this day you know and you won't mess up tomorrow and i thought that's like torture

you know. This is bull you know there's no reason for this for a coach to be doing these kids you know. I coached youth football for years. I was president of the league for 10 years did baseball and I never saw that before in my life you know. These are young kids these ain't pros these ain't college stars you know. and now i believe myself on the coach's behalf if he would have been out there in the grass i wouldn't have said nothing you know because that can happen but on asphalt you know painted asphalt in this hot degree weather. asphalt gets hot and that's what the burns was from from the asphalt getting hot. okay and so he didn't want me to come up here and say anything but i couldn't really pass you know. and i believe what if the coach had said hey man you guys you got burns on your hands to stop this crap and go back i wouldn't say nothing about it but when you tell a kid that age to suck it up when he's got blisters on his hands and go back to doing that stuff to me that's uncalled for it you know. That's just my personal opinion. Everybody has their own opinion and then like I said some of them their whole hands. Both of them was just a solid blister you know so that's you know and this here in this world today we didn't we don't need coaches like that. I don't need people like that. I don't want him around my grandson you know and that's basically what I got to say about the whole subject of the matter and from what I got on it and I thank you all very much for your time thank you.

Ian Casaras - Thank you for the welcome. My name is Ian Caceres. I live at 433 West Stoddard Avenue in Aransas Pass, Texas. I'm also the pastor at First Baptist Church here in Aransas Pass. protection is the heart of our roles as leaders in this world. There are too many problems on this planet and too many pitfalls and a mercy that seems to be waning in many souls that are lacking mercy. At the same time in this world as we sit now, protection is at the heart of the gospel that guides me and the gospel that guides our church. Brian is a member of our church and he has been a member of our church for many years. I know Brian. he's a coach and he's a poet and an artist. behind and underneath the coach he's a leader that leads with compassion. He's a leader that leads with creativity. his creativity knows only the bounds that God places upon that creativity. discipline is one of the best and oldest ways that we know of to protect children, where we can put guard rails up because we don't want anybody falling into the gutters of this world and we know that it may not feel good for a time but it ultimately shapes and molds the person to be the best that God has designed that person to be. and there's one thing that good protection exhibits within the heart of the person in leadership and without that very thing it all comes crumbling down, it's like the ground gets taken out from underneath our feet, if this one thing is not present in leadership and that one thing is love. Love is what the bible says covers a multitude of sins. it is what covers us forever as we seek to pass the test laid at our feet until we reach eternity with Jesus in heaven, and love is at the core of who we are in our church and it is at the core of who Brian Cribb is in his heart. he is a lover. he is a lover of God first and he is a lover of his family and then his church and his students and love is at the core of good leadership. I trust Brian with my kids. He can be around any of my kids or any of my grandchildren when I have grandchildren if we're still alive at the same time. Brian is going to be with me in heaven. you can't have good leadership without love and this is the leadership that guides, it protects, that directs, that provides and that hems. in the bible says that God is our shepherd and that he hems us in from behind and from before he is all-encompassing he is all around us. This is the protection that God gives and this is how he lives his life. This is the God that leads Brian and this is the type of leadership and the type of love that changes lives, the lives of the hundreds of people and many of them adults now who have been advocating for Brian

since this thing swung into motion. you know people make mistakes and people can be forgiven and this forgiveness is at the core in the heart of who we are as a society and it has to be. it has to be. we must have mercy, we must have forgiveness. You know there's an unintended consequence that comes with discipline. At times this discipline and the unintended consequence came with blisters or calluses or whatever happened on the hands, the same type of unintended consequence that happens on a football field or in practices when people tear ligaments or break bones. I'm worried about what this school district would open itself up to if these types of things go forward and happen in the future and listen this is important.

Dawn Storey - My name is Dawn Storey. I live at 2300 Barcelona Ingleside, Texas. I have worked for 17 years side by side with Brian Cribb. I have worked with him. I have shared a classroom with him. I have shared students with him and I have shared ups and downs. That being said, I have three grandchildren who are enrolled in this school district, two young boys and a girl. I have a sixth grader and a fifth grader and we have been waiting for the day when they would be able to be taken under Brian Cribb's wing. He is a role model. He inspires his students. I have seen children make huge leaps and bounds and turn their lives around because of what he is able to give to them and I just want to be sure that my children and grandchildren can still benefit from what Brian Cribb has to offer. please consider that thank you

Diane Genovese - I'm Diane Genovese. I live at 259 County road 1942, Aransas Pass, Texas. I'm actually reading a letter from Heather Genovese. To the Superintendent Cooke and the APISD School Board. I'm writing this letter to you today as an APHS alumni, a schoolteacher and a longtime friend of Brian Cribb. I'm not writing to argue or make a case on whether or not the actions of the students or Coach Cribb were right or wrong but writing to ask that before you decide whether or not Coach Cribb should have the opportunity to resume his current contract, be renewed for that next academic year, and years to come, you each take into account his 19 years of service to APISD, his character, and the intent that only he can attest to. I also challenge you to recall any interactions you have personally had with Coach Cribb and use those memories in conjunction with his character, his tenure, and his intent to decide how to move forward. Coach Cribb has encountered, coached, taught, and mentored students of Aransas Pass school and youth leagues for more than 19 years. He has dedicated more than 19 years to the children and youth of this community. if more than 19 years of dedication does not attest to his commitment and love for his community, take a moment to reflect on the messages you've seen posted on his classroom door and throughout the halls of the school, the post supporting him on social media, the words of the people who have spoken directly to you in support of Coach Cribb, and the people who whom are standing in the boardroom this evening. A man of ill will, spite, an intent to harm the very students and young adults he has volunteered to serve and committed to serve through his chosen profession would not have the support of this many whom I imagine have met him at different times over the last 19 years. These people, the notes, the petitions, and the testaments should not be ignored. I imagine you have and will continue to hear more people attest to the positive impact Coach Cribb has played in their life and the life of someone close to them. As a steward of the district and community this man is surely owed the ability to be heard, listened to, respected and believed and forgiven for any mistakes made. As a teacher we are asked to teach beyond the guidelines and TEKS set forth by TEA. It is not often recognized that we teachers are sometimes responsible for teaching and building students and

functioning members of the community. We teach so much more than academics. There is a level of trust that is placed upon us and we take it seriously. We often what is also unfairly placed upon us is the expectation of perfection. perfection is impossible. it is unfair to expect that mistakes will not be made. As teachers we start teaching early on that mistakes will be made and we are to apologize, learn from them and to do better. We allow our students to make mistakes and learn lessons from those mistakes and we are to be understanding and inequitably gracious. Losing a man of such good and Godly character will be a true loss for Aransas Pass ISD. Thank you.

James Mills - Good evening school board and to all the guests and visitors here. My name is James Mills. I live at 241 South Saunders. I'm here for two reasons. one to support a dear friend of mine and one to acknowledge two of your current teachers that work at Faulk Elementary. and the concern of Brian Cribb. I've known this man for over 20 years. I substitute taught many years with the school district. I taught at the junior high level and Brian was very helpful toward me in handling the situation. I was a sub, I wasn't a professional teacher. He helped me get through a lot of times. I've known him a long time, he's helped me with my son. My son went to school here, my daughter went to school here, my wife, and my grandson is attending school here and i too have no problems with leaving a nine-year-old boy with Brian Cribb. He's taught me so much about myself and the love he has for family and community. I don't know all the circumstances that have occurred um I'm sure there's more to it than just students doing these little crab walks. There's got to be something else that prompted this action. I don't know what it is. I don't know what the motive was but I know in Brian's heart it was not to hurt anyone. It was to make a point, it was to emphasize something a learning experience and brian has taught me and my family so much about it. His family. I've known them for a long time they're dear sweet people, it's not in his nature. And on that matter would you two please stand. I know I'm embarrassing you. This gentleman is leaving Faulk Elementary for bigger and better things. He's been very instrumental with my grandson and the autism that he has had from pre-k to second grade. The school district was not too aware of autism at the time but this man stepped up and helped us with my grandson and the things that come with an autistic child. My grandson is a superb student now. He was made student of the month a while back and that man put him in for it and she recommended it. for my grandson to have gone from what he was and it wasn't his fault it's a situation he has. This woman has assisted, and been helpful in so many ways, and this is a plug for her, in a way, she's up for his job. And I would highly recommend that you take that into consideration because these two are exemplary. And I'm sorry to say we're losing him but she's been wonderful. I want to thank you all for the time, thank you.

Frank Guzman - Thank you to the board. Thank you everybody for listening to me. My name is Frank, my address is 2313 County Road 1838 and I'm here to speak on behalf of Brian Cribb. I've known Brian since I put my nieces in school here in the sixth grade and he was part of their coming up and he was a mentor. He's not only a coach he's a mentor to a lot of these students. I wish when I was a kid a troubled child there's no telling how many troubled children this man has helped. With his compassion with his love with his understanding. Um the stuff that they're saying about the hands you know people make mistakes. Like pastor Ian said forgiveness is the key to all. I remember I talked over here against somebody else I've talked to for and against and when I talked against I never wanted to crucify anybody I just said I wanted forgiveness and I

wanted for them to acknowledge the suffering that they had caused this was a physical thing but the thing that was before was words and the bible says that the tongue is sharper than a two-edged sword those words cut deeply those are scars that won't go away the scars on these boys hands they heal they're going to heal and they're going to get a learning experience whether it was from what the cause was but they're going to grow from this but words you can't take back so I just ask for the same consideration when you look at coach cribb that there should be some compassion and forgiveness for this matter I've known Coach Cribb uh through the I follow a lot of the sports in this in this town he's at every function he's there to support the kids from whatever grade level to high school he's there to support these children he doesn't have to be there but he's there to support the children i get to sing with him at the community choir Pastor Ian these are all my people right here because you talked about god as encompasses this well we're we're a family we're a family and I want to speak up for my brother in Christ because as Pastor Ian said I'm going to spend eternity with this man there's no doubt in my mind the things that they're saying the boys said that uh that he said they would they had blisters and he still kept them going mistakes let's have some compassion um I think that um that Coach Cribb that's entirely out of his character he would never purposely harm a child he has only love for these children only love I've seen a lot of coaches that don't have that kind of love for these kids that don't want to take them in and mentor them and not only teach them about sports but teach them about life and not only just life but life eternal through his actions through the way that he holds himself so I just ask that you would take that in consideration also thank you I thank you all very much for your time and I hope he will be reinstated because I think he's been away from the school far too long as it is far too long he should some of the some of the other people were not even uh kicked out of the school or step at the time from school so thank you thank y'all thank you all very much

Tonya Chamberlain - hello everybody over here some of you I know some of you I don't my name is Tonya Chamberlain and I live in 1931 Estes Flats Drive, Aransas Pass, Texas um I'm a sports mom and my kids go and they're in the district here at AP, APISD and my son um was one of the those athletes that got his hands hurt for those of you that know my son in here he's a pretty honest kid I sat him down when I found out and what I wanted to know was did you still trust him and did you still respect him and it was absolute yes I've only met Coach Cribb a couple of times I don't know him like everybody else does but I believe in my kids my kids have been waiting to get to this level for Coach to coach them they're part of a group that's been playing together since they were little and they've all been waiting to get there I've also I'm really close to the some of the other boys that did get hurt some of those boys went to a football camp on Sunday after they had their blisters in their hands they kept playing and all they kept doing was just wanting to be better and Coach Cribb has instilled that in them already I'm a very hard sport parent really hard on my child both all of my kids when it comes to sports I'm an old school athlete and I've had a lot of stuff happen when I was playing I didn't think it was right or wrong but nothing was ever done maliciously and I believe it wasn't done in this this point here I only ask that you guys please just he needs to stay and we need to go forward with our sport programs with this it was a mistake it was corrected and as from my son's words he said he apologized immediately I don't know what else happened or any of that but I believe my son and as long as he tells me he's he trusts him and respect him I believe wholeheartedly that this man is what everybody says he is thank you

Kimran Hill - set your dress please yes sir how's it going Kimran Hill 126 Padgett Drive, class of 07 also class of doing bear crawls in that field over there and getting like crazy so um I've been thinking all week honestly since I found out about this what I was going to say to you guys um I was going to write it down but I was like I'm not I'm just going to get up here and rip it and I want to thank pastor for his kind words and that brought back a lot of memories for me and I apologize if I get emotional because growing up Coach Cribb would open that church and take in take us in and we'd play basketball till midnight and there were a lot of things we could have been doing up at midnight but we were playing basketball and getting better and he led us not only on the court but he helped grow us as men and I honestly believe and I know Aransas Pass is being on the sports programs in that basketball gym a lot of those plaques are up there because of the work that he put in with us taking us in when we weren't um able to practice within that facility and pastor also mentioned mercy and this gentleman I forget your name I apologize um something he said brought you know what I wanted to say this body um I was here you guys probably remember me I was here until 11 49 with you guys uh while you guys were in executive session discussing another gentleman and I know you guys are capable of mercy because you showed him mercy I went to two three girls varsity playoff games and my heart hurt because I saw him there coaching allowed to continue in his profession and you guys gave him that mercy and you guys are better people than me because that man coached me and seeing his words hurt my heart and you guys gave him mercy more mercy than I would have and when I was here I saw him and my heart was full of rage well you guys showed him that mercy and I accepted that decision and I also just ask that you guys continue to show that mercy because Coach Cribb is a pillar in this community he has taken in boys and girls and given them a purpose and shown them what it is to be an adult to grow not only as an individual as an athlete but within crisis these people have talked about and that's not my thing but you know if that helps mentor and grow people then and know all the power to him so I think by taking him out of the classroom the schools it was a mistake and I just hope that you guys show that same mercy you showed before so thank you

Mike Hernandez - good evening my address is 940 county road 1986. my name is Mike Hernandez have a sixth grader that was involved in coach cribs incident they were made to crawl the equivalent of a quarter mile on painted asphalt because two kids were unruly only the people involved know the truth and if you ask any of them you get the same story 40 times plus over people think I haven't investigated this I asked for the coach to be in the meeting the day it happened so he could explain in his words and give his side the school declined because confidentiality I spoke to the principal the athletic director the junior high athletic director and no one condoned it this is more than a mistake I spoke to the superintendent on Friday the day after no one found it acceptable I am all for team building discipline and for being one but not on asphalt in 85 degree weather where asphalt can reach 130 degrees and not after kids repeatedly showed the coach to tell them they were burning and bleeding and peeling skin off just to be told you still owe me two more you owe me three more this calls first second and third degree burns not friction blisters as everybody keeps saying this was intentional because he took them from inside the school building past the practice field to the old tennis courts I've been coaching sports youth sports for 10 years I've known better since day one he has been doing this he's been doing coaching for 19 years he should know better this was abuse of his power abuse

of position and because of the injuries abuse of children the children the kids did the punishment and pushed through it until he stopped them at five instead of ten bear crawls it only takes one mistake to become many things a bad coach a bad parent and a bad teacher I've seen people let go for less Mr. Cribb like you told the kids look at your hands this is the consequences of your actions and because of your actions I hope APISD makes the correct choice thank you

Public Hearing to Discuss Renovations at Kieberger to Increase Instructional Space at Charlie Marshall Elementary

President, John Mullenax opened the hearing regarding the renovations at Kieberger. Superintendent, Cara Cooke provided an overview of the renovations at Kieberger to increase instructional space at Charlie Marshall Elementary. At this time, President, John Mullenax opened the hearing to any members of the public that wished to comment on the proposed renovations at Kieberger. There were none. Mr. Mullenax closed the hearing and resumed the meeting.

District Recognitions

Chase Carlisle of Carlisle Insurance presented the award for Bus Driver of the Year to Garrett Keys.

A video was presented recognizing the Panthers and Employees of the Month for May 2022.

Panther of the Month

<i>Cole Porter</i>	<i>- H.T. Faulk</i>
<i>Emiliano Martinez-Rodriguez</i>	<i>- Charlie Marshall</i>
<i>Earlena Lopez</i>	<i>- A.C. Blunt</i>
<i>Anthony Pena</i>	<i>- APHS</i>

Employee of the Month

<i>Velinda Gonzalez</i>	<i>- H.T. Faulk</i>
<i>Christine Robinson</i>	<i>- Charlie Marshall</i>
<i>Krystal Sammons</i>	<i>- A.C. Blunt</i>
<i>Kelly Pape-Sims</i>	<i>- APHS</i>
<i>Blaise Miller</i>	<i>- Administration</i>
<i>Daniel Merrill</i>	<i>- Maintenance and Transportation</i>

Superintendent's Report

Superintendent, Cara Cooke shared an update on the Kieberger remodel project. Mrs. Cooke also shared an update on the district's enrollment, attendance, and COVID-19 case numbers, the planning for the Summer X-STREAM adventure program, and an update on the district's calendar of upcoming events. The Board was reminded of the Team of 8 training schedule for June 8, 2022 from 6-9PM.

Financial Reports

Information was shared with the Board regarding the accounts payable, budget status and investment, and tax collection reports for April 2022, and the bond finance and FEMA status reports for the month ended April 30, 2022.

Consent Agenda

The minutes of the April 11, 2022 Regular Board Meeting were provided for consideration. Secretary, Edel Deases moved to approve the consent agenda item. Trustee, Wanese Butler seconded the motion. Motion passed.

Action Agenda

The memorandum of understanding between APISD and the APISD Education Foundation was provided for consideration. Trustee, Olivia Hill moved to approve the MOU between APISD and the APISD Education Foundation. Secretary, Edel Deases seconded the motion. Motion passed.

The out-of-state overnight trip request for the Aransas Pass High School Band to travel to Walt Disney World June 5-8, 2022 was provided for consideration. Trustee, Wanese Butler moved to approve the out-of-state trip request for the Aransas Pass High School Band to Walt Disney World Florida June 5-8, 2022. Vice President, David Rector seconded the motion. Motion passed.

Proclamation 2022 calls for instructional materials for Health K-12 and Physical Education K-12. The instructional materials allotment and TEKS certification as selected by the textbook selection committee were provided for consideration. Vice President, David Rector moved to approve the instructional materials allotment and TEKS certification as presented. Secretary, Edel Deases seconded the motion. Motion passed.

The Board must nominate a trustee to serve as the district's voting delegate, and a trustee to serve as the district's alternate to the 2022 TASB Delegate Assembly to be held on September 24, 2022 in San Antonio. Trustee, Olivia Hill moved to approve John Mullenax to serve as the district's voting delegate and Wanese Butler to serve as the alternate to the 2022 TASB Delegate Assembly. Secretary, Edel Deases seconded the motion. Motion passed.

Vice President, David Rector moved to approve a plaque for the sports complex to include names of current sitting board members, board members serving when the bond was passed, and when the project was approved. Trustee, Delfino Flores seconded the motion. Motion passed.

Discussion

At this time, President, John Mullenax opened discussion regarding potential resolutions to be submitted to TASB as part of the Advocacy Agenda. Mr. Mullenax proposed the Board submit a resolution regarding SRO and police authority, specifically to address vaping. President, John Mullenax then opened the discussion for any topics to future meetings. Trustee, Delfino Flores

brought up the discussion to plant a memory tree for Ezekiel Ortiz. Superintendent, Cara Cooke said she would investigate.

President, John Mullenax closed the open meeting at 8:44 p.m. and stated that the board would convene in executive session as authorized by the Texas Open Meetings Act, Texas Government Code 551.001 et seq., concerning any and all purposes permitted by the act.

1. Section 551.074 Discussion of personnel:

- a. Resignations*
- b. New hires*
- c. Contract Recommendations*
- d. Personnel*

The board ended the closed session at 10:32 p.m., and reconvened in open session.

Trustee, Olivia Hill moved to approve the resignations as recommended by administration. Vice President, David Rector seconded the motion. Motion passed.

Trustee, Olivia Hill moved to approve the contract recommendations as presented by administration. Trustee, Delfino Flores seconded the motion. Motion passed.

There being no further business before the board, President, John Mullenax adjourned the meeting at 10:33 p.m.

John Mullenax, President

Blaise Miller, Secretary to Board