



Executive Summary Finance Committee Meeting

DATE: September 21, 2023

TOPIC: Strategic Plan Process Proposal

PREPARED BY: David Russo

Recommended for:

- Action
- Discussion
- Information

Purpose/Background:

The District's current Strategic Plan is set to expire at the end of the school year. Over the past several months, the Administration interviewed a half dozen potential Strategic Plan facilitators, ranging from former superintendents to academics to consulting groups.

Although each candidate presented unique philosophies on how to structure the Strategic Planning process, everyone discussed some variation of the following: evaluating our current reality, surveying stakeholder groups for input on areas of strength and growth, generating themes based on data, engaging constituency groups in conversation on action plans, and preparing the final Strategic Plan for Board approval.

Four candidates – RJM Consulting Services Inc, Dr. Tony Frontier, Battelle for Kids, and Educational Leadership Solutions – were asked to submit project proposals. (Each proposal is included in the Finance Committee Packet.)

The Administration is recommending the proposal from Educational Leadership Solutions (ELS). ELS will bring together a core group of approximately 50 individuals representing the Board, the Administration, staff, parents, students, and community members and guide them from an

examination of our current reality to an articulation of our future aspirations. Additionally, as their Planning Process document suggests, ELS will combine administration of a survey, review of current documents, completion of a SWOT (Strengths, Weaknesses, Opportunities, and Threats) Analysis, and facilitation of Core Stakeholder Team conversations to develop goals articulated in the final Strategic Plan.

ELS has worked with other Township districts on their Strategic Plans and ELS staff members are familiar with our area. The reference checks on those projects regarding the experience working with ELS came back very positive.

District Legal Counsel reviewed the documents and found them to be acceptable.

Fiscal Impact:

\$13,900

Recommendation:

It is the Administrative recommendation that the Finance Committee concurs to recommend to the Board of Education to approve this Strategic Planning Process Proposal from Educational Leadership Solutions in the amount of \$13,900.