



*First Reading: February 28, 2019*

*Second Reading: March 28, 2019*

*Approval: April 25, 2019*

## **102 EQUAL EDUCATIONAL OPPORTUNITY**

### **I. PURPOSE**

The purpose of this policy is to ensure that equal educational opportunity is provided for all students of the school district. Students with disabilities are entitled to a free appropriate public education that includes general education, special education and/or related aids and services.

### **II. GENERAL STATEMENT OF POLICY**

- A. It is the policy of Mahtomedi Public Schools to provide equal educational opportunity for all students. The school district does not discriminate on the basis of race, color, creed, religion, national origin, sex, marital status, ~~familial~~ **parental** status, status with regard to public assistance, disability, sexual orientation, ~~including~~ **gender identity** and expression, socio-economic status or age. The school district also makes reasonable accommodations for disabled students.
- B. The school district prohibits the harassment of any individual for any of the categories listed above. For information about the types of conduct that constitute violation of the school district's policy on harassment and violence and the school district's procedures for addressing such complaints, refer to Mahtomedi School Board Policy 413, Harassment and Violence.
- C. This policy applies to all areas of education including academics, coursework, co-curricular and extracurricular activities, or other rights or privileges of enrollment.
- D. Every school district employee shall be responsible for complying with this policy conscientiously.
- E. Any student, parent or guardian having any questions regarding this policy should discuss it with the appropriate school district official as provided by policy. In the absence of a specific designee, an inquiry or a complaint should be referred to the superintendent.

F. The following persons have been designated to handle inquiries regarding the Equal Education Opportunity policy:

- Section 504 Coordinator – Director of Learning and Accountability, Mahtomedi Public Schools, 1520 Mahtomedi Ave., Mahtomedi, MN 55115. 651-407-2000.
- Title IX Coordinator – Assistant Principal of Athletics/Activities, Mahtomedi Public Schools, 8000 75th Street North, Mahtomedi, MN 55115. 651-762-5800.

***Legal References:*** Minn. Stat. § 121A.03, Subd. 2 (Sexual, Religious, and Racial Harassment and Violence Policy)  
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
20 U.S.C. § 1681 *et seq.* (Title IX of the Education Amendments of 1972)  
42 U.S.C. § 12101 *et seq.* (Americans with Disabilities Act)

***Cross References:*** Policy 402 (Disability Nondiscrimination)  
Policy 413 (Harassment and Violence)  
Policy 521 (Student Disability Nondiscrimination)  
Policy 522 (Student Sex Nondiscrimination)

*Revised: 9/14/17; 1/5/17; 6/11/15 (MSBA Policy Review)*

*Adopted: 12/8/05*