

**Office of the Superintendent  
Bloomington School District 13**

**DATE:** March 24, 2025

**TO:** Board of Education  
Bloomington School District 13

**FROM:** Jon Bartelt, Ed.D.

**SUBJECT:** Recommendations for Second, Third, Fourth Year Teachers and Tenure

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**Introduction**

Each year, the Administration recommends the continued employment of probationary teachers based on their professional performance against the District's Teacher Evaluation Plan. The Plan was created by the Joint Committee on Teacher Evaluation and is reviewed regularly. The requirements are aligned with Charlotte Danielson's Framework for Effective Teaching and the Performance Evaluation Reform Act (PERA).

**Recommendations**

The following teachers are recommended for re-employment or tenure:

**Second Year Appointments:**

Tiffany Dworinyan – 5<sup>th</sup> Grade Teacher – DuJardin  
Craig Hatter – Band Teacher – Westfield  
Kamil Lebowa – Music Teacher – Erickson  
Yvonne Marler – 6<sup>th</sup> Grade ELA & SS Teacher – Westfield  
Kaylee Neylon – Speech Language Pathologist – Westfield  
Nicole Windsor – EL Teacher - Westfield

**Third Year Appointments:**

Manuela Anta – EL Teacher - DuJardin  
Aimee Arimura – Librarian – Westfield  
Ellie Hayes – Spanish Teacher – Westfield  
Noelle Menos – Math Interventionist – DuJardin and Erickson  
Kaleigh Smith – EL Teacher – Erickson

**Fourth Year Appointments:**

**Ryan Litavec - Physical Education Teacher - Erickson**  
**Dionysia Panagiotopoulos – Accelerated Teacher – DuJardin and Erickson**  
**Lauren O’Brien - Special Education Teacher – DuJardin**  
**Jacob Wagner – 2nd Grade Teacher – DuJardin**  
**Tim Wojcicki - 6th Science & SS Teacher - Westfield**  
**Victoria Zbizek - Primary Structured Teacher, Grades K-2 - Erickson**

**Tenure Recommendations:**

**Emma Bley – 2<sup>nd</sup> Grade Teacher - Erickson**  
**Lee Ann Bristow-Hartnett – Certified School Nurse – District**  
**Amanda Burton – 5<sup>th</sup> Grade Teacher – DuJardin**  
**Julie Carley – 2<sup>nd</sup> Grade Teacher - Erickson**  
**Cari Cook – 5<sup>th</sup> Grade Teacher - Erickson**  
**Natalie Czesak - 7th ELA & SS Teacher – Westfield**  
**Heather Del Giudice – 3<sup>rd</sup> Grade Teacher - DuJardin**  
**Taylor Esposito – 7<sup>th</sup> Grade Science Teacher - Westfield**  
**Lindsay Fenton - School Counselor – Westfield**  
**Sarah Hellstrom – 5<sup>th</sup> Grade Teacher - DuJardin**  
**Maddy Hoare – Structured Classroom Teacher, Grades 6-8 - Westfield**  
**Amanda Klassman – Physical Education Teacher - DuJardin**  
**Madeline Lahl – 2nd Grade Teacher - Erickson**  
**Emily McIntosh – Special Education Teacher - DuJardin**  
**Karen Taylor – 6<sup>th</sup> Grade English/Language Arts and Science Teacher - Westfield**  
**Andrea Thanos - 8th ELA & SS Teacher – Westfield**  
**Matthew Tuomi – 8<sup>th</sup> Grade Science Teacher - Westfield**  
**Jordan Weber - 3rd Grade Teacher - Erickson**