

March 16, 2023

***Sent via Certified Mail
Return Receipt Requested
and Hand Delivery***

Nicola Germann
1305 Hamilton Avenue
Elmhurst, IL 60126

***Re: Notice of Board's Resolution to Non-Renew Nicola Germann
Probationary Employment for the 2023-2024 School Term***

Dear Ms. Germann:

At its meeting on March 15, 2023, pursuant to Section 5/24-11 of the Illinois *School Code* (105 ILCS 5/24-11), the Pleasantdale School District No. 107 Board of Education approved a Resolution to Non-Renew you as Probationary Teacher for the 2023-2024 School Term. As a result of the Board's decision not to reemploy you as a probationary teacher for the 2023-2024 school year, your last day of employment with the District will be June 2, 2023.

Thank you for your service to the District. Please feel free to contact the Superintendent if you have any questions.

Sincerely,

President, Board of Education
Pleasantdale School Dist. No. 107
Cook County, Illinois

Enclosures:

Approved Resolution Authorizing the Non-Renewal of Nicola Germann as a
Probationary Teacher for the 2023-2024 School Term

**RESOLUTION AUTHORIZING THE NON-RENEWAL OF NICOLA GERMANN AS A PROBATIONARY
TEACHER FOR THE 2023-2024 SCHOOL TERM**

WHEREAS, Pursuant to Section 5/24-11 of the Illinois *School Code* (105 ILCS 5/24-11), the Pleasantdale School District No. 107 the "District") Board of Education (the "Board"), is authorized to non-renew the employment of probationary teachers in the District for the following school terms; and

WHEREAS, this Board received a recommendation from the administration that Nicola Germann's probationary employment not be renewed for the 2023-2024 school term; and

WHEREAS, the Board has considered the administration's recommendation and, pursuant to Section 5/24-11 of the *School Code* has determined Nicola Germann will not be reemployed by the District for the 2023- 2024 school term.

NOW, THEREFORE, BE IT RESOLVED by the Pleasantdale School District No. 107 Board of Education as follows:

Section 1. The Board hereby finds that all the recitals contained above are true and correct, and that the same are hereby incorporated herein by reference.

Section 2. The Board, after due consideration, hereby determines Nicola Germann shall not be reemployed as a teacher in the District for the 2023-2024 school term and, accordingly, her employment shall terminate at the close of the present 2022-2023 school term.

Section 3. The President and Secretary of this Board are hereby authorized and directed to send Nicola Germann, via certified mail, notice of this Board's decision not to reemploy her for the 2023-2024 school year, which shall be substantially in the form of Exhibit 1 attached hereto, along with a copy of this approved Resolution, at least forty-five (45) days before the end of this 2022-2023 school term.

Section 4. Further, the Superintendent or her designee is hereby authorized and directed to hand deliver Nicola Germann notice of this Board's decision not to reemploy her for the 2023-2024 school year, which shall be substantially in the form of Exhibit 1 attached hereto, along with a copy of this approved Resolution, at least forty-five (45) days before the end of this 2022-2023 school term.

Section 5. This Resolution shall be in full force and effect immediately upon its adoption and approval.

Adopted this 15th day of March, 2023, by the following roll-call vote:

AYES: _____

NAYS: _____

ABSENT: _____

BY: _____
President, Board of Education

ATTEST: _____
Secretary, Board of Education

STATE OF ILLINOIS)
) SS
COUNTY OF Cook)

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Pleasantdale School District No. 107 Board of Education, Cook County, Illinois, and that as such official, I am keeper of the records and files of the Board.

I do further certify that the foregoing resolution entitled **RESOLUTION AUTHORIZING THE NON-RENEWAL OF NICOLA GERMANN AS A PROBATIONARY TEACHER FOR THE 2023-2024 SCHOOL TERM** is a full, true, and complete copy of a Resolution adopted by the Board at a meeting of said Board held on the 15th day of March, 2023.

I do further state that after deliberation, the vote of the Board on the adoption of said Resolution was taken openly, that said meeting was held at a specified time and place convenient to the public, that notice of said meeting was duly given, that said meeting was called and held pursuant to the provisions of the *Open Meetings Act*, as amended, and that the Board has complied with all of the provisions of said Act and with all of the procedural rules of the Board in the conduct of said meeting.

IN WITNESS WHEREOF, I have hereunto affixed my official signature this 15th day of March, 2023.

Secretary, Board of Education