

Horizon Montessori Public Schools

Adjust the Teacher Pay Scale by \$1,200 dollars
197 Teacher Work Days

Yrs Exp Pay Step	TEA Salary	Step Increase	Local Supplement	Over 20 yrs Supplement	Annual Salary 2008-09	HB3646 Stimulus	Adjusted Salary 2014/2015 001	Scale Adjustment	Proposed Salary 2015-2016	Step Increase
0							36,725	250	36,975	250
1	27320	-	7500	0	34,820	1,405	36,725	1,200	37,925	1,200
2	27910	590	7500	0	35,410	1,405	37,315	1,200	37,925	1,200
3	28490	580	7500	0	35,990	1,405	37,895	1,200	38,515	1,200
4	29080	590	7500	0	36,580	1,405	38,485	1,200	39,095	1,200
5	30320	1,240	7500	0	37,820	1,405	39,725	1,200	39,685	1,200
6	31560	1,240	7500	0	39,060	1,405	40,965	1,200	40,925	1,200
7	32800	1,240	7500	0	40,300	1,405	42,205	1,200	42,165	1,200
8	33950	1,150	7500	0	41,450	1,405	43,355	1,200	43,405	1,200
9	35040	1,090	7500	0	42,540	1,405	44,445	1,200	44,555	1,200
10	36070	1,030	7500	0	43,570	1,405	45,475	1,200	45,645	1,200
11	37040	970	7500	0	44,540	1,405	46,445	1,200	46,675	1,200
12	37960	920	7500	0	45,460	1,405	47,365	1,200	47,645	1,200
13	38840	880	7500	0	46,340	1,405	48,245	1,200	48,565	1,200
14	39650	810	7500	0	47,150	1,405	49,055	1,200	49,445	1,200
15	40430	780	7500	0	47,930	1,405	49,835	1,200	50,255	1,200
16	41160	730	7500	0	48,660	1,405	50,565	1,200	51,035	1,200
17	41860	700	7500	0	49,360	1,405	51,265	1,200	51,765	1,200
18	42510	650	7500	0	50,010	1,405	51,915	1,200	52,465	1,200
19	43130	620	7500	0	50,630	1,405	52,535	1,200	53,115	1,200
20	43720	590	7500	0	51,220	1,405	53,125	1,200	53,735	1,200
21	44270	550	7500	725	52,495	1,405	54,400	1,200	54,325	1,200

Total Pay Increase for Teachers is:

70 teachers

\$ 84,000