



JUDSON INDEPENDENT SCHOOL DISTRICT

Meeting Date: July 31, 2025

Submitted By: Dr. Nicole Taguinod

Title: Assistant Superintendent

Agenda Item: Consider and take action regarding approving the Professional Service Agreement with Teach for America.

CONSENT ITEM

RECOMMENDATION:

For the board to review and approve the Professional Service Agreement with Teach for America to assist the District in recruiting certified and trained candidates in “hard to fill” areas such as Special Education and Bilingual.

IMPACT/RATIONALE:

Teach for America is a national leader in recruiting, selecting, training and providing ongoing professional development to individuals committed to closing the achievement gap by serving as effective classroom teachers during their two-year service commitment specifically equipped to enhance student achievement in under-resourced school systems (“Corps Members” or “Teachers”). Upon successful completion of their two-year service commitment, said Corps Members become alumni of Teach For America (“Alumni”). (Corps Members and Alumni are collectively known as “Participants”).

Approving the Service Agreement would allow a partnership with Teach for America where the District is provided with recommendations for teacher candidates with an Intern Certification (Statement of Eligibility) to fill vacancies in “hard to fill” areas as well as in high needs schools. If hired, Teach for America will continue to mentor, coach and provide guidance to the teacher in order for them to compete all certification requirements.

The cost to the District is free for the first year, \$4,000 per participant for the second year of the agreement, \$5,000 per participant thereafter. In the San Antonio area, there is a 70% rate of teacher that stay in placement after all certifications are acquired.

BOARD ACTION REQUESTED:

Approval/Disapproval