

**Minutes of Personnel/Negotiations Committee
The Board of Trustees
Gull Lake Community Schools**

A PERSONNEL/NEGOTIATIONS COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held on the 14th day of January 2025, beginning at 7:34 AM in the Christopher L. Rundle Administration Building.

Roll Call: Deputy Superintendent Lisa Anderson, Superintendent Christopher Rundle, Eddie Keene, Laura Zervic, Carole Mendez

- 1. Public Comments:** None
- 2. Approve Draft Minutes:** The December 10, 2024 Open and Closed Minutes were approved.
- 3. Rahmberg Market Analysis Update**

Deputy Superintendent Anderson presented the Rahmberg Market Analysis Update to the Committee. The Committee reviewed the Proposed Salary Schedule that represents seventeen (17) Administrative pay grades with minimum, midpoint, and maximum salary amounts. Administration would like to initiate this proposal to move administrators to the minimum of the Proposed Salary Schedule for a total of \$158,000. The Office of Retirement Services requires school districts to have an Administrative Salary Schedule in place for administrators.
- 4. Transportation Wage Recommendation**

Deputy Superintendent Anderson presented the Transportation Wage Recommendation to the Committee. The recommendation included a memo from Amy DeYoung, Transportation Supervisor; a brief overview was given to the Committee. The Committee discussed nearby districts as well as our universe group. The Committee had the following questions: do other districts offer benefits, incentives, what is the recruitment process, the use of bussing companies, and staffing agencies. The Committee requested more research on these topics before proceeding.
- 5. Transportation Update**

Deputy Superintendent Anderson presented an update to the Committee. There is currently a need for an additional dedicated sub. The driver of Bus #6 has resigned; this position is currently out for bid.

The current subs include one (1) dedicated sub and one (1) very part-time sub. The Transportation Department needs one (1) more sub driver and one (1) regular driver this year, and two (2) more regular drivers by next school year. The candidate from the last report was not able to be hired and there are no new candidates at this time.
- 6. Open Positions**

The Committee reviewed open staffing positions.
- 7. Next Meeting:** February 11, 2025 @ 7:30 a.m.