

Lyon County School District Board Memo

Date: April 28, 2026
To: Board of School Trustees
From: BillieJo Hogan, Executive Director of Human Resources
Re: Revisions to LCSD Board Policy GABE

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GABE: Posting of Position Openings as a second and final reading.

Background Information

Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. Please note that POOL/PACT expects school districts to adapt their recommended changes to meet the specific needs of the district, so long as the adaptations are consistent with the new NRS and federal employment laws. Therefore, the recommended changes from district administration may not match word for word with POOL/PACT's recommended language.

The updates to policy GABE: Posting of Position Openings are posted in accordance with the applicable collective bargaining agreements. Reminder, the Board authority regarding approval is outlined in BDD and GBBH as stated in this policy. The edit highlighted in blue shows the word "staff" included in the first sentence.

Budget Considerations

None

Discussed at Previous Meeting

March 24, 2026 First Reading

Attachment(s)

Lyon County School District Board Policy GABE: Posting of Position Openings