

COMMUNITY UNIT SCHOOL DISTRICT #16
NEW BERLIN, ILLINOIS
December 18, 2025

MINUTES OF BOARD MEETING

President Neuman called the Board Meeting to order at 6:01 p.m. Members Marr, Mann, Arndt, Beard and Griffith were present. Member Bishoff was absent.

CFO, Lori Niemeier, presented the Tax Levy Presentation. She shared information on the tax cap and explained changes in the EAV.

President Neuman called the Truth in Taxation Hearing to order at 6:10 p.m. President Neuman opened the floor for comments or questions, of which there was none. A motion was made by Member Beard and seconded by Member Mann, at 6:11 p.m. to adjourn the Truth in Taxation Hearing. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

Administration shared Pretzel Shoutouts with the Board.

President Neuman opened the floor to public comment, of which there were none.

During IASB Talking Points the Board shared what they took away from their attendance at sessions during the Joint Annual Conference. The Superintendent shared that BLDD will be submitting the JH/HS building for an award next year. The Board and the Superintendent then reviewed the reading from The Art of School Boarding book study.

President Neuman opened the floor for any adjustments to the agenda, of which there was none.

There were no questions or comments regarding Director Reports.

Administrators reports were shared. The Athletic Director informed the Board of proposed changes to IHSA no contact week to June 29 through July 5, and how this will affect athletics practices and seasons.

The Superintendent reported that HLS projects were reviewed. She informed the Board she was asked by the NBEA to complete the next two school calendars, to which the Board had no objections. The Superintendent also informed the Board that other Districts are talking of instituting delayed starts due to weather related issues. She offered this to the Board for discussion and consensus was to look into the option. The Superintendent informed the Board of ISBE overhauling school accountability but there is pushback Superintendents around the state due to lack of answers, which resulted in the audits only covering personnel files. She also updated the Board on paraprofessional staffing.

A motion was made by Member Beard and seconded by Member Mann to approve the Consent Agenda. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Beard to approve the 2025 Tax Levy. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Beard to approve the Resolution abating the taxes heretofore levied for 2025 to pay debt service on the District's General Obligation School Bonds (Alternate Revenue Source), Series 2022B. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made Member Marr and seconded by Member Griffith to approve the Second Reading of Press Policy #120. The motion passed on a voice vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

The Principals reviewed and explained the School Improvement Data and their goals for this school year. A motion was then made by Member Griffith and seconded by Member Beard to approve the School Improvement Plans for 2025-2026. The motion passed on a voice vote, 7-0.

A motion was made by Member Beard and seconded by Member Marr to approve the Bus Bid to Purchase one (71) Passenger Bus. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Marr to approve to Seek Bids for (71) Passenger White Activity Bus. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Mann to approve Board Member Expense Reimbursement. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Griffith to Approve Scholastic Bowl Team to attend the Scholastic Bowl Small School Nationals April 24-26, 2025, in Rosemont, IL. The motion passed on a voice vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Marr to approve the High School Baseball Game at Busch Stadium, May 24, 2026. The motion passed on a voice vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Mann to approve the High School Scholastic Varsity Team to attend the Scholastic Bowl Nationals May 21-25, 2025 in Atlanta, GA. The motion passed on a voice vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Mann to approve the HS Curriculum Guide for 26-27 school year. The motion passed on a voice vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Marr to approve the Resolution to use HLS Amendment for Exterior Wood Lighting Poles on the Football Field. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Griffith to approve the Resolution to use HLS and Matching \$50,000 School Maintenance Grant for Greenhouse at the High School. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Beard and seconded by Member Marr to approve the Resolution to use HLS Amendment for Two-Way/Emergency Notification System for NBE. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made at 7:40 p.m. by Member Beard and seconded by Member Griffith to adjourn to executive session for the purpose of Employee, Litigation and Student discipline matters. The motion passed on roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made at 8:09 p.m. by Member Beard and seconded by Member Mann to return to open session. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Beard to approve the Personnel Consent Agenda (Ali, Eagen-Bus Monitor, Karlee Garske-6th Grade JH Volleyball, Sean Tacke-FT Custodian, Mason Watson-Elem. PE Teacher, Megan Curry-PT Cook/Bus Monitor). The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Bishoff, Mann, Arndt, Beard and Griffith voted yea.

A motion was made by Member Marr and seconded by Member Beard to approve the Principal contract for Brandon Radford for 2026-2030. The motion passed on a roll call vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

President Neuman asked the Board to make note of the Leave of Absence Report and Resignations.

A motion was made at 8:11 p.m. by Member Beard and seconded by Member Mann to adjourn the meeting. The motion passed on a voice vote, 6-0. President Neuman, Members Marr, Mann, Arndt, Beard and Griffith voted yea.

The meeting ended at 8:11 p.m.

Secretary

President