

Hitchcock Independent School District
BOARD OF TRUSTEES

Meeting Date: November 17, 2025

Presented by: Dr. Darryl J. Henson, Interim Superintendent of Schools

Subject: 2025-2026 Administrative Professional Compensation Plan

Action Item

BACKGROUND INFORMATION:

Hitchcock ISD has updated the 2025-2026 Administrative – Professional Compensation Plan.

BOARD ACTION REQUIRED:

I move that the Board approve the updates to the 2025-2026 Administrative – Professional Compensation Plan as presented by administration.

POLICY AUTHORIZATION:

DEA(LEGAL)

CONTACT PERSON:

Patrick Faour, Director of Human Resources & Federal Programs

FUNDING SOURCE:

N/A

ENCLOSURES:

2025 – 2026 Hitchcock ISD Administrative – Professional Compensation Plan