

Red Wing Public Schools
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School Board Meeting Agenda Item

Topic: Superintendent Evaluation (Updated)
Contact(s):
Presenter(s): Karsten Anderson, Superintendent

Nature of Action Requested

Board Action
Board Information or Report

X

Background Information

Originally, an open or closed session posted to conduct an evaluation of the Superintendent. Initiating the evaluation, however, was delayed due to the Superintendent's absence for family-related reasons.

Chair Roe also attended a workshop conducted by the Minnesota School Boards Association (MSBA) about how to effectively conduct an evaluation of the Superintendent. She would like the board to consider utilizing tools designed by MSBA. The evaluation process has a two-pronged approach: one for a qualitative analysis/written feedback and one for a numbering system (1-4) based on a very specific rubric. This process was created, tested, and vetted in conjunction with the Minnesota Association of School Administrators (MASA).

Chair Roe forwarded the tool, along with the guide and rubric, to board members for their review. She emphasized there are eight main standards that superintendents should strive to meet (see page 12). Accordingly, it was suggested that two of them—based on the board's top priorities--should be selected for the Superintendent to focus on for the upcoming year. Within each standard are several elements that encompass those standards, so two or three elements should be selected.

During the meeting, board members will determine the best way to move forward with the evaluation. As an option, the board could ask MSBA to conduct a workshop on this topic before moving further.

Recommendation

After discussion, a recommendation will be formulated during the board meeting.

