

Exhibit A

Enhanced Services for Members with a High Loss Ratio

The HELP program is a one-year program designed to assist a member with improving its workers' compensation loss history by implementing loss control techniques that focus on the loss causes driving the member's losses, with a focus on accident prevention. The member will work with their local broker, their claims team and assigned Loss Control Consultant throughout the policy period to meet the criteria identified below. Periodic reports from the IPRF Loss Control Consultant will be provided to the IPRF Board in order to monitor the members' progress. It is expected that the member will have demonstrated significant activity by the end of the tenth month of the policy period, to determine the member's status of completion with each program element.

Safety Committee Formation and Meetings

1. Establish a safety committee that meets at least bi-monthly.
2. At a minimum, the Safety Committee will:
 - a. Review and discuss employee accident(s).
 - ☐ Establish corrective measures to prevent reoccurrence of accident(s).
 - ☐ Review the status of previously submitted corrective measures for employee accident(s)
 - ☐ Record the status of previously discussed corrective measures in meeting notes.
3. Employee Safety Training Program. Ensure a training program has been established to address workplace safety hazards. Implement a safety training schedule and assign training, as required.

Slip, Trip, & Fall (STF) Prevention

1. Create a written Slip Trip and Fall Prevention policy (See IPRF sample policy on IPRF's website www.iprf.com).
2. Provide a copy of the Slip Trip and Fall Prevention policy to your IPRF Loss Control Consultant.
3. Introduce the Slip Trip and Fall Prevention policy to all employees.
4. Provide annual safety training to all employees on slip trip and fall exposures and hazards in the workplace. Provide records of completed training to the IPRF Loss Control Consultant for each department, at the conclusion of the provided training.

Manual Lifting Procedures

1. Create a written policy/procedure on proper lifting techniques.
2. Train employees annually on proper lifting techniques and limits.
3. Conduct an analysis to ensure that all equipment/material containers do not weigh more than 50 pounds.
4. Create a policy to require a two-person lift for items over 50 pounds.

Other Loss Cause Drivers. Other loss cause focus areas may be added depending on the types of losses being experienced by HELP Member.

Employee Safety Training

1. Develop an employee safety training schedule for each department. Safety training subjects should include a combination of the following:

- Illinois-OSHA Regulatory subjects
- Summer/Seasonal Employees
- Member's workers' compensation loss causes
- Industry specific exposures

2. Once training is completed, provide training records to your IPRF Loss Control Consultant.

Facility Self-Inspections

1. Conduct facility self-inspections at least every two months.
2. Establish a schedule to ensure each facility is inspected at least semi-annually.
3. Provide copies of completed inspections to your and IPRF Loss Control Consultant.
4. Establish corrective measures for deficiencies identified on facility inspection reports.
5. Review and discuss the findings of facility inspections with the Safety Committee.

Claims Review Meetings

1. Participate in claims review meeting with the IPRF Claims Supervisor/Claims Team at least quarterly. Claims review meetings can be held at the IPRF claims office, video conferencing or a conference call.

Claim Reporting

1. Ensure your entity has access to iCE, IPRF's claim reporting and management system. iCE training is available from IPRF, upon request.
2. Ensure prompt claim reporting through the iCE system. Reported claims should be submitted to IPRF no later than the next business day.
3. The Claims contact should be familiar with all aspects of the IPRF Injury/Accident Investigation Tool Kit.
4. Ensure a Supervisor's accident investigation form has been completed and is submitted to your Safety Committee and IPRF Claims Advocate for each new claim submitted involving injuries.

Return-to-Work Program

1. Establish and implement an RTW program, if not against union contract.
2. Identify potential RTW positions within each department.
3. Provide a copy of your written program and potential RTW positions to both your IPRF Loss Control Consultant and Claims Advocate.

IPRF Grant Money

1. Utilize IPRF Grant monies for safety equipment and or training directly associated with last three-year loss trends.
2. Involve your Safety Committee with the decision of items to purchase with your Grant money.

IPRF Support

IPRF Loss Control Consultants and Claims Representatives will be available to assist with all aspects of the HELP program through onsite visits to observe work practices, facilities, and operations; assist in setting up and contributing to safety committees, provide loss control/claims resources; employee safety training via online or onsite training programs; and claims review meetings via video conference meetings.

Should your organization meet the Exhibit A criteria and use its best efforts to successfully complete the HELP Program, IPRF shall pay to the Participant Member at the end of the Participant Member's policy year (regardless of the number and severity of claims incurred), an amount equal to ten percent (10%) of the Participant Member's premium for such policy year.

A HELP Agreement and HELP Action Plan are attached and are a part of the HELP contract and requirements of the program.

Illinois Public Risk Fund	Lincolnwood School District 74
Signature: 	Signature:
Print Name: Bob Tutko	Print Name: Peter D. Theodore
Date: May 8, 2026	Date: June 2, 2026