



## UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

**TOPIC** Approval for Award of Renewal of Health Self-Insurance Administration and Stop-Loss Insurance to Blue Cross Blue Shield

**SUBMITTED BY:** Ofelia Dominguez, Director **OF:** Risk Management

**APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:** May 26, 2020

**DATE ASSIGNED FOR BOARD CONSIDERATION:** May 26, 2020

### RECOMMENDATION:

The Employee Benefits Committee (EBC) and staff, has concluded a review of the district self-insured health plan and is recommending the renewal of Administration and to include the Stop Loss coverage to Blue Cross Blue Shield.

### RATIONALE:

Original renewal rates were re-negotiated with BCBS.

- BCBS original renewal offer was at a 10.2% increase as compared to 2019-2020 plan year.
- Renegotiations final renewal rate was lowered to 8.9%.
- Stop Loss Coverage deductible for plan year 2020-2021 \$525,000.

### BUDGETARY INFORMATION:

### BOARD POLICY REFERENCE AND COMPLIANCE: