



## Request for Program/Budget Addition

Fiscal Year 2024-2025

Return to the Director of Finance & Operations

(attach additional documents if more room is needed)

Please detail the vision of your proposal below:

**Subject:** Proposal to Add one Additional Security Personnel to curb Vaping in Bathrooms and student truancy.

**Purpose:**

This proposal outlines the need for additional security personnel within our school to combat the growing issues of vaping in bathrooms, students skipping class and parking lot supervision. By adding an additional security staff member, we aim to increase supervision in critical areas, ensure the safety and well-being of students, and enforce school policies more effectively.

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**Current Issues:**

1. **Vaping in Bathrooms:**

- Vaping has become an increasingly prevalent issue in our school, particularly in the bathrooms. This activity not only violates school policy but also poses serious health risks for students, particularly among younger grades.
- The widespread use of e-cigarettes and vaping devices is often difficult to detect due to the discrete nature of the devices and the limited visibility of school staff in these areas.

2. **Skiping Class and Truancy:**

- Some students are frequently skipping class, often using the bathrooms and cars as hiding spots or to meet with other students outside of class. This behavior negatively impacts their academic performance and disrupts the learning environment for other students.
- Truancy also creates safety concerns, as unmonitored students may wander the school grounds or engage in inappropriate activities during class time.

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**Proposed Solution:**

To address these challenges, we recommend the addition of one security personnel to monitor the bathrooms and hallways throughout the day. Staff would be required to redirect students, and work with administration to address behaviors, build relationships.

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Rationale: How does this proposal align with our strategic plan?

**Role of Additional Security Personnel:**

**1. Bathroom Monitoring:**

- The security staff will regularly monitor the bathrooms, especially during class transitions, ensuring that students are not engaging in inappropriate behavior such as vaping.
- Staff will be trained to identify signs of vaping and intervene discreetly to minimize disruption while addressing the issue.
- Increased visibility of security personnel in these areas will serve as a deterrent for students who may be considering vaping or skipping class.

**2. Hallway and Campus Supervision:**

- Security personnel will be tasked with monitoring hallways and common areas to ensure that students are in class during scheduled times.
- Regular patrols of less visible areas of the campus will help catch students who may be attempting to leave the school grounds or evade supervision.

**3. Student Engagement and Education:**

- Beyond monitoring, security staff will be trained to engage with students in a positive and constructive manner. This will help build trust between security personnel and students, encouraging better behavior and accountability.
- Additionally, security staff will collaborate with the counseling department to support students who may be struggling with issues related to substance use or truancy.

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**Benefits of Adding Security Personnel:**

**1. Reduced Vaping Incidents:**

- By increasing supervision, we expect to significantly reduce the number of students engaging in vaping in bathrooms and other secluded areas. The presence of additional staff will also send a strong message that vaping will not be tolerated.

**2. Improved Student Accountability:**

- With more security staff monitoring the hallways and bathrooms, students will be less likely to skip class or engage in other disruptive behaviors. The presence of staff will create a greater sense of accountability among students.



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**3. Enhanced Safety and Well-Being:**

- Adding security personnel will help ensure a safer school environment, as students will be monitored more effectively, reducing the likelihood of incidents related to vaping or truancy.
- The staff will also be available to intervene in other situations, such as bullying or fights, contributing to overall school safety.

**4. Support for School Culture and Learning Environment:**

- By curbing vaping and truancy, we create a more conducive environment for learning. Students who remain in class and are not distracted by vaping are more likely to succeed academically and thrive socially.

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**Cost Estimate:**

**Salary & Benefits:**

- The estimated cost of hiring one additional full-time security personnel, including salary and benefits, is approximately **\$30,674** annually. (According to the Paraprofessional Contract) This estimate includes the compensation package for each staff member

**Training and Equipment:**

- A one-time training and equipment cost of approximately **\$5000** for security personnel is estimated. This will cover training in de-escalation techniques, vaping detection, and student engagement.

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**Conclusion:**

The addition of one security personnel will help mitigate the growing concerns surrounding vaping in bathrooms and student truancy. Their presence will not only ensure better enforcement of school policies but will also contribute to a safer, more focused learning environment for all students. We believe this investment will positively impact the overall school climate, academic success, and student well-being.

I respectfully request the board's approval of this proposal to hire security personnel and look forward to discussing further steps for implementation.



**What will be needed to implement this proposal:**

Description of Need:	Estimated Budget	Funding Source
Staffing (2) Include 17% FICA/TRA	\$30,674	General Fund
Other (Training)	\$5000	General Fund
Total Estimated Budget	\$35,674	

Submitted by Joel Olson

Date 2/5/25

Approved by \_\_\_\_\_

Date \_\_\_\_\_

Supervisor Approval \_\_\_\_\_

Date \_\_\_\_\_

*Send this completed form and any attachments to the Director of Finance & Operations.*