

INDEPENDENT SCHOOL DISTRICT 273
OFFICIAL MINUTES OF THE RETREAT OF AUGUST 7-8, 2024

RETREAT
5:00 PM

Edina City Hall
Mayor's Conference Room

SCHOOL BOARD MEMBERS PRESENT:

ABSENT:

Day 1

Ms. Erica Allenburg
Mr. Dan Arom
Ms. Cheryl Barry
Ms. Karen Gabler
Ms. Jennifer Huwe

Mr. Michael Birdman
Mr. Elliot Mann

Day 2

Ms. Erica Allenburg
Mr. Dan Arom
Ms. Cheryl Barry
Ms. Karen Gabler
Ms. Jennifer Huwe
Mr. Elliot Mann

Mr. Michael Birdman

PRESIDING OFFICER: Vice Chair Karen Gabler
PRESIDING OFFICER: Chair Erica Allenburg

Day 1 5:00 PM - 8:27 PM
Day 2 5:00 PM - 8:38 PM

ADMINISTRATIVE STAFF PRESENT:

Dr. Stacie Stanley, Superintendent

Day 2

Dr. Frannie Becquer, Director of Achievement Equity and Multilingual Learner Programming

CERTIFIED CORRECT:

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Ms. Erica Allenburg, Chair

Mr. Dan Arom, Clerk

(Official Publication)
MINUTES OF THE RETREAT
OF THE SCHOOL BOARD DISTRICT 273 EDINA, MINNESOTA
AUGUST 7-8, 2024

Day 1 - 5:00 PM Vice Chair Gabler called to order the retreat of the School Board. Members present: Allenburg (arrived at 5:20 PM), Arom, Barry, Gabler, Huwe. Staff present: Stanley.

Day 2 - 5:00 PM Chair Allenburg called to order the retreat of the School Board. Members present: Allenburg, Arom, Barry, Gabler, Huwe, Mann. Staff present: Stanley; Becquer.

APPROVAL OF AGENDA

DISCUSSION - Day 1

- A. Team Building
- B. Current State of the District
- C. 3-5 Year Vision of the District
- D. Board Goals
- E. Enrollment

DISCUSSION - Day 2

- A. Team Building
- B. Board Norms
- C. Cultural Proficiency Training/Application
- D. Board Liaison
- E. Community Comment
- F. Tabletop exercise using IROD
- G. Closing & Next Steps

LEADERSHIP AND COMMITTEE UPDATES

SUPERINTENDENT UPDATES

ADJOURNMENT

The August 7 meeting was recessed at 8:27 PM, and adjourned on August 8 at 8:38 PM. The minutes and resolutions are open to public inspection on the district website, and on file at the district office, 5701 Normandale Road.

Ms. Erica Allenburg, Chair

Mr. Dan Arom, Clerk

OFFICIAL MINUTES OF SCHOOL BOARD'S
AUGUST 7-8, 2024 RETREAT

Day 1 5:00 PM Vice Chair Gabler called to order the retreat of the School Board. Members present: Allenburg (arrived at 5:20 PM), Arom, Barry, Gabler, Huwe. Staff present: Stanley.

Day 2 5:00 PM Chair Allenburg called to order the retreat of the School Board. Members present: Allenburg, Arom, Barry, Gabler, Huwe, Mann. Staff present: Stanley; Becquer.

APPROVAL OF AGENDA - Day 1

Member Huwe moved and Member Arom seconded to approve the agenda. All members voted Aye. The motion passed unanimously.

Day 2

At 5:00 PM, board members returned from recess.

DISCUSSION - Day 1

Team Building: Board members engaged in an activity to build rapport and get to know one another better.

Current State of the District: Dr. Stanley reviewed work that is taking place across the district, highlighting celebrations from the year as well as ongoing work.

3-5 Year Vision of the District: Dr. Stanley shared some of the initiatives and goals she envisions the district adopting and working towards in the next three to five years. The goal was to provide board members with a beginning, high-level idea of her strategic vision in which to inform further discussions.

Board Goals: Board members discussed the strategic plan, proposed superintendent goals, and past board goals.

Enrollment: Board members discussed the enrollment report from the October 16, 2023, regular board meeting in anticipation of an October 2024 enrollment report.

DISCUSSION - Day 2

Team Building: Board members engaged in a game to build rapport and bring some fun to our work together.

Board Norms: Board members reviewed the Homerun Leadership framework, and discussed leadership styles.

Cultural Proficiency Training/Application: Director Becquer reviewed the culturally proficient school systems framework, Dilt's nested levels of change, and the school board's role in creating and sustaining organizational change.

Board Liaison: Board members discussed the restructured format of board liaison roles/assignments, and new assignments for the coming year.

Community Comment: Board members discussed the new community comment protocol implemented last spring.

Tabletop exercise using IROD: Board members discussed the purpose of board committees, the role of board members on committees, and what makes a committee function at a high level.

Closing & Next Steps: Board members discussed next steps for board and superintendent goals, board liaison positions, and the enrollment presentation.

ADJOURNMENT

Day 1 – At 8:27 PM, Member Barry moved, and Member Allenburg seconded to recess the meeting. All members voted Aye. The motion passed unanimously.

Day 2 – At 8:38 PM, Member Barry moved, and Member Mann seconded to adjourn the meeting. All members voted Aye. The motion passed unanimously.