

**ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT  
Odessa, Texas**

**Memorandum**

**TO:** Board of Trustees

**FROM:** Tom Crowe, Superintendent of Schools

**SUBJECT: REQUEST FOR APPROVAL OF MODIFICATION TO THE 2015-2016  
PDAS APPRAISAL CALENDAR TO ACCOMMODATE THE DELAYED  
START OF OHS AND PHS**

**DATE:** September 15, 2015

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The appraisal calendar has been modified to accommodate the delayed start of OHS and PHS.

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It is recommended that the Board of Trustees approve the attached revised PDAS Calendar for the 2015-2016 school year.

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Respectfully Submitted,

**Tom Crowe**  
Superintendent of Schools

**Keith Garinger**  
Chief Human Resources Officer