Lyon County School District Board Memo

Date: October 22, 2024

To: Board of School Trustees

From: Billie Jo Hogan, Executive Director of Human Resources

Re: Revisions to LCSD Board Policy GBBI: Conflict of Interest

Recommendation

That the Board of Trustees approve revisions to LCSD Board Policy GBBI: Conflict of Interest as a first reading.

Background Information

After each Nevada legislative session, the staff at POOL/PACT (our public agency insurance pool and risk management/human resources support entity) provide school districts with recommended policy changes based on the recent laws that were passed. Updating the LCSD policies to reflect the recommended changes keeps us in good standing with the insurance pool and mitigates our risk and liability. The simple change to LCSD Policy GBBI is to eliminate the assumption of the number of people who may be involved in an intimate or romantic relationship. This ensures that all employees, regardless of the structure of their personal relationships, are held to the same standards of professionalism and workplace conduct.

Budget Considerations

None

Discussed at Previous Meeting

No

Attachment(s)

Lyon County School District Board Policy GBBI: Conflict of Interest