MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on September 13, 2016, at 6:00 P.M. in the District Service Center Board Meeting Room, 1420 Eidson Road, Eagle Pass, TX 78852.

Board Members Present:

Ms. Lupita Fuentes, President Mrs. Hilda P. Martinez, Vice President, annved (2018) Dr. Hector Alvarez, Secretary, arrived (2014) Ms. Glenna Purcell, Trustee Mr. Ignacio J. Saucedo, Trustee Mr. Rudy Bowles, Trustee, left (2015) PM

Board Members Absent:

Mr. Humberto Torralba II, Trustee

Superintendent of Schools: Mr. Gilberto Gonzalez

Attorney: Mr. Richard Strieber, Attorney Escamilla & Poneck Law Firm.

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

- I. **MEETING CALLED TO ORDER:** Board President, Lupita Fuentes called the meeting to order at 6:17 P.M.
- II. **PLEDGE OF ALLEGIANCE:** Superintendent of Schools, Gilberto Gonzalez led the Pledge of Allegiance.
- III. CITIZEN'S COMMUNICATION/ RECOGNITIONS: No one signed up for the Citizen's Communication. No Recognitions.
- IV. DISTRICT REPORTS/PRESENTATIONS: I) was the consensus of the Board to have items 1-3 presented together, and to move Action tem #2 to Presentations.
 - 1. Financial Report. No questions from the Board
 - 1. Utility Report. No questions from the Board.
 - 2. Tax Collection Report. No questions from the Board.
 - 3. Tax Collector's Annual Report for Collections and Transfers. Mr. Ismael Mijares, Deputy Superintendent for Business & Finance briefly reviewed the report, which is brought every year to the Board of Trustees. No questions from the Board.
 - 4. Delinquent Collection Activities for April June 2016. Ms. Sonia Gonzalez, Partner with Linebarger, Goggan, Blair, & Sampson LLP, Attorneys at Law, made a brief presentation on their activity report for delinquent collections via mass mailing, target mailing, payment arrangements, research & Litigations, walk-ins, phone calls, trial judgments, lawsuits filed, etc., and briefly reviewed the collections results. Board Members questions were addressed.

5. Presentation of the 2016-2017 Student/Parent Handbook. Mr. Samuel Mijares, Deputy Superintendent. Made the presentation and stated the handbook comes from TASB with all of the updates. It will be posted on the district website. There are minor changes, the changes usually happen during the Legislative Year. Board Members questions and concerns were addressed, and a copy of the highlighted changes was requested.

V. ACTION ITEMS:

- 1. Consider and take appropriate action on the request to adopt Resolution 2016-2017/03 to levy the 2016 Tax Roll for the fiscal year ending August 31, 2017. Motion by Trustee Martinez, second by Trustee Bowles to adopt Resolution 2016-2017/02. Granted 5/0.
- 2. Consider and take appropriate action on the request to approve the 2016-2017 Student/Parent Handbook. **ITEM MOVED TO PRESENTATIONS.**
- 3. Consider and take appropriate action on the request to purchase Credit by Exam Tests for EPISD Secondary Campuses from Texas Tech University ISD and the Board delegates the Superintendent or Designee the authority to take related budgeted purchases of goods or services as per Board Policy. . Motion by Trustee Bowles second by Trustee Saucedo to approve the purchase of Credit by Exam Tests for EPISD Secondary Campuses. Granted 5/0
- 4. Consider and take appropriate action on the request to contract with Josephine Rodriguez to provide Dual Credit classes for the 2016-2017 school year. Motion by Trustee Bowles, second by Trustee Purcell. Granted 5/0.
- Consider and take appropriate action on the request to approve a Letter of Agreement between the Eagle Pass ISD and Family Services Association. Motion by Trustee Martinez, and second by Trustee Bowles to approve letter of Agreement. Granted 5/0.
- 6. Consider and take appropriate action on the request to accept school supplies donation from Pizza Hut Restaurant. Motion by trustee Bowles, second by Trustee Purcell to accept school supplies donation from Pizza Hut Granted 6/0. Board requested a thank you letter addressed to Pizza Hut. Board members questions were addressed.

VI. CONSENT ITEMS:

It was the consensus of the Board to consider item(s) 1 - 7 in one motion. Motion by Trustee Purcell second by Trustee Bowles. Granted 6/0.

- Consider and take appropriate action on the request to approve the minutes of the June 14, 2016, (Regular), June 30, 2016, (Special), July 12, 2016, (Regular), July 26, 2016, (Special/Workshop), August 2, 2016, (Special/Workshop), and August 16, 2016, (Special/Workshop), Board Meetings. Item previously considered.
- Consider and take appropriate action on the request to approve a Cooperative Working Agreement between Eagle Pass ISD and Rural Border Intervention (RBI) Program of Serving Children and Adults in Need (SCAN) Inc. Item previously considered.
- Consider and take appropriate action on the request to approve Policy Update 105 and Policy Update 106 as received from the Texas Association of School Boards (TASB). Item previously considered.

- 4. Consider and take appropriate action on the request to approve Mr. Oscar Galindo, and Ms. Monica Aguirre, Maverick County Extension Agents, as Adjunct Faculty Members. **Item previously considered.**
- 5. Consider and take appropriate action on the request to adopt Resolution 2016/2017-04 recognizing the Maverick County Texas 4-H Organization as extracurricular activity. **Item previously considered.**
- 6. Consider and take appropriate action on the request to approve a Memorandum of Understanding between Eagle Pass ISD and Serving Children and Adults in Need, Inc.-Services to At-Risk Program (STAR) Item previously considered.
- Amendment of Attachment "A" Election order, showing a change in polling location in County Election Precinct 3A, from Eagle Pass Junior High School to Glass Elementary School, 1501 Boehmer Ave., due to tack of proper lighting and toilet facilities at the former location. Item previously considered.
- VII. CLOSED SESSION: Pursuant to Sections: 551.071, 551.072, 551.074, 551.076, 551.082, 551.083, and 551.084, Texas Government Code: The Board adjourned into Closed Session at 6:52 P.M. Pursuant to §551.071, §551.072, §551.074, 551.076, 551.082, 551.083, and 551.084 of the Texas Government code. Motion by Trustee Martinez second by Trustee Saucedo. Granted 5/0.

PERSONNEL MATTERS:

- 1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
- Consultation with attorney and consider proposal to terminate Term Contract employee(s) during the Contract Term for Good Cause pursuant to TEC Section 21.211 (TGC 551.071 and 551.074).
- 3. Personnel Report regarding individual supplemental buty assignments. TGC 551.074.

VIII. **OPEN SESSION:** The meeting reconvened at 7:35P.M.

Consider and take appropriate action on item(s) discussed in Closed Session.

- 1. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074. Motion by Trustee Alvarez second by Trustee Martinez to approve to hire personnel to fill vacancies as discussed in Closed Session. Granted 5/0.
- 2. The Board will take action on the request to terminate Term Contract employee(s) during the Contract Term for Good Cause pursuant to TEC Section 21.2311 (TGC 551.071 and 551.074.) Motion by Trustee Purcell second by Trustee Martinez to propose the termination of the Employment Contract of Sucel Balboa during its term for Good Cause as discussed in Closed Session and to direct the Superintendent to provide Ms. Balboa with notice of the Board's action. Granted 5/0.

IX. CORRESPONDENCE AND INFORMATION:

Superintendent announced the CCW and EPH football games coming up this coming Thursday and Friday.

Migrant visit also taking place next week.

ADJOURNMENT: There being no further business, the meeting was adjourned at 7:37 P.M. Х. Motion by Trustee Saucedo second by Trustee Alvarez. Granted 5/0.

WE AFFIRM THAT THESE MINUTES ARE OPPICIAL COMPLETE AND CORRECT.

PRESIDENT: ______ SECRETARY: _____

DATE MINUTES APPROVED: _____ DATE MINUTES SIGNED: _____



MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Board Workshop Meeting on September 13, 2016, at 7:30 P.M. in the District Service Center Boardroom, 1420 Eidson Road, Eagle Pass, TX 78852.

Board Members Present:

Ms. Lupita Fuentes, President Mrs. Hilda P. Martinez, Vice-President Dr. Hector Alvarez, Secretary Ms. Glenna Purcell, Trustee Mr. Ignacio J. Saucedo, Trustee Mr. Humberto Torralba II., Trustee Mr. Rudy Bowles, Trustee

Board Members Absent:

Mr. Ignacio J. Saucedo, Trustee Mr. Humberto Torralba Jr., Trustee Mr. Rudy Bowles, Trustee

Superintendent: Mr. Gilberto Gonzalez

Attorneys: Absent

I. MEETING CALLED TO ORDER: Board President Lupita Fuentes called the meeting to order at 8:08 P.M.

II. DISTRICT REPORTS/PRESENTATIONS:

1. Implementation/Explanation of District Campus Recognition and Energy Initiative Programs and Criteria for both. Armando Zertuche, School Facilities Supervisor/Safety Officer and Mr. John Saucedo, School Facilities Assistant Made a brief presentation on the Energy Savings Initiative to the Board of Trustees and Superintendent. Mr. Zertuche stated that both Mr. Saucedo and himself would inspect campuses throughout the district to ensure energy conservation practices are in place. Deficiencies will be documented and reported as the inspections are made. Elementary schools and early childhoods are divided as north side, which will be inspected by Mr. Zertuche and south side inspected by Mr. Saucedo, the secondary campuses will be inspected by both Zertuche and Saucedo due to the size of the secondary campuses. A review of the Energy Saving Checklist included electrical devices, Lighting, and heating/cooling units. Mr. Saucedo briefly reviewed the energy savings as of June 2016 for all campuses. Mr. Saucedo stated recognition for Minimum Energy Consumption would be awarded once a month during a regular board meeting to the campus that saved the most energy. Eagle Pass ISD will be providing a monthly recognition and \$500.00 incentive for the campus that minimizes energy consumption. Mr. Zertuche went over helpful tips to be provided to campuses to assist with energy conservation. Board Members questions and concerns were addressed regarding electricity saving as to the price being reduced or by the awareness of consumption of electricity use.

Lastly, Mr. Zertuche and Mr. Saucedo presented the Safety Prevention information that provides a safe environment for students, staff and visitors. The maintenance and custodial staff are essential in keeping campuses clean and well maintained. School Facilities Supervisor Safety Officer and assistant will perform inspections at each campus. A School Campus Safety Checklist and an Evaluation Scale of Poor, Fair, Average, Good and Excellent will be utilized to inspect each campus on their deficiencies and/or beautification. Schools will be recognized monthly for cleanliness and maintenance of grounds. The campus will also be rewarded a \$500.00 incentive by Eagle Pass ISD. A tip checklist divided into 3 categories (pruning, mow/trim, and grounds) will be provided for this project to all campuses. Mr. Zertuche, & Mr. Saucedo will share the recognized campus's tips to other campuses so they too can have their campus maintained attractively and look great. The goal of energy management is to keep operating costs down by reducing energy waste while providing a safe, comfortable environment for learning. Board members questions and concerns were addressed as recycling bins, and mowing parameters. The Board also thanked the Deputy Supt., for District Operations, School Facilities Supervisor Safety Officer, & School Facilities Assistant for the presentation, and the strides that they are taken to try and do their best in helping in conserving energy and keeping our school district campuses/building looking great. These gentlemen are key to the district and it is also talked about communicating and sharing great ideas, so being able to see what is working for one school but not for the other it is very important to share that information with those campuses, as we are one district.

2. Food Service Report. Mrs. Jayne Mares, Food Service Director, addressed the Board of Trustees and Superintendent with a report regarding child nutrition, special assistance Provision 2, Community Eligibility Program (CEP), School Breakfast Program, National School Lunch Program, meal patterns, and discussion on sample meal plan for high schools, middle schools and elementary schools. Mrs. Mares invited office staff, and cafeteria managers for any questions they could assist the Board with and/or Superintendent regarding purchasing of products or serving of food at the cafeterias. Cafeteria mangers stated the new system (Point of Sales System) for meals, is much better for accountability with students, and office personal that need information for office purposes. This includes details of all sales on A la Cart. Some items are not part of the Smart Snack Program. Several items will be replaced with the Smart Snack approved items and with this system we know what items are liked and which ones do the consumers not like. (Students, staff). The Breakfast Program follows a meal pattern, which focuses on calories, sodium. saturated fats, and trans fats amounts, etc. An example, Subway could not come in as vendors as their food items contain a lot of sodium. Many of our local vendors are hurting due to compliance. The district use to have what was called Traditional Meals, now we have Food Based Meals. The government is looking at this as they say there is a lot of obesity. We do have parents calling asking why cant their child be fed more, but we must follow the Meal Pattern provided to us and the district does not have the extra funds. Other districts are also going through this change. Students are offered the choice of the main entrée the rest of the meal patter remains the same. Also, the eTrision software can let us know if a child ate at the regular serving line or if they did not eat at all. The Meal Patter is 3 components for breakfast and 5 for lunch, and the district serves 100% whole grain wheat, the food also has different presentation for kids to hopefully like, cafeteria managers gives the feedback of what kids prefer. Commodities must be used or the district will lose funding we also use products from the Co-Op. Mrs. Mares presented all the information in detail, including training that will be provided to Food Service. Mrs. Mares also discussed faulty equipment such as several freezers. Mrs. Mares applied for a grant for equipment. But still needing new equipment, as many of the equipment are obsolete. The vehicles to transport meals to other schools within our district are not in compliance. Board Members questions and concerns were addressed... Has there been a study done on other campuses out of our district, to compare what they are eating to what our students are eating, is it similar or is it because there budget is better. Board members are very interested in this topic

and want to help Food Service, as Food Service is limited on what and what they can do. A concern is if what is being provided is it tasty. Are the vendors providing quality food, where do we get the feedback of what students like or don't like. Board members will assist in helping Food Service as much as they possible can. Board president stated that this meeting was a very positive meeting and for the staff present to take this information and share it with their co-works.

V. ADJOURNMENT:

There, being no further business the meeting was adjourned at 9:35 P.M. Motion by Trustee Alvarez second by Trustee Purcell. Granted 4/0.

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT	SECRETARY
DATE MINUTES APPROVED:	
DATE MINUTES SIGNED:	

MINUTES OF THE BOARD OF TRUSTEES EAGLE PASS INDEPENDENT SCHOOL DISTRICT

The Board of Trustees of the Eagle Pass Independent School District held a Regular Meeting on October 11, 2016, at 6:00 P.M. at the De Luna Center, 649 Webster Street, Eagle Pass, TX 78852.

Board Members Present:

Ms. Lupita Fuentes, President Mrs. Hilda P. Martinez, Vice President Dr. Hector Alvarez, Secretary Ms. Glenna Purcell, Trustee Mr. Ignacio J. Saucedo, Trustee Mr. Humberto Torralba Jr., Trustee Mr. Rudy Bowles, Trustee

Superintendent of Schools: Mr. Gilberto Gonzalez

Attorney: Mr. Richard Strieber, Law Firm of Escamilla & Ponceck.

Staff Members and Visitors Present: The sign-in sheet hereby becomes a part of these minutes.

- I. MEETING CALLED TO ORDER: Board President, Lupita Fuentes called the meeting to order at 6:05 P.M.
- II. PLEDGE OF ALLEGIANCE: Superintendent Gilberto Gonzalez led the Pledge of Allegiance.
- III. PUBLIC HEARING ON "SCHOOL FIRST RATING" (FINANCIAL ACCOUNTABILITY RATING SYSTEM OF TEXAS): Open: 6:05 P.M. No one signed up, closed at 6:05 P.M.

IV. CITIZEN'S COMMUNICATION- None/ RECOGNITIONS:

- Recognition of Eagle Pass High School Tennis Team for finishing the year undefeated in District completion and for advancing to State Playoffs. Daniella Byrne, Public Information Officer made the presentation and announced the recognition of Eagle Pass High School for finishing the year undefeated in District completion and advancing to State Playoffs. A team picture with board members and superintendent was taken.
- Recognition of Eagle Pass High School students Leonardo Palma, Agustin Lopez, Braulio Mendieta and Abraham Molina for advancing to an audition for the All State Jazz Band. Daniella Byrne, Public Information Officer made the presentation and recognized the Eagle Pass High School students who advanced to an audition for the All State Jazz Band. A group picture was taken with board members and superintendent.
- 3. Recognition of Eagle Pas High School student Hunter Betancourt for participating in the Congress of Future Science & Technology Leaders in Boston, Massachusetts. Daniella Byrne, Public Information Officer made the presentation and recognized EPHS student Hunter Betancourt for participating in the Congress of Future Science Technology Leaders in Boston, Massachusetts. A picture was taken with board members and superintendent.

- 4. Recognition of the Eagle Pass Independent School District Human Resources Department in celebration of Texas Education Human Resources Day: October 12, 2016. Daniella Byrne, Public Information Officer recognized the Eagle Pass ISD Human Resources Department in celebration of the Texas Education Human Resources Day October 12, 2016. HR staff was presented with the Proclamation from Texas State Governor Greg Abbott. A staff picture with board members and superintendent was taken.
- 5. Recognition of Principals during October as Proclaimed by Texas Governor Greg Abbott. Daniella Byrne, Public Information Officer made the presentation and recognized Eagle Pass ISD Principals with a Proclamation from Texas State Governor Greg Abbott. A picture with board members and superintendent was taken.
- 6. Recognition of Ray Darr Elementary for being selected as the most clean and maintained campus for the month of September 2016. Daniella Byrne, Public Information Officer made the presentation and recognized Darr Elementary as the most clean and maintained campus for the month of September 2016. A group picture with staff, board members, and superintendent was taken.

V. DISTRICT REPORTS/PRESENTATIONS:

- 1. Financial Report. No questions from the Board.
- 2. Utility Report. No questions from the Board.
- 3. Tax Collection Report. No questions from the Board.
- 4. Report on Eagle Pass ISD "School First" Rating (Financial Accountability Rating System of Texas) Ismael Mijares, Deputy Superintendent for Business & Finance addressed the Board and Superintendent with a brief review of the "School First" Rating on Eagle Pass ISD. It was created by Texas Legislature in 2001 and is designed to help improve management of districts' financial resources by evaluating their financial performance. It also evaluates the financial health, stability and condition of school districts in Texas. EPISD has this information publicly posted on the website and is also available in district HR Department. Eagle Pass ISD earned a rating of "Pass" which demonstrates the quality of Eagle Pass ISD's financial management and reporting system. Questions and comments were addressed.
- 5. Review Investment Officer's Annual Report of Investment Transactions for all Funds for the Quarter ended August 31, 2016. Deputy Superintendent Ismael Mijares briefly reviewed the annual report of all funds as presented for the quarter ended August 31, 2016. No questions from board members.
- 6. **Presentation of Summer 2016 STAAR End of Course results.** David Camarillo, Instructional Services Director briefly reviewed the STAAR End of Course results. **Board members questions and concerns were addressed.**
- 7. Presentation of Advanced Academic Academies and Early College Academy Updates. David Camarillo, Instructional Services Director addressed the Board of Trustees and Superintendent and briefly reviewed the updates on both the AAA (Advanced Academics

Academies) and ECA (Early College Academy). Mr. Camarillo has had several meetings with Head Counselors reviewing every engineering, health science, and Early College student's schedules making sure students that applied and accepted into the program were in the classes they needed to be in. If they were not, we spoke to the student, counselor and parent to make the decision if this is where the student wants to continue on or not. Other topics were discussed such as student withdrawals, span of courses (2 semesters or 4), Tracking System (grades, attendance, eligibility for UIL) has also been implemented. All will be monitored every 9 weeks, to make sure everything is on track. Mr. Camarillo also went over the enrollment of applicants for both high schools. Board members comments and questions were addressed, and Mr. Camarillo stated that this whole program has been very educational and very beneficial for him to be able to bring and address very important information to the Board.

8. Presentation and introduction of the Eagle Pass ISD Department K9- "Scrappie". Eagle Pass ISD Chief of Police Jose Ramos addressed the Board of Trustees and Superintendent stating the last time the PD Department came before the Board was to recognize the service and the tragic loss of their K9 Tanja. This evening, they are proud to introduce their newest and youngest officer to the department, K9 Scrappie who just turned 2 yrs. old. On September 30, 2016, K9 handler Roberto Martinez completed a comprehensive training at the Hill Country Dog Center. Both K9 Officer Martinez and Scrappie successfully received certification in the detection of marijuana, cocaine, heroin meth, and MDMA. Now they are ready to serve and assist in providing the safest environment, possible for students, staff and community as a whole. Chief Ramos thanks the Board for supporting the EPISD Police Department and the K9 Program.

VI. ACTION ITEMS:

 Consider and take appropriate action on the request to award Sealed Proposal No. 171809 on Glass Elementary Drainage Improvements and the Board delegates the Superintendent or Designee the authority to make related budgeted purchases of goods or services as per Board Policy. CH. Motion by Trustee Torralba second by Trustee Bowles. Granted 7/0. Davis Powell, Architect briefly reviewed the Sealed Proposal.

- 2. Consider and take appropriate action on the request to adopt a Resolution 2016/2017-05 to approve the Annual Review of Investment Policy and Investment Strategies in Accordance with Board Policy CDA (Legal). Motion by Trustee Purcell second by Trustee Torralba to Adopt Resolution 2016/2017-05. Granted 7/0. Ismael Mijares, Administrator briefly reviewed Resolution 2016-2017/05. The resolution is brought to the Board on a yearly basis, there are no changes, the purpose of the resolution is to be in compliance with the Legal and Local Policy (CDA), the school attorney has reviewed resolution, and should there be any changes it would be based on TASB's recommendations.
- 3. Consider and take appropriate action on the request to approve the Letter of Agreement between Family Services Association and the Eagle Pass Independent School District. **Motion by Trustee Bowles second by Trustee Martinez. Granted 7/0.** This agreement is for both high schools. Last months agreement was for the Parent Center.

4. Consideration and possible action to the request to approve an updated Resolution regarding the Teacher of the Month and Teacher of the Year Award Program. Motion by Trustee Martinez, second by Trustee Alvarez to update Resolution. Granted 7/0. Recommendation is \$1K for Teacher of the Month and \$2K for the Teacher of the year. Why is there a waiver, what is the rational on having the teacher sign off on a waiver is it a legal issue? Within the agreement itself, they're having to say that they have to stay contingent upon them staying, for... Mr. Strieber stated it is a legal contractual justification, the Resolution is the same only dollar amounts changed. It is a State funding mandate. The letter is not part of the agreement. It is understood that letter has been in place since program started. The reason amounts are increased is due to amount awarded are taxed as is goes through their payroll checks, leaving them with a lesser amount awarded.

VII. CONSENT:

It was the Consensus of the Board to consider items 1-2 in one motion. Motion by Trustee Bowles second by Trustee Torralba. Granted 7/0. Board members questions and concerns were addressed.

- Consider and take appropriate action on the request to approve the minutes of the August 09, 2016, (Regular), and August 30, 2016, (Workshop), Board Meetings. Item previously considered.
- Consider and take appropriate action on the request to accept a donation of coats for underprivileged Eagle Pass ISD elementary school students from Border Federal Credit Union's Professionals United to Leading a Successful Economy (PULSE), an organization dedicated to helping he community. Item previously considered.
- VIII. CLOSED SESSION: Pursuant to Sections 551.071, 551.072, 551.074, 551.076, 551.082, 551.083, and 551.084, Texas Government Code:

The Board adjourned into Closed Session at 7:09 P.M. Pursuant to Section §551.071, §551.072, §551.074, §551.076, §551.082, §551.083 and §551.084 of the Texas Government Code. Motion by Trustee Purcell second by Trustee Torralba. Granted 7/0.

- 1. The Board will discuss the request to hire personnel to fill vacancies pursuant to TGC 551.074.
- 2. The Board will discuss the request to hire a Professional Employee to serve as Instructional Officer for Ray Darr Elementary subject to possible future reassignment by the Superintendent.
- 3. The Board will hear the proposal to terminate the Term Contract of Sucel Balboa during the Contract Term for good cause pursuant to TEC Section 21.211 and 21.208 (TGC 551.071 and 551.074).
- IX. **OPEN SESSION:** The meeting reconvened at 7:36 PM

Consider and take appropriate action on the item discussed in Closed Session.

- 1. Consider and take appropriate action on the request to hire personnel to fill vacancies pursuant to TGC 551.074. Motion by Trustee Martinez second by Trustee Torralba to hire personnel to fill vacancies as discussed in Closed Session. Motion Granted 7/0.
- 2. Consider and take appropriate action on the request to hire a professional employee to serve as Instructional Officer for Ray Darr Elementary subject to possible future reassignment by the Superintendent. Motion by Trustee Saucedo second by Trustee Martinez to hire Iris Oca as a professional employee to serve as Instructional Officer for Ray Darr Elementary subject to possible future reassignment by the Superintendent. Motion Granted 7/0.
- 3. Consideration and action on proposal to terminate the Term Contract of Sucel Balboa during the Contract Term for good cause pursuant to TEC Section 21.211 and 21.208 (TGC 551.071 and 551.074) Motion by Trustee Torralba, second by Trustee Purcell to terminate the Term Contract of Sucel Balboa for good cause as provided to her in a notice on September 16, 2016, and in light of her failure to request a hearing within 15 days after receipt of the notice, and direct legal counsel and the administration to provide notice to Ms. Balboa of the Board's action. Motion Granted 7/0.
- X. CORRESPONDENCE AND INFORMATION: Superintendent's Announcements: Community Breakfast will be held tomorrow and the Liberty Elementary Distinguished Recognition Luncheon. Red Ribbon Week throughout the district starting tomorrow until November 4, 2016, and EPH football game will be home and CCW football game will be away.
- XI. ADJOURNMENT:

There, being no further business, the meeting adjourned at 10:59 P.M. Motion by Trustee Bowles second by Trustee Saucedo. Granted 7/0.

WE AFFIRM THAT THESE MINUTES ARE OFFICIAL, COMPLETE, AND CORRECT.

PRESIDENT:		Y	SECRETARY:	
	No.	aller .		

DATE MINUTES APPROVED:

DATE MINUTES SIGNED: