

SUBJECT: Minutes of Regular Meeting  
PLACE: 2901 37<sup>th</sup> Street, Administration Building  
DATE: February 13, 2025  
TIME: 6:00 p.m.

Board Members Present:

Brad Hinton, President  
Michael Rodriquez  
Ralph Ramon  
Jay Lewis  
Doug Neff  
Haley Leatherwood  
Lauren Collier

Staff Members Present:

Bob Rauch, Superintendent  
Jessica Gore  
Jeff McGinnis  
Valerie Morris  
Bobby Fryar  
Canita Rhoades  
Deanna Blanton  
John Rush  
Aledia Juarez  
Chris Jalamo  
Anthony Gonzales

Guests:

Adulberto Jaimes  
Taylor Family  
Wendy Hunter  
Donna Dickinson  
Terri Beights  
Wade Warren  
Ali Martinez  
Jocelyn Gonzales  
Bill and Beth Lewis  
Cade and Bailey Bailey  
Melissa Wood  
Arthur Martin  
Brandy Martin  
Jackson Martin  
Rebecca and Eriz Rodriquez  
Afton Schneider  
Tonia Rauch  
Janet Rauch  
Kyler and Brooke Keele  
Liliana Monroy  
Will and Tymrie Collier

Michelle Bird  
Suzette Martin  
Megan Conner  
Erica Leija  
Laura McGinnis  
Freda Malone  
Roann Clay  
Holly Martinez  
Dana Henderson  
Kane Allen  
Erich Soliz  
Louis Soliz  
Vanessa Arnwine  
Cinthia Solis  
Alma Lopez  
Jocelyn Hombrebueno  
Ryan Morris

*Call to Order:* Brad Hinton, President, called the meeting to order at 6:00 p.m.

*Invocation:* Haley Leatherwood gave the Invocation

*Pledge of Allegiance:* Doug Neff lead the US Pledge and the Texas Pledge

*Campus Spotlight:* Recognize State Qualifiers

*Spotlight:* Teacher Incentive Allotment Designations for 2024-2025

*Employee of the Month:*

*Introduce New Head Boys Basketball Coach*

*Special Presentation:* Out going Board members Lauren Collier and Haley Leatherwood were presented and appreciation gift for time served on the Snyder ISD Board of Trustees.

*Open Forum/ Public Comment:*

*Canvass the Election:* Brad Hinton announced the results from the Board of Trustee at Large election.

*Statement of Elected Officer:* Chad Arnwine and Jennifer Taylor were read the Statement of Elected Officer and agreed.

*Oath of Office:* Chad Arnwine and Jennifer Taylor read the Oath of Office for At Large position and took over on the Board of Trustees.

*Reorganize the Board:* Doug Neff made a motion to nominate Brad Hinton as President for Board of Trustees.

Yeas: Brad Hinton, Doug Neff, Ralph Ramon, Jay Lewis and Michael Rodriguez

Nays: None

Abstained: Chad Arnwine and Jennifer Taylor

Doug made a motion to nominate Ralph Ramon and Vice President and Chad Arnwine nominated Jay Lewis.

Yeas for Ralph Ramon: Brad Hinton, Doug Neff, Jay Lewis, Ralph Ramon and Michael Rodriguez.

Nays: None

Abstained: Chad Arnwine and Jennifer Taylor

Ralph Ramon was elected for Vice President

Brad Hinton made a motion to nominate Doug Neff as Secretary.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriguez

Nays: None

Abstained: None

*Consent Agenda:*

A. Minutes from Regular Meeting- April 10, 2025 and Special Meeting- April 23, 2025

B. Financial Reports

C. Accounts Payable

Doug Neff made a motion to approve the consent agenda and Michael Rodriguez seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriguez

Nays: None

Abstained: None

*Action:*

*Extending Depository  
With Prosperity Bank:*

Policy allows up to 3, two-year extensions of the depository contract. The Superintendent recommends approval of the resolution to extend the depository contract with Prosperity Bank.

Doug Neff made a motion to approve the Depository with Prosperity Bank and Ralph Ramon seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriguez

Nays: None

Abstained: None

*Food Service  
Management Company  
Renewal:*

The Board is asked to renew the Food Service Management Company with Southwest Foodservice.

Jennifer Taylor made a motion to approve the renewal of Southwest Foodservice, and Michael Rodriguez seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriguez

Nays: None

Abstained: None

*School Safety Guardian Program:*

In response to House Bill 3 (2023) and ongoing staffing challenges with School Resource Officers (SROs), the district is proposing the implementation of a School Safety Guardian Program to complement SRO's. This initiative will authorize trained school personnel to carry firearms and support campus safety. The program is designed to enhance security, ensure consistent coverage across all campuses, and reduce response times during emergencies.

Doug Neff made a motion to approve school Safety Guardian Program and Jennifer Taylor seconded the motion.

Yeas: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton, Jay Lewis, Ralph Ramon and Michael Rodriguez

Nays: None

Abstained: None

*Information:*

*Special Ed Update:*

Canita Rhodes gave an update on the Special Education Program. She presented numbers of students who are in the program and special ed staff updates.

*New Hire update:*

Dr. Aguirre gave an update on all new hires as of today.

*A-F Update:*

Dr. Gore gave an update on A-F accountability. She presented Unofficial ratings and discussed In- Progress District- Wide Strategies.

*Commissioner Visit:*

A video was shared with the Board of Trustees about the visit with the Commissioner.

*Summer Learning:* Dr. Gore presented the plan for Summer Learning and Programming on all campuses.

*Superintendent's Report:*

- A. may Enrollment Comparison
- B. Retirement Reception- May 20, 2025 4:00 PM- 5:30 PM @ Bus Barn Conference Center.
- C. High School Graduation- May 23, 2025 @ 7:00PM
- D. June Regular Board meeting- June 12, 2025
- E. Summer Leadership Institute- Fort Worth June 18-24, 2025

*Adjourn:* Mr. Hinton adjourned the meeting at 9:20 P.M.

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Secretary

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President