

AGENDA

ITEM

GOAL:

OBJECTIVE:

SUBJECT:

Contract for Amergis

RATIONALE:

State law requires an approved method for the acquisition of goods or services totaling over \$50,000.00 for a 12-month period.

I would like to accept the contract of Amergis for Huntsville ISD from August 21, 2025, through August 21, 2026, for \$300,000 or more. Services provided include staffing of Special Education Assessment staff, such as diagnosticians, LSSPs, Speech Therapists, and Speech Therapist Assistants. The contracted assessment staff will provide services, including obtaining informed consent for FIEs, conducting formal evaluations for students with district consent, writing FIEs, and attending ARD meetings to present FIE data.

RECOMMENDATION:

Administration recommends approval of the contract of Amergis for Huntsville ISD through August 2025

CONTACT PERSON(S):

Stephane Dominique, PhD, Director of Special Education
Josh Campbell, Assistant Superintendent



CUSTOMER ASSIGNMENT CONFIRMATION

As set forth in the applicable **Fully Executed Agreement** ("Agreement") **Effective Date 08/05/2025**, by and between Huntsville ISD and Amergis, the following **Customer Assignment Confirmation** provides detail for assignment related to any individual Personnel Assignment. Amergis and Customer agree that the below Personnel will be assigned to Customer's Work Sites as provided in the Agreement or any applicable Statement of Work. Nothing in this Assignment Confirmation supersedes any of the provisions of the Agreement unless explicitly set forth herein. If any conflict exists between the terms of this Assignment Confirmation and the Agreement, this Assignment Confirmation will control as to the named Personnel herein.

1. **General.** Customer hereby agrees to sign/return this document **WITHIN 48 BUSINESS HOURS** of the date listed above and understands that failure to do so may result in the delay of the assignment start date, and/or additional charges as defined in the Agreement.

Personnel Name, Discipline:	Richmond Thompson, Diagnostician
Assigned Unit/Department:	Diagnostician, Special Education Department
Float Requirement:	As required by the District

Assignment Start Date:	TBD
Assignment End Date:	05/22/2026
Guaranteed Weekly Hours/Schedule:	Full Time (3 days in person/2 days remote)
Approved Time-Off:	None requested at this time

2. **Overtime Rate.** Overtime is paid at a rate of 1.5 times the base hourly rate and double-time is paid at a rate of 2 times the base hourly rate, where applicable, and in accordance with state law. Overtime is defined by the Fair Labor Standards Act as all hours worked in excess of forty (40) hours per week.

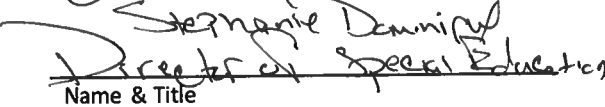
3. **Assignment Specific Details:**

Base Bill Rate:	\$80
Overtime and Holiday Rates:	\$120
On Call/Call Back Rates:	N/A
Approved Orientation Rate/Hrs.:	N/A
Special Provisions:	N/A





Signature of Authorized Representative



Name & Title



Date

**Amergis' execution of this Customer Assignment Confirmation is not required for this Confirmation to be binding and will only be signed at the request of Customer.*



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Personnel Name, Discipline:	LaShurta Simmons, SLP
Assigned Unit/Department:	SLP, Special Education Department
Float Requirement:	As required by the District

Assignment Start Date:	TBD
Assignment End Date:	05/22/2026
Guaranteed Weekly Hours/Schedule:	Full Time (3 days in person/2 days remote)
Approved Time-Off:	None requested at this time

2. **Overtime Rate.** Overtime is paid at a rate of 1.5 times the base hourly rate and double-time is paid at a rate of 2 times the base hourly rate, where applicable, and in accordance with state law. Overtime is defined by the Fair Labor Standards Act as all hours worked in excess of forty (40) hours per week.

3. **Assignment Specific Details:**

Base Bill Rate:	\$95
Overtime and Holiday Rates:	\$142.50
On Call/Call Back Rates:	N/A
Approved Orientation Rate/Hrs.:	N/A
Special Provisions:	N/A





Signature of Authorized Representative



Name & Title



Date

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Personnel Name, Discipline:	Dia McMahon, Diagnostician
Assigned Unit/Department:	Diagnostician, Special Education Department
Float Requirement:	As required by the District

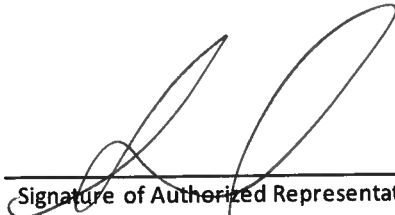
Assignment Start Date:	TBD
Assignment End Date:	05/22/2026
Guaranteed Weekly Hours/Schedule:	PRN
Approved Time-Off:	None requested at this time

2. **Overtime Rate.** Overtime is paid at a rate of 1.5 times the base hourly rate and double-time is paid at a rate of 2 times the base hourly rate, where applicable, and in accordance with state law. Overtime is defined by the Fair Labor Standards Act as all hours worked in excess of forty (40) hours per week.

3. **Assignment Specific Details:**

Base Bill Rate:	\$80
Overtime and Holiday Rates:	\$120
On Call/Call Back Rates:	N/A
Approved Orientation Rate/Hrs.:	N/A
Special Provisions:	N/A





Signature of Authorized Representative

Stephanie Dominick
Director of Special Education

Name & Title

8/8/25

Date

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Personnel Name, Discipline:	Amina Baldwin, SLPA
Assigned Unit/Department:	SLPA, Special Education Department
Float Requirement:	As required by the District


Assignment Start Date:	TBD
Assignment End Date:	05/22/2026
Guaranteed Weekly Hours/Schedule:	Full Time (In-Person)
Approved Time-Off:	None requested at this time

2. **Overtime Rate.** Overtime is paid at a rate of 1.5 times the base hourly rate and double-time is paid at a rate of 2 times the base hourly rate, where applicable, and in accordance with state law. Overtime is defined by the Fair Labor Standards Act as all hours worked in excess of forty (40) hours per week.

3. **Assignment Specific Details:**

Base Bill Rate:	\$65
Overtime and Holiday Rates:	\$97.5
On Call/Call Back Rates:	N/A
Approved Orientation Rate/Hrs.:	N/A
Special Provisions:	N/A





Signature of Authorized Representative
Stephanie Dominique
Director of Special Beluceto

Name & Title

8/8/25

Date

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