

SUBJECT: Minutes of Regular Meeting
PLACE: Snyder ISD Administration Office
DATE: December 11, 2025
TIME: 6:00 p.m.

Board Members Present:

Brad Hinton, President
Michael Rodriguez
Jay Lewis
Jennifer Taylor
Chad Arnwine
Doug Neff
Ralph Ramn

Staff Members Present:

Bob Rauch, Superintendent
Robert Helms, CFO
Drew Fellows
Jeff McGinnis
Valerie Morris
Jessica Gore
DeeAnna Blanton
Jeremy Aguirre
Daron Worrell
Tommy Duncan
Aleida Juarez

Call to Order: Brad Hinton, President, called the meeting to order at 6:00 p.m.

Invocation: Brad Hinton gave the Invocation

Pledge of Allegiance: Doug Neff lead the US Pledge and the Texas Pledge

Campus Spotlight: Junior High students with the highest points with Minga

Staff Spotlight: Jessica Lima, Madison Perry, Dana Durst, and Emily Jimenez

Consent Agenda: A. Minutes from Regular Meeting on November 13, 2025 and Special Meeting on November 20, 2025

B. Accounts Payable

C. Finance Report

Doug Neff made a motion to approve the consent agenda as presented and Michael Rodriquez seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

Action Agenda:

Snyder Primary TIP:

Because Snyder Primary receives grant funds, a Targeted Improvement Plan (TIP) is required. The plan aligns with the district's Strategic Plan, DIP, and CIP and supports continued improvement in early learning and instruction.

Chad Arnwine move to approve the Targeted Improvement Plan, as recommended and Jennifer Taylor second the motion,

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

*Teacher Insight Group
For Elementary Reconfiguration
Advisory Committee:*

The Board was presented with a list of people for the TIGER Advisory Committee.

Doug Neff made a motion to approve the TIGER advisory committee as presented and Michael Rodriquez seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

*2026-2027 Calendar
Advisory Committee:*

A list of people were presented for the 2026-2027 Calendar Advisory committee.

Michael Rodriguez made a motion to approve the calendar Committee as presented and Doug Neff seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriguez

Nays: None

Abstained: None

*2026-2027 Multi-Tiered
Systems of
Support Advisory
Committee:*

A list of people were presented for the 2026- 2027 multi-tiered systems of support advisory committee.

Chad Arnwine made a motion to approve the committee as presented and Jennifer Taylor seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriguez

Nays: None

Abstained: None

2025-2026 certified T-TESS Appraisers:

Doug Neff made a motion to approve the updated list of T-Tess appraisers as presented and Chad Arnwine seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriguez

Nays: None

Abstained: None

Purchase of Attendance Credit:

The board is asked to approve an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to delegate contractual authority to the Superintendent. For the 2025-2026 school year, we delegated contractual authority to obligate the school district under Texas Education Code (TEC) 11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, 48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This included approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).

This is our Option 3 agreement with TEA to pay recapture, if required. Recapture payment is required if we collect excess local revenue according to the agreement with TEA.

Doug Neff made a motion that for the 2025-2026 school year, we delegate contractual authority to obligate the school district under Texas Education Code (TEC) 11.1511©(4) to the superintendent, solely for the purpose of obligating the district under TEC, 48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This includes approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding) and Chad Arnwine seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriguez

Nay: None

Abstained: None

Policy Update 126:

This is the District Policy Update from TASB addressing recent Legislative changes. We need to decline FNG (LOCAL), DGBA (LOCAL), and GF (LOCAL) according to our District of Innovation.

Doug Neff made a motion to decline FNG (LOCAL), DGBA (LOCAL), and GF (LOCAL) updates in coordination with our District of Innovation Plan and approve the remainder of Policy Update 126, as presented Michael Rodriquez seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

Library Books Lists:

The board is asked to approve the list of library books that are presented.

Jennifer Taylor made a motion to approve the purchase of the library books as presented and Doug Neff seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

2025-2026 Professional Contract Recommendations: Mr. Rauch asked the board to approve the professional contracts for the 2025-2026 school year.

Doug Neff made a motion to approve the contracts as presented and Michael Rodriquez seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

Funding for Frontline:

An increase in Frontline Expenditures up to \$65,000. The anticipated expenditure is over \$50,000 and requires board approval.

Michael Rodriquez made a motion to approve the increase in Frontline Expenditures up to \$65,000 and Doug Neff seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

ECSE Grant:

We have received notification of grant approval of \$84,000 for early childhood special education professional development training. The grant requires us to pay for the training up front, and we will be reimbursed. The expenditure over \$50,000 requires board approval.

Doug Neff made a motion to approve the expenditures with Fun and Function up to \$84,000 as presented and Chad Arnwine seconded the motion.

Yea: Chad Arnwine, Jennifer Taylor, Doug Neff, Brad Hinton Jay Lewis, Ralph Ramon and Michael Rodriquez

Nays: None

Abstained: None

Information:

ESL/Bil. Program:

Daron Worrell presented the ESL/Bilingual Program Evaluation.

Strategic Plan:

Dr. Gore presented the quarterly strategic plan update.

Snyder ISD Fidelity

Snyder ISD completed its second round of TEA FOI learning

Of Implementation Tool: walks, showing strong improvements across all campuses. These results confirm significant progress in instructional implementation and reflect the impact of coaching, PLC internalization, and consistent Tier 1 expectations.

Student Eligibility: Coach Gonzales presented a report on student eligibility.

Primary/ Inter. Reconfiguration: Dr. Gore presented information on potential campus reconfiguration, and has asked the board extend the timeline for the reconfiguration due to not having enough time to complete.

eRate: Each year, Snyder ISD participates in the federal eRate program. The program allows participants to purchase internet connections and allowable hardware at a significant cost savings. Currently, due to current enrollment, Snyder ISD receives 80% off these services.

The RFP's for services will be released soon for the allowable services. Contracts are usually from one to three years; any large contract will come back to the school board for approval in future months.

Superintendent's Report:

- A. Donation Tracker
- B. Cell Phone Tracker
- C. Enrollment Comparison
- D. Entry/ Withdrawal Tracker
- E. May 2, 2026 School Board Election
- F. Regular Board meeting January 15, 2025

Executive Session (Personnel GC 551.074 & Consultation with Board's Attorney GC 551.071)
7:38 PM

The Board may go into closed session in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in an open meeting.

Superintendent Contract

Reconvene from Closed Session: 10:08 PM

Adjourn: Mr. Hinton adjourned the meeting at 10:08 P.M.

Secretary

President