

Staff Survey
December 2017
Executive Summary

Just as parents were, staff, both licensed and classified were asked questions to inquire about critical components of the school calendar. Staff were given five days to respond to the electronic survey. A total of 157 staff members responded; 85 elementary staff, 36 each at the middle school and high school level. Of the two employee types; 110 were licensed and 46 classified, with one person skipping this question.

Staff were asked to respond to 13 statements using a scale from strongly disagree to strongly agree. The significant findings are below:

1. Over 76% of staff felt it was helpful to know the school calendar 1-3 years in advance.
2. 50% had no preference for knowing the calendar four or more years out.
3. Over 75% of staff felt it was good to know the first day of school is the Tuesday prior to Labor Day each year.
4. Over 80% felt it important to have ten (10) days off in December.
5. Over 73% said it was important to be done with the school year by the second Friday of June.
6. More than 58% felt the time off in December was more important than the ending day in June.
7. Over 68% felt that in-service days throughout the school year could be valuable. 18% no preference.
8. 77% believe conferences are helpful for parents.
9. 77% see value in evening conferences.
10. 69% feel it's helpful to know that make up days come at the end of the year.