

Chatfield Elementary (\$155,000):

1. Full Time Behavior Interventionist at Chatfield. Because of the sharing schedule that Jessica currently has, it is difficult to meet the needs of students consistently. We have seen mental health and behavior issues increase with our students. We need to get be able to teach these kiddos strategies early so that they can carry this knowledge with them as they move throughout the grades. (\$65,000)
2. Three additional full time paras in the Intervention Team. It would be beneficial to have 1 teacher and 2 paras for each grade level to provide interventions systematically in each grade level. Currently we utilize Reading Corp staff to help us but it is getting increasingly more difficult to fill those positions due to the minimal monetary reimbursement they receive. We are also going to be using the FAST system which is currently utilized by Reading Corp. If we hired our own staff, we could train, and provide interventions on a regular and consistent basis. We would also be able to directly target specific interventions in each grade level and provide more service to students in math and reading.
Also, having 2 paras assigned to each grade level would help with recess and lunch supervision. (\$60,000)
3. Gifted and Talented Teacher at Chatfield. While I think we do a terrific job within the classroom meeting the needs of students, we always have students in all three grade levels that could be pushed further. Our current LEAP teacher meets with 2nd grade students 3 mornings per week for 25 minutes each time. With the integration of technology and more individualized learning experiences, it would be great to offer more opportunities to higher level learners in all grades at Chatfield. (\$30,000 for .5 FTE)

Oak Crest Elementary (\$210,000):

1. Full time instructional coach--more time in classrooms and coaching around instruction (\$65,000)
2. Full time behavioral interventionist--2 days a week just isn't cutting it and if we have behaviors curbed, instruction goes up (Cost included above)
3. Community Liaison--person to maintain attendance, follow up with parents, connect parents with resources, write attendance plans (This would likely be one position shared across the entire district). (\$40,000)
4. Full time ELL teacher--when numbers go up (\$30,000 for .5 FTE in immediate future)
5. Assistant Principal/DEAN--to help with getting into the classrooms more and having more of the reflective conversations (\$75,000)

Jr High - Sr. High (\$107,000):

1. Our core area is void in electives. The best path we have is in the math area. Students do not have true options for pursuits or interests in social studies and English. They have options to pursue different pathways for graduation, such as Honor WH vs. WH or English 12 vs. Global Communications. I would like to expand our elective offerings in core areas, but especially social and English. We will also be seeing larger class sizes with the advent of larger grades and a reduction in 6th classes. It is a challenging decision each year to determine which grades should have 4 or 5 sections of core areas. (\$62,000 for 2 - .6 FTE positions)
2. Rtl Teaching positions to support English Language Arts and Math students who are struggling to maintain their grade level. (\$55,000 for 2 - .5 FTE positions)