

# Cynthia L. Pierson

## Academic Qualifications

- 2001 MS – Administration  
Madonna University, Livonia
- 1996 BA – Learning Disabilities  
Madonna University, Livonia

## Professional Experience

2010 – Present *Elementary Support Teacher*  
Roosevelt Elementary, Livonia Public Schools

- Personally created and educated colleagues on codebook and criteria charts for Title 1 students, to be used as a measure for aid allocation.
- Coordinated with Wayne Metro Community Action Agency to seek resources for parents and students.
- Facilitated internal and external communication to insure stakeholder adherence to Title 1 Targeted Assistance guidelines.
- Collaborated with Federal Programs Coordinator and Principal to effectively create Title 1 budget for the 2015 school year.
- Acting Principal during current administrator's absence.
- Kindergarten Case Manager, responsible for providing appropriate interventions and data collection of student achievement and behavior.
- Title 1 para-pro training on "I Ready" diagnostic and LLI program.
- Actualized RAT calendar and Individualized Healthcare Plans.

2003 – 2010 *Special Education Teacher Consultant*  
Livonia Public Schools/Parochial Schools

- Provided accommodations and behavioral intervention resources to staff for students requiring special education.
- Insured colleague compliance with Wayne County behavior guidelines.
- Administered and interpreted formal and informal assessments.
- Developed and implemented in-service training for district and county stakeholders.
- START (Statewide Autism Resources and Training) Trainer.

2001 – 2003 *Center Team Leader*  
Cooper Elementary, Livonia Public Schools

1996 – 2001 *Special Education Teacher*  
Cooper Elementary, Livonia Public Schools

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## **Leadership Development**

- 2014 – 2015 “Illuminate-DnA” Coach
- 2014 – 2015 MAS/FPS Title 1 Principal & Leadership Team Boot Camps
- 2014 – 2015 M-STEP Readiness Workshop
- 2014 – 2015 Dr. Jessaca Spybrook Seminar on Title 1 Data

## **Community Outreach**

- 2014-2015 Title One Parent Outreach Night
- 2014-2015 Kindergarten Parent Zoo Phonics Presentation
- 2014-2015 Coordinated with Wayne Metro Community Action Agency to seek resources for parents and students.

## **Professional Associations**

- Council for Exceptional Children
- Kappa Delta Pi Education Honor Society