

EXECUTIVE SUMMARY

Meeting Date: October 2, 2025

Agenda Item: Introductions

Item Type: Information

Administrator: Jeanne Grazioli

Objective: Introduce New MSD Leader

We are pleased to introduce our new Executive Director of Human Resources, Michael Campbell. With nearly two decades of experience in both business and K-12 education, Michael has a proven ability to scale organizations and drive meaningful change. His experience in labor and employee relations has led to successful negotiations and the design of HR performance management systems that promote accountability and growth. Michael has also served in key governance roles with the Phoenix-Talent and Medford School Boards, and most recently served as a consultant for the Oregon School Boards Association. With his background in governance, HR systems, organizational strategy, sustainable leadership and strategic communication, Michael brings a broad perspective to the leadership role.