## NOTES ON 2011-2012 PROPOSED CALENDARS 2/8/11

There are no Exchange Days. This includes Technology Exchange Days.

The pay date for December 2011 will be December 20, 2011.

During the week of July 2-6, 2012, ECISD will observe a district closure. (This does NOT apply to the week of July  $4^{th}$  in 2011.) The purpose of the district closure is to harness cost savings resulting from not opening facilities district wide, as well as to coordinate district operations. All ECISD offices will be closed the entire week, affecting the leave of 227 day employees as follows:

July 4 will be observed as a holiday.

July 2, 3, 5, & 6 will be observed as time off of work. These four days will be taken using vacation or personal days. Hourly employees may use a combination of vacation, personal days or comp time. Personnel with no available days of leave for the week of July 2 – 6, 2012, will report leave as Loss of Pay. Employees may not submit sick days during this timeframe.

The days marked with vertical lines are Snow Days. Snow Days are days built into the school calendar that become instructional days in the event that school is cancelled due to weather. TEA requires that districts make up two days of instruction if weather conditions force school closure. To offer the best opportunity for high student attendance, the Snow Days for 2012 do not fall on a national holiday.

## **OPTION A**

- 175 instructional days / 12 Staff Development Days
- Staff Development Days: 8/9-8/19, 1/17, 3/9, 5/31
- School Year ends prior to June
- April 30 TAKS Holiday/Snow Day and May Records Day/Snow Day eliminate the need to place a Snow Day on a National Holiday
- Winter Break ends on January 1 (10 days)

227 day employees should note the information below concerning Student/Staff Holidays on the following dates:

October 10 Columbus Day Holiday – Both 227 day exempt and non-exempt employees work this date. November 21 Thanksgiving Break – Both 227 day exempt and non-exempt employees work this date. November 22 Thanksgiving Break – Only 227 day exempt employees work this date.

## **OPTION B**

- 175 instructional days / 12 Staff Development Days
- Staff Development Days: 8/9-8/19, 1/17, 3/9, 5/31
- School Year ends prior to June
- April 5 Holiday/Snow Day and May Records Day/Snow Day eliminate the need to place a Snow Day on a National Holiday
- If the district does not need to use April 5 as a snow make up day, students and staff will enjoy a 4-day weekend from April 5 April 8, 2012
- Winter Break starts on 12/21/11 rather than 12/19/11 & extends to January 2 (9 days)

227 day employees should note the information below concerning Student/Staff Holidays on the following dates:

October 10 Columbus Day Holiday – Only 227 day exempt employees work this date.

November 21 – 22 Thanksgiving Break – Both 227 day exempt and non-exempt employees work these dates.