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## CONTRACTOR AGREEMENT

**AGREEMENT**, made this 5<sup>th</sup> day of March, 2019 between the Governing Board of SPEED Special Education Joint Agreement #802, Cook County, Illinois (hereinafter referred to as “the Board”) and **House of Light, LLC** whose address is **15031 Vine Avenue, Harvey, IL 60426** (hereinafter referred to as “Contractor”).

### W I T N E S S E T H:

The Board provides educational services to the members in its District and in providing such services, desires to have the services done by Contractor. Contractor agrees to perform services for the Board, under the terms and conditions set forth in this Agreement.

- A. Contractor’s Services:** In consideration of mutual promises set forth herein, it is agreed between the Board and Contractor, as follows:
- 1. Nature of Work:** Contractor shall provide:  
The Transcriber shall be required to communicate with all classroom teachers that have our totally blind students. The Transcriber shall obtain worksheets, assignments, activities, and other material that will need to be transcribed into Braille in order for the students to access their curriculum. Follow procedures as directed by school administration.
  - 2. Place of Work:** It is understood that Contractor’s services will be rendered largely at the students’ school sites.
  - 3. Time Devoted to Work:** In performance of the services, the services and the hours Contractor is to work is stated on **Exhibit A**, and as established by the school administrator.
- B. Payment:** The Board shall pay Contractor for the provision of services as specified herein according to the compensation schedule set forth in **Exhibit A** attached hereto and made a part hereof by reference. Such payments, plus or minus adjustments, based upon exact hours of service performed, shall be made semi-monthly. There will be no other reimbursable expenses, including travel.
- C. Term:** The parties contemplate that this Agreement shall be effective on the first day of services rendered and will terminate on the last day of the 2018-2019 school year.
- D. Employment of Personnel:** As deemed needed by Contractor and the Illinois State Board of Education, Contractor shall provide experienced and appropriately certified/licensed personnel to carry



out the work to be performed by Contractor under this Agreement and shall be responsible and in full control of the work of such personnel.

**E. Independent Contractor Status:** The parties to this Agreement intend that the relationship between them created by this Agreement is that of employer-independent contractor. No agent, employee or servant of Contractor shall be or be deemed to be the employee, agent or servant of the Board. Contractor has no authority to employ/retain a person as an employee or agent for or on behalf of the Board for any purpose. The Board is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of Contractor. Contractor will adhere to professional standards and will perform all services required under this Agreement. None of the benefits provided by the Board to its employees, including but not limited to, workers compensation insurance and unemployment insurance, are available from the Board to Contractor or the employees or agents of the Contractor. Contractor will be solely and entirely responsible for the acts of Contractor's agents, employees, servants, or subcontractors during the performance of this Agreement. In ordering or accepting delivery of or paying for any supplies, goods or services related to this Agreement, Contractor shall do so in Contractor's own name and not in the name of the Board.

**F. Indemnification of the Board:** Contractor shall protect and indemnify the Board against any and all liability or loss resulting from the negligent or intentional acts of Contractor or its employees in connection with the services performed under this Agreement. Contractor shall provide the Board with a current certificate of liability insurance in the minimum amount of \$1,000,000. Board shall protect and indemnify the Contractor against any and all liability or loss resulting from the negligent or intentional acts of the Board or its employees. Contractor shall assume full responsibility for payment of all federal, State and local taxes or contributions imposed or required under unemployment insurance, Social Security and State and federal income tax laws with respect to Contractor and Contractor's employees engaged in the performance of this Agreement.

**G. Waiver or Modification Ineffective Unless in Writing:** No waiver, alteration or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of the Board.

**H. Written Notice:** All communications regarding this Agreement shall be sent to the Contractor at the address set forth above, unless notified to the contrary. Any written notice hereunder shall become effective as of the date of mailing, by registered or certified mail, and shall be deemed sufficiently given if sent to the addressee at the address stated in this Agreement, or such other address as may hereafter be specified by notice in writing.

**SPEED S.E.J.A. #802**  
1125 Division Street  
Chicago Heights, Illinois 60411-2491



Telephone: 708-481-6100  
TDD: 708-481-6100  
Fax: 708-481-5713

## **Exhibit A**

In compensation for services rendered, SPEED Special Education Joint Agreement #802, agrees to pay House of Light, LLC:

Adrian Lee	Transcriber	\$25.00hour	Up to 20 hours per week
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- I. Governing Law:** This Agreement shall be governed by the laws of the State of Illinois. Contractor will insure confidentiality of students receiving services through SPEED Special Education Joint Agreement #802. Contractor will insure that the Transcriber follows the policies/procedures of SPEED Special Education Joint Agreement #802. Contractor will insure Transcriber participates in SPEED Bloodborne Pathogens inservice or show proof of completion from another facility.
- J. Termination:** The Board may terminate this Agreement for any reason with 30 days written notice to the Contractor by certified mail.

\_\_\_\_\_  
SPEED S.E.J.A. #802

\_\_\_\_\_  
DATE

\_\_\_\_\_  
CONTRACTOR NAME (Signature)

\_\_\_\_\_  
CONTRACTOR NAME (Print)

\_\_\_\_\_  
TITLE (Print)

Representative of

\_\_\_\_\_  
COMPANY NAME (Print)

\_\_\_\_\_  
DATE

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## **CONTRACTOR AGREEMENT**

**AGREEMENT**, made this 12<sup>th</sup> day of February 2019 between the Governing Board of SPEED Special Education Joint Agreement #802, Cook County, Illinois (hereinafter referred to as "the Board") and **Professional Interpreters for the Deaf** whose address is **7329 Marshall Street, Merrillville, IN 46410** (hereinafter referred to as "Contractor").

### **WITNESSETH:**

The Board provides educational services to the members in its District and in providing such services, desires to have the services done by Contractor. Contractor agrees to perform services for the Board, under the terms and conditions set forth in this Agreement.

- A. Contractor's Services:** In consideration of mutual promises set forth herein, it is agreed between the Board and Contractor, as follows:
- 1. Nature of Work:** Contractor shall provide:  
Interpreter shall provide interpretation services to students and teachers and indicated in the students' IEP by facilitating communication via sign language and spoken English. Interpreter will accompany assigned students within all school social and academic settings including classes, therapy, and guidance and tutoring sessions. Interpreter will work closely with DHH teacher to report on consistent basis about the students' progress.
  - 2. Place of Work:** It is understood that Contractor's services will be rendered largely at the students' school sites.
  - 3. Time Devoted to Work:** In performance of the services, the services and the hours Contractor is to work is stated on **Exhibit A**, and as established by the school administrator.
- B. Payment:** The Board shall pay Contractor for the provision of services as specified herein according to the compensation schedule set forth in **Exhibit A** attached hereto and made a part hereof by reference. Such payments, plus or minus adjustments, based upon exact hours of service performed, shall be made semi-monthly.
- C. Term:** The parties contemplate that this Agreement shall be effective on the first day of services rendered and will terminate on the last day of the 2018-2019 school year.



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- D. Employment of Personnel:** As deemed needed by Contractor and the Illinois State Board of Education, Contractor shall provide experienced and appropriately certified/licensed personnel to carry out the work to be performed by Contractor under this Agreement and shall be responsible and in full control of the work of such personnel.
- E. Independent Contractor Status:** The parties to this Agreement intend that the relationship between them created by this Agreement is that of employer-independent contractor. No agent, employee or servant of Contractor shall be or be deemed to be the employee, agent or servant of the Board. Contractor has no authority to employ/retain a person as an employee or agent for or on behalf of the Board for any purpose. The Board is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of Contractor. Contractor will adhere to professional standards and will perform all services required under this Agreement. None of the benefits provided by the Board to its employees, including but not limited to, workers compensation insurance and unemployment insurance, are available from the Board to Contractor or the employees or agents of the Contractor. Contractor will be solely and entirely responsible for the acts of Contractor's agents, employees, servants, or subcontractors during the performance of this Agreement. In ordering or accepting delivery of or paying for any supplies, goods or services related to this Agreement, Contractor shall do so in Contractor's own name and not in the name of the Board.
- F. Indemnification of the Board:** Contractor shall protect and indemnify the Board against any and all liability or loss resulting from the negligent or intentional acts of Contractor or its employees in connection with the services performed under this Agreement. Contractor shall provide the Board with a current certificate of liability insurance in the minimum amount of \$1,000,000. Board shall protect and indemnify the Contractor against any and all liability or loss resulting from the negligent or intentional acts of the Board or its employees. Contractor shall assume full responsibility for payment of all federal, State and local taxes or contributions imposed or required under unemployment insurance, Social Security and State and federal income tax laws with respect to Contractor and Contractor's employees engaged in the performance of this Agreement.
- G. Waiver or Modification Ineffective Unless in Writing:** No waiver, alteration or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of the Board.
- H. Written Notice:** All communications regarding this Agreement shall be sent to the Contractor at the address set forth above, unless notified to the contrary. Any written notice hereunder shall become effective as of the date of mailing, by registered or certified mail, and shall be deemed sufficiently given if sent to the addressee at the address stated in this Agreement, or such other address as may hereafter be specified by notice in writing.

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- I. Governing Law:** This Agreement shall be governed by the laws of the State of Illinois. Contractor will insure confidentiality of students receiving services through SPEED Special Education Joint Agreement #802. Contractor will insure that the Licensed/Registered Interpreter follows the policies/procedures of SPEED Special Education Joint Agreement #802 and the procedures of the Deaf and Hard of Hearing Program. Contractor will insure Interpreter participates in SPEED Bloodborne Pathogens inservice or show proof of completion from another facility.
- J. Termination:** The Board may terminate this Agreement for any reason with 30 days written notice to the Contractor by certified mail.

\_\_\_\_\_  
SPEED S.E.J.A. #802

\_\_\_\_\_  
DATE

Joanne C Snyder  
CONTRACTOR NAME (Signature)

Joanne C Snyder  
CONTRACTOR NAME (Print)

Owner  
TITLE (Print)

Representative of Professional Interpreters

For The Deaf  
COMPANY NAME (Print)

\_\_\_\_\_  
DATE

Prairie-Hills SD144 Homewood SD153 Flossmoor SD161 Matteson SD162 Park Forest SD163 Glenwood SD167  
Sank Village SD168 Ford Heights SD169 Chicago Heights SD170 Sandridge SD172 Steger SD194 Crete-Monee SD201U  
Bloom Township HS SD206 Rich Township SD227 Homewood-Flossmoor Community HS SD233

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## Exhibit A

In compensation for services rendered, SPEED Special Education Joint Agreement #802, agrees to pay Professional Interpreters for the Deaf:

Aubrey Choate	Interpreter	\$50 per hour	6.25 hours per day at least 1 days per week
Krista King	Interpreter	\$50 per hour	6.25 hours per day at least 2 days per week
Deborah Johnson	Interpreter	\$50 per hour	6.25 hours per day at least 1 days per week
Britney Gammon	Interpreter	\$50 per hour	6.25 hours per day at least 1 days per week

Prairie-Hills SD144 Homewood SD153 Flossmoor SD161 Matteson SD162 Park Forest SD163 Glenwood SD167  
Sauk Village SD168 Ford Heights SD169 Chicago Heights SD170 Sandridge SD172 Steger SD194 Crete-Monee SD201U  
Bloom Township HS SD206 Rich Township SD227 Homewood-Flossmoor Community HS SD233



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## CONTRACTOR AGREEMENT

**AGREEMENT**, made this 19<sup>th</sup> day of February, 2019 between the Governing Board of SPEED Special Education Joint Agreement #802, Cook County, Illinois (hereinafter referred to as "the Board") and Soliant Health, whose address is 1979 Lakeside Parkway, Suite 800, Tucker, Georgia 30084, (hereinafter referred to as "Contractor").

### WITNESSETH:

The Board provides educational services to the members in its District and in providing such services, desires to have the services done by Contractor. Contractor agrees to perform services for the Board, under the terms and conditions set forth in this Agreement.

- A. Contractor's Services:** In consideration of mutual promises set forth herein, it is agreed between the Board and Contractor, as follows:
- 1. Nature of Work:** Contractor shall provide:  
Licensed/Registered occupational therapist and/or appropriate personnel, being properly qualified by appropriate state or local agencies as required by law. Such therapists/pathologist shall provide direct and consultative therapy, conduct evaluations, attend staffings/meetings during the regular work as required of the position, complete any reports as required of the teachers/staff to which she is assigned. Assist in ordering student equipment, consult with teachers and administrators who are responsible for students within the program and occupational therapist will assist in acquisition of outstanding prescriptions. Follow procedures as directed by school administration.
  - 2. Place of Work:** It is understood that Contractor's services will be rendered largely at the students' school site.
  - 3. Time Devoted to Work:** In performance of the services, the services and the hours Contractor is to work is stated on **Exhibit A** and as established by the school administrator.
- B. Payment:** The Board shall pay Contractor for the provision of services as specified herein according to the compensation schedule set forth in **Exhibit A** attached hereto and made a part hereof by reference. Such payments, plus or minus adjustments, based upon exact hours of service performed, shall be made semi-monthly. There will be no other reimbursable expenses, including travel.
- C. Term:** The parties contemplate that this Agreement shall be effective on the first day of services rendered and will terminate on the last day of the 2018-2019 school year.
- D. Employment of Personnel:** As deemed needed by Contractor and the Illinois State Board of Education, Contractor shall provide experienced and appropriately certified/licensed personnel to carry out the work to be performed by Contractor under this Agreement and shall be responsible and in full control of the work of such personnel.

- E. Independent Contractor Status:** The parties to this Agreement intend that the relationship between them created by this Agreement is that of employer-independent contractor. No agent, employee or servant of Contractor shall be or be deemed to be the employee, agent or servant of the Board. Contractor has no authority to employ/retain a person as an employee or agent for or on behalf of the Board for any purpose. The Board is interested only in the results obtained under this Agreement; the manner and means of conducting the work are under the sole control of Contractor. Contractor will adhere to professional standards and will perform all services required under this Agreement. None of the benefits provided by the Board to its employees, including but not limited to, workers compensation insurance and unemployment insurance, are available from the Board to Contractor or the employees or agents of the Contractor. Contractor will be solely and entirely responsible for the acts of Contractor's agents, employees, servants, or subcontractors during the performance of this Agreement. In ordering or accepting delivery of or paying for any supplies, goods or services related to this Agreement, Contractor shall do so in Contractor's own name and not in the name of the Board.
- F. Indemnification of the Board:** Contractor shall protect and indemnify the Board against any and all liability or loss resulting from the negligent or intentional acts of Contractor or its employees in connection with the services performed under this Agreement. Contractor shall provide the Board with a current certificate of liability insurance in the minimum amount of \$1,000,000. Board shall protect and indemnify the Contractor against any and all liability or loss resulting from the negligent or intentional acts of the Board or its employees. Contractor shall assume full responsibility for payment of all federal, State and local taxes or contributions imposed or required under unemployment insurance, Social Security and State and federal income tax laws with respect to Contractor and Contractor's employees engaged in the performance of this Agreement.
- G. Waiver or Modification Ineffective Unless in Writing:** No waiver, alteration or modification of any of the provisions of this Agreement shall be binding unless in writing and signed by a duly authorized representative of the Board.
- H. Written Notice:** All communications regarding this Agreement shall be sent to the Contractor at the address set forth above, unless notified to the contrary. Any written notice hereunder shall become effective as of the date of mailing, by registered or certified mail, and shall be deemed sufficiently given if sent to the addressee at the address stated in this Agreement, or such other address as may hereafter be specified by notice in writing.
- I. Governing Law:** This Agreement shall be governed by the laws of the State of Illinois. Contractor will insure that therapist(s) will maintain confidentiality of students receiving services through SPEED Special Education Joint Agreement #802. Therapist(s) will follow the policies/procedures of SPEED Special Education Joint Agreement #802 and the procedures of the SPEED OT/PT and Speech/Language departments. Therapist(s) will participate in SPEED Bloodborne Pathogens inservice or show proof of completion from another facility.
- J. Termination:** The Board may terminate this Agreement for any reason with 30 days written notice to the Contractor by certified mail.

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\_\_\_\_\_  
SPEED S.E.J.A. #802

\_\_\_\_\_  
DATE

\_\_\_\_\_  
CONTRACTOR NAME (Signature)

Bree DeLoache

\_\_\_\_\_  
CONTRACTOR NAME (Print)

Senior Acct. Executive

\_\_\_\_\_  
TITLE (Print)

Representing

Soliant

\_\_\_\_\_  
COMPANY NAME (Print)

2-21-19

\_\_\_\_\_  
DATE

## Exhibit A

In compensation for services rendered, **SPEED Special Education** Joint Agreement #802, agrees to pay **Soliant Health**:

**Teague E. Murphy**

OTR

\$76 per hour

Work hours are 8am - 3pm  
7.5 hours per day (including an  
unpaid 30 minute lunch) / 5  
days per week (maximum of  
35 paid hours per week).