

EMPLOYMENT AGREEMENT AMENDMENT NO. 1

NUECES COUNTY HOSPITAL DISTRICT  
ADMINISTRATOR EMPLOYMENT AGREEMENT  
(October 01, 2022 – September 30, 2026)

**WHEREAS**, the Nueces County Hospital District, by and through its Board of Managers (the “Board”) and Jonny F. Hipp, who was the person appointed by the Board as the Administrator (the “Administrator”) of the Nueces County Hospital District entered into an Employment Agreement (the “Agreement”) on August 29, 2022 employing Administrator as the District’s Administrator and Chief Executive Officer.

**WHEREAS**, the term of the parties Agreement is for four years, beginning on October 01, 2022 and ending on September 30, 2026.

**WHEREAS**, on March 07, 2023, the Administrator’s salary was adjusted by action of the Board and where although Administrator received payment accordingly, the Board’s action was not reflected by amendment to the Agreement.

**WHEREAS**, the parties now want to issue an Amendment to the Agreement to reflect the action taken by the Board on March 07, 2023.

**NOW THEREFORE**, Nueces County Hospital District and Jonny F. Hipp do hereby mutually agree to the following amendment to the Agreement:

1. To strike Section 3(a) (vii) in the original Agreement stating the amount of the Administrator’s salary for a twelve-month period and replace it with the following:

*(vii) the Board’s desire to achieve consistency, stability and longevity in the Administrator’s position, the Board hereby determines and agrees that for the remainder of the Term of the Agreement, beginning on March 07, 2023, the Hospital District shall pay the Administrator a salary amount of two hundred seventy five thousand dollars (\$275,000.00) per twelve-month period during the Term (the “Salary”). The Salary shall be prorated for twenty-six (26) biweekly pay periods during each twelve-month period of the Term for any partial employment period. The Salary shall be subject to withholding taxes prescribed by applicable statutes and as additionally authorized by Administrator.*

2. All other provisions of original contract shall remain the same.



IN WITNESS WHEREOF, the parties have hereto undertaken this Amendment and executed it as of the 8th day of March, 2023.

**NUECES COUNTY HOSPITAL DISTRICT  
BOARD OF MANAGERS**

By: John Valls  
Board Chairman or Vice-Chairman

DATE: 3/08/23

**JONNY F. HIPPI**

By: Jonny F Hipp  
Jonny F. Hipp, ScD, FACHE

DATE: 03/08/2023