

Community Relations Volunteer Assistance

Definition of a Volunteer

The Board encourages volunteer participation, provided it aligns with established procedures, safeguards, and administrative approval. The meaningful contribution of volunteers, including parents, guardians, and community members adds significant value to the District. Volunteer involvement enriches educational programs, improves student supervision and safety, and strengthens partnerships between schools and the community.

Definition of a Volunteer

Volunteers are people who:

- Assists in school or District programs without compensation;
- Are excluded from the definition of “employee” under applicable state and federal statutes; and
- Are not employed by the District in the same or similar capacity for which they are volunteering.

Volunteer Assistance

The Superintendent shall be responsible for developing and implementing procedures for utilizing volunteers. The procedures will facilitate effective communication with persons who volunteer. The final decision to accept or reject a volunteer applicant rests exclusively with the Superintendent.

Cross Reference

4600A Volunteer Assistance Application

4600P Volunteer Assistance Procedures

Legal Reference

[I.C. § 33-130](#) Criminal History Checks

[I.C. § 33-512](#) Governance of schools

[29 USC § 201 et seq.](#) Fair Labor Standards Act

Policy History:

Adopted on: August 13, 2007

Revised on: October 9, 2024

Revised on: Pending

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Definition of a Volunteer

Volunteers are people who assist in school or District programs and are individuals who:

- ~~Have not entered into an express or implied compensation agreement with the District;~~ Assists in school or District programs without compensation;
- Are excluded from the definition of “employee” under ~~appropriate~~ applicable state and federal statutes; and
- Are not employed by the District in the same or similar capacity for which ~~he/she is~~ they are volunteering.

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