

**CEDAR HILL ISD**  
**2007-2008 TEACHERS SALARY SCHEDULE**  
*(Applies to Classroom Teachers, Nurses, and Librarians)*

Yrs Exp	Bachelor's		Master's		Doctor's		Proposed 2008-2009	Increase
	187 Days	Daily	187 Days	Daily	187 Days	Daily		
0	43,000	229.95	44,000	235.29	45,000	240.64	44,000	
1	43,200	231.02	44,200	236.36	45,200	241.71	44,500	3.4884%
2	43,400	232.09	44,400	237.43	45,400	242.78	45,200	2.000
3	43,600	233.16	44,600	238.50	45,600	243.85	45,800	2.400
4	43,800	234.22	44,800	239.57	45,800	244.92	46,500	2.900
5	44,000	235.29	45,000	240.64	46,000	245.99	47,100	3.300
6	44,200	236.36	45,200	241.71	46,200	247.06	47,600	3.600
7	44,400	237.43	45,400	242.78	46,400	248.13	48,100	3.900
8	44,600	238.50	45,600	243.85	46,600	249.20	48,500	4.100
9	45,006	240.67	46,006	246.02	47,006	251.37	49,000	4.400
10	45,481	243.21	46,481	248.56	47,481	253.91	49,400	4.394
11	45,956	245.75	46,956	251.10	47,956	256.45	49,800	4.319
12	46,935	250.99	47,935	256.34	48,935	261.68	50,200	4.244
13	47,490	253.96	48,490	259.30	49,490	264.65	50,500	3.565
14	48,005	256.71	49,005	262.06	50,005	267.41	50,900	3.410
15	48,540	259.57	49,540	264.92	50,540	270.27	51,500	3.495
16	49,075	262.43	50,075	267.78	51,075	273.13	51,900	3.360
17	49,475	264.57	50,475	269.92	51,475	275.27	52,250	3.175
18	49,875	266.71	50,875	272.06	51,875	277.41	52,500	3.025
19	50,577	270.47	51,577	275.81	52,577	281.16	52,900	2.623
20	51,252	274.07	52,252	279.42	53,252	284.77	53,200	5.1862%
21	52,127	278.75	53,127	284.10	54,127	289.45	54,500	6.3373%
22	52,904	282.91	53,904	288.26	54,904	293.60	54,000	1.873
23	53,367	285.39	54,367	290.73	55,367	296.08	54,500	1.596
24	53,839	287.91	54,839	293.26	55,839	298.60	55,000	1.633
25	54,418	291.01	55,418	296.35	56,418	301.70	55,500	1.661
26	54,819	293.15	55,819	298.50	56,819	303.84	56,000	1.582
27	55,520	296.90	56,520	302.25	57,520	307.59	56,500	1.681
28	56,020	299.57	57,020	304.92	58,020	310.27	57,000	1.480
29	56,620	302.78	57,620	308.13	58,620	313.48	57,500	1.480
30+	57,000	304.81	58,000	310.16	59,000	315.51	58,000	1.380

tended Contracts: 1,589,850 84,349 5.3055% Average  
 Librarians: certified Librarians 3 extra days  
 High School Team Leaders 15 extra days - Funded by High School Allotment Fund

**Administrative/Professional Pay Structure  
2007-2008**

Pay Grade AD 20

Daily	Minimum	Midpoint	Maximum
187	\$ 44,235	\$ 53,295	\$ 62,355
197	\$ 46,600	\$ 56,145	\$ 65,690
202	\$ 47,783	\$ 57,570	\$ 67,357
207	\$ 48,966	\$ 58,995	\$ 69,024
226	\$ 53,460	\$ 64,410	\$ 75,360
Counselor Assistant Principal - Elementary Campus Assistant Principal - Intermediate Compensation/Payroll Supervisor Coordinator EvenStart Coordinator Extended Day Coordinator, Student Support Services Counselor Elementary School Counselor Intermediate School Counselor High School			
Counselor Middle School Custodial Supervisor/Energy Manager Diagnosticians Executive Assistant to Superintendent Instructional Coordinators Instructional Coordinator, Special Education Lead Diagnostician/Coordinator Project Manager, Character Education Speech Pathologist			

Pay Grade AD 21

Daily	Minimum	Midpoint	Maximum
226	\$ 55,650	\$ 69,563	\$ 83,475
Campus Assistant Principal - Middle School Director, Education Foundation			

Pay Grade AD 22

Daily	Minimum	Midpoint	Maximum
226	\$ 60,102	\$ 75,127	\$ 90,151
Campus Assistant Principal - High School Campus Assistant Principal - Ninth Grade Campus Associate Principal - High School Chief of Police			

Pay Grade AD 23

Daily	Minimum	Midpoint	Maximum
207	\$ 60,564	\$ 75,692	\$ 90,830
226	\$ 66,112	\$ 82,639	\$ 99,167
Campus Principal - Elementary Campus Principal - Intermediate			

**Administrative/Professional Pay Structure  
2008-2009**

2.5% of midpoint raise

Pay Grade AD 20

Daily	Minimum	Midpoint	Maximum
187	\$ 45,567	\$ 54,627	\$ 63,687
197	\$ 48,004	\$ 57,549	\$ 67,094
1439	\$ 49,222	\$ 59,009	\$ 68,796
1475	\$ 50,441	\$ 60,470	\$ 70,499
1610	\$ 55,070	\$ 66,020	\$ 76,970
Counselor Assistant Principal - Elementary Campus Assistant Principal - Intermediate Compensation/Payroll Supervisor Coordinator EvenStart Coordinator Extended Day Coordinator, Student Support Services Counselor Elementary School Counselor Intermediate School Counselor High School			
Counselor Middle School Custodial Supervisor/Energy Manager Diagnosticians Executive Assistant to Superintendent Instructional Coordinators Instructional Coordinator, Special Education Lead Diagnostician/Coordinator Project Manager, Character Education Speech Pathologist			

Pay Grade AD 21

Daily	Minimum	Midpoint	Maximum
226	\$ 57,989	\$ 71,302	\$ 85,214
Campus Assistant Principal - Middle School Director, Education Foundation			

Pay Grade AD 22

Daily	Minimum	Midpoint	Maximum
226	\$ 61,980	\$ 77,005	\$ 92,029
Campus Assistant Principal - High School Campus Assistant Principal - Ninth Grade Campus Associate Principal - High School Chief of Police			

Pay Grade AD 23

Daily	Minimum	Midpoint	Maximum
207	\$ 62,446	\$ 77,584	\$ 92,722
226	\$ 68,178	\$ 84,705	\$ 101,233
Campus Principal - Elementary Campus Principal - Intermediate			

**Administrative/Professional Pay Structure  
2007-2008**

Pay Grade AD 24			
	Minimum	Midpoint	Maximum
Daily	\$315.93	\$394.91	\$473.89
217	\$ 68,657	\$ 85,695	\$ 102,834
226	\$ 71,400	\$ 89,250	\$ 107,099
240	\$ 75,823	\$ 94,778	\$ 113,734
Campus Principal - DAEP Director, Research and Testing			
Campus Principal - Middle School Director, Special Education			
Campus Principal - NGC Director, Student Services			
Director, Maintenance and Operations Head Football Coach			

annual

Pay Grade AD 24			
	Minimum	Midpoint	Maximum
Daily	\$315.93	\$394.91	\$473.89
217	\$ 70,699	\$ 87,837	\$ 104,976
226	\$ 73,631	\$ 91,481	\$ 109,330
240	\$ 78,192	\$ 97,147	\$ 116,103
Campus Principal - DAEP Director, Research and Testing			
Campus Principal - Middle School Director, Special Education			
Campus Principal - NGC Director, Student Services			
Director, Maintenance and Operations Head Football Coach			

**Administrative/Professional Pay Structure  
2008-2009**

Pay Grade AD 25			
	Minimum	Midpoint	Maximum
Daily	\$341.20	\$426.50	\$511.80
226	\$ 77,111	\$ 96,389	\$ 115,667
240	\$ 81,888	\$ 102,360	\$ 122,832
Executive Director, Athletics Executive Director, Special Programs			
Executive Director, Business Services Executive Director, Instructional Technology			

Pay Grade AD 25			
	Minimum	Midpoint	Maximum
Daily	\$341.20	\$426.50	\$511.80
226	\$ 79,521	\$ 98,799	\$ 115,667
240	\$ 84,447	\$ 104,919	\$ 122,832
Executive Director, Athletics Executive Director, Special Programs			
Executive Director, Business Services Executive Director, Instructional Technology			

**Administrative/Professional Pay Structure  
2007-2008**

Pay Grade AD 26			
	Minimum	Midpoint	Maximum
Daily	\$375.32	\$469.15	\$562.98
226	\$ 84,822	\$ 106,028	\$ 127,233
240	\$ 90,077	\$ 112,596	\$ 135,115
Assistant Superintendent of Business Services Campus Principal - High School			
Assistant Superintendent of Human Resources			

Pay Grade AD 26			
	Minimum	Midpoint	Maximum
Daily	\$375.32	\$469.15	\$562.98
226	\$ 87,473	\$ 108,679	\$ 129,884
240	\$ 92,892	\$ 115,411	\$ 137,930
Assistant Superintendent of Business Services Campus Principal - High School			
Assistant Superintendent of Human Resources			

**Administrative/Professional Pay Structure  
2007-2008**

Pay Grade AD 27			
	Minimum	Midpoint	Maximum
Daily	\$412.86	\$516.07	\$619.28
226	\$ 93,306	\$ 116,632	\$ 139,957
240	\$ 99,086	\$ 123,857	\$ 148,627
Chief Academic Officer Chief Operations Officer			
Chief Financial Officer			

Pay Grade AD 27			
	Minimum	Midpoint	Maximum
Daily	\$412.86	\$516.07	\$619.28
226	\$ 96,222	\$ 119,548	\$ 142,873
240	\$ 102,182	\$ 126,953	\$ 151,723
Chief Academic Officer Chief Operations Officer			
Chief Financial Officer			

Enter Inflation adjustment: 6% midpoint

**Cedar Hill Independent School District  
2007-2008 Pay Schedule  
Paraprofessional - Non Clerical**

Pay Grade	Daily Rates		
	Minimum	Midpoint	Maximum
PG 1	\$68.00	\$68.00	\$108.00
PG 2	\$75.50	\$97.50	\$118.50
PG 3	\$93.00	\$107.00	\$131.00

**Cedar Hill Independent School District  
2008-2009 Pay Schedule  
Paraprofessional - Non Clerical**

Pay Grade	Daily Rates			Per Day	187	190
	Minimum	Midpoint	Maximum			
PG 1	\$80.00	\$104.00	\$128.00	6.24	1166.88	1185.6
PG 2	\$87.00	\$113.00	\$138.00	6.78	1287.86	1288.2
PG 3	\$94.00	\$122.00	\$150.00	7.32	1366.84	1390.8

*Positions Assigned to this Pay Grade*

Pay Grade	Assignment	Work Days
PG 1	Aide, Child Care (Even Start)	187
PG 1	Aide, CM/Resource	187
PG 1	Aide, Library	187
PG 1	Aide, Physical Education	187
PG 1	Aide, Pre Kindergarten	187
PG 1	Aide, Smart Lab	187
PG 1	Aide, Special Education (Content Mastery)	187
PG 1	Aide, Special Education (Resource)	187
PG 1	Aide, Specials	187
PG 2	Aide, Art	187
PG 2	Aide, ISS (Elementary & Intermediate)	187
PG 2	Aide, Library Senior	190
PG 3	Aide, BAC	187
PG 3	Aide, Bilingual	187
PG 3	Aide, Computer Lab	187
PG 3	Aide, ISS (Middle & High School)	187
PG 3	Aide, Literacy Lab	187
PG 3	Aide, Nurse	187
PG 3	Aide, Special Education Others *	187

\* Includes TCC, SBI, PPCD, CBI and Intervention Aides

Enter inflation adjustment: 6%

Cedar Hill Independent School District  
2007-2008 Pay Schedule  
Paraprofessional - Clerical

Pay Grade	Daily Rates			Maximum
	Minimum	Midpoint	Maximum	
PG 1	\$68	\$88	\$108	
PG 2	\$75	\$98	\$118	
PG 3	\$83	\$107	\$131	
PG 4	\$90	\$118	\$145	
PG 5	\$98	\$129	\$159	
PG 6	\$108	\$142	\$175	
PG 7	\$120	\$158	\$193	
PG 8	\$131	\$171	\$212	

Positions Assigned to this Pay Grade

Pay Grade	Assignment	Work Days
PG 1	Clerk Discipline	187
PG 1	Clerk, Tardy	187
PG 1	Receptionist, Administration	228
PG 3	Clerk, Assessment	197
PG 3	Clerk, Attendance Elem & Intermediate	187
PG 3	Clerk, Attendance Middle & High School	197
PG 3	Clerk, Career & Technology	228
PG 3	Clerk, Counselor	207
PG 3	Receptionist, Middle & High Schools	187
PG 4	Registrar, High School	197
PG 4	Secretary, Assistant Principal	207
PG 4	Secretary, Counselor	202
PG 5	Clerk, Accounts Payable	228
PG 5	Clerk, Character Education	228
PG 5	Clerk, Extended Day Program	228
PG 5	Clerk, Special Education	228
PG 5	Clerk, Support Services	228
PG 5	Secretary, Career & Technology	228
PG 5	Secretary, Community and Family Services	228
PG 5	Secretary, DEAP	217
PG 5	Secretary, Elementary & Intermediate	197
PG 5	Secretary, Even Start	228
PG 5	Secretary, Middle Schools	228
PG 6	Clerk, Payroll	228
PG 6	Clerk, Textbooks	228
PG 6	Coordinator, Character Education Program	228
PG 6	Data Specialist, High School	228
PG 6	Secretary, Director or Asst Superintendent	228
PG 6	Secretary, Ninth Grade & High School	228
PG 6	Specialist, Personnel Support	228
PG 7	Specialist, Accounts Payable	228
PG 7	Specialist, Teacher Certification	228
PG 8	Secretary, Superintendent (non depreased)	228
PG 8	Specialist, Benefits	228
PG 8	Specialist, Finance	228
PG 8	Specialist, Payroll	228

Cedar Hill Independent School District  
2008-2009 Pay Schedule  
Paraprofessional - Clerical

Pay Grade	Daily Rates			Per Day	Annual
	Minimum	Midpoint	Maximum		
PG 1	\$80	\$104	\$128	6.24	1166.88
PG 2	\$87	\$113	\$138	6.78	1267.86
PG 3	\$94	\$122	\$150	7.32	1368.84
PG 4	\$101	\$131	\$161	7.86	1469.82
PG 5	\$111	\$145	\$177	8.7	1626.9
PG 6	\$125	\$161	\$198	9.66	1806.42
PG 7	\$139	\$181	\$222	10.86	2030.82
PG 8	\$152	\$198	\$243	11.88	2221.56

Pay Grade	Daily Rates			Per Day	Annual
	Minimum	Midpoint	Maximum		
PG 1	\$80	\$104	\$128	6.24	1166.88
PG 2	\$87	\$113	\$138	6.78	1267.86
PG 3	\$94	\$122	\$150	7.32	1368.84
PG 4	\$101	\$131	\$161	7.86	1469.82
PG 5	\$111	\$145	\$177	8.7	1626.9
PG 6	\$125	\$161	\$198	9.66	1806.42
PG 7	\$139	\$181	\$222	10.86	2030.82
PG 8	\$152	\$198	\$243	11.88	2221.56

Pay Grade	Daily Rates			Per Day	Annual
	Minimum	Midpoint	Maximum		
PG 1	\$80	\$104	\$128	6.24	1166.88
PG 2	\$87	\$113	\$138	6.78	1267.86
PG 3	\$94	\$122	\$150	7.32	1368.84
PG 4	\$101	\$131	\$161	7.86	1469.82
PG 5	\$111	\$145	\$177	8.7	1626.9
PG 6	\$125	\$161	\$198	9.66	1806.42
PG 7	\$139	\$181	\$222	10.86	2030.82
PG 8	\$152	\$198	\$243	11.88	2221.56

Pay Grade	Daily Rates			Per Day	Annual
	Minimum	Midpoint	Maximum		
PG 1	\$80	\$104	\$128	6.24	1166.88
PG 2	\$87	\$113	\$138	6.78	1267.86
PG 3	\$94	\$122	\$150	7.32	1368.84
PG 4	\$101	\$131	\$161	7.86	1469.82
PG 5	\$111	\$145	\$177	8.7	1626.9
PG 6	\$125	\$161	\$198	9.66	1806.42
PG 7	\$139	\$181	\$222	10.86	2030.82
PG 8	\$152	\$198	\$243	11.88	2221.56

Enter inflation adjustment: 6%

Cedar Hill Independent School District  
2007-2008 Pay Schedule  
Auxiliary

Pay Grade	Hourly Rates			Maximum
	Minimum	Midpoint	Maximum	
PG 1	\$7.90	\$10.05	\$12.20	175
PG 2	\$8.95	\$11.35	\$13.90	260
PG 3	\$10.25	\$13.00	\$15.85	175
PG 4	\$11.50	\$14.85	\$18.00	260
PG 5	\$13.25	\$17.00	\$20.50	175
PG 6	\$15.10	\$19.25	\$23.50	260
PG 7	\$17.25	\$22.00	\$26.75	187

Positions Assigned to this Pay Grade

Pay Grade	Assignment	Work Days
PG 1	Crossing Guard	175
PG 1	Custodian	260
PG 1	Worker, Food Service	175
PG 2	Assistant Manager, Food Service	182
PG 2	Custodian, Lead	260
PG 2	Security Guard	175
PG 3	Bus Driver, Vocational	187
PG 3	Grounds, Athletic	260
PG 3	Inventory/ Mail Clerk	226
PG 3	Security Guard, Lead	175
PG 4	Driver, Warehouse	260
PG 4	General Maintenance	260
PG 4	Manager, Food Service Elementary	182
PG 4	Painter	260
PG 4	Plumber	260
PG 4	Technical Support	260
PG 5	Manager, Food Service Secondary	182
PG 5	Vehicle Mechanic/General Maintenance	260
PG 6	Carpenter	260
PG 6	HVAC, Assistant	260
PG 6	HVAC, Assistant	260
PG 6	Locksmith	260
PG 6	Vehicle Mechanic	260
PG 7	Carpenter, Lead	260
PG 7	Electrician, Lead	260
PG 7	Fire Alarm/Electronics Technician	260
PG 7	HVAC, Lead	260
PG 7	Locksmith, Lead	260
PG 7	Pest Control, Lead	260
PG 7	Plumber, Lead	260
PG 7	Police Officer	226
PG 7	Technical Support, Lead	260

Cedar Hill Independent School District  
2008-2009 Pay Schedule  
Auxiliary

Pay Grade	Hourly Rates			Per hour	175	182	226	260
	Minimum	Midpoint	Maximum					
PG 1	\$8.43	\$10.95	\$13.47	\$0.66	\$956.59	\$1,187.86	\$1,366.56	
PG 2	\$10.03	\$13.03	\$16.03	\$0.78	\$1,138.30	\$1,413.49	\$1,626.14	
PG 3	\$11.03	\$14.33	\$17.63	\$0.86	\$1,203.72	\$1,251.87	\$1,554.52	
PG 4	\$12.14	\$15.76	\$19.38	\$0.95	\$1,323.84	\$1,376.79	\$1,709.64	
PG 5	\$13.35	\$17.34	\$21.33	\$1.04	\$1,456.56	\$1,514.82	\$1,881.04	
PG 6	\$15.10	\$19.25	\$23.50	\$1.16	\$1,617.00	\$1,681.68	\$2,104.00	
PG 7	\$17.25	\$22.00	\$26.75	\$1.32	\$1,848.00	\$1,921.92	\$2,386.56	

These two pay grades are above TASS recommended scale and will not be adjusted down.