Minutes of Special Board Meeting

The Board of Trustees
Graham ISD

A Board Workshop/Special Session of the Board of Trustees of Graham ISD was held Wednesday, April 22, 2026, called to order at 5:30 p.m. by President Chris Blanton, and it was noted that the meeting was held in accordance with the Texas Open Meetings Act, Texas Government Code, Chapter 551.

BOARD MEMBERS PRESENT: Dr. Brandon Bates, John Brown,Lauren Mahaney, Chris Blanton, Kristina Pettus, Brandon Joy, Jason Smith

BOARD MEMBERS ABSENT:

ADMINISTRATORS PRESENT: Dr. Mary Johnston, Robert Loomis, Gary Browning, and Joe Gordy

VISITORS: Thomas Wallner

BUDGET WORKSHOP

Chief Financial Officer, Gary Browning, shared information with the Board of Trustees regarding the current year 2025-2026 budget outlook and additional data that will inform 2026-2027 budget planning as well as the compensation plan.

ADJOURN
A motion by Kristina Pettus, seconded by Jason Smith, carried 7 to 0 to adjourn the Budget Workshop at 6:25 pm and go into Special Session at 6:26 pm. The motion passed with Dr. Brandon Bates, John Brown, Lauren Mahaney, Chris Blanton, Kristina Pettus, Brandon Joy, and Jason Smith voting in favor.

SPECIAL SESSION

STUDENT SERVICES

<u>Steered Straight Program Overview</u>

Chief Student Services Officer, Joe Gordy shared Steered Straight information with the Board of Trustees. Steered Straight programming was recommended by Graham Police Department and

funded through a grant by the City of Graham. Steered Straight programming was reviewed and approved by the Graham ISD School Health Advisory Committee (SHAC) on October 16, 2025. Graham ISD will provide all families with an avenue to consent for participation (We will determine if we opt in or opt out). Assemblies will be hosted at each campus the week of May 18-21. A parent presentation and staff training will also be included.

FINANCE

A. **CONSIDER THE DETERMINATION THAT THE DISTRICT DOES NOT HAVE THE FUNDS TO COMPLY WITH SB 546**

A motion by John Brown , seconded by Dr. Brandon Bates, carried 7 to 0 for the consideration to determine that the District does not have the funds to comply with SB 546. The motion passed with John Brown, Dr. Brandon Bates, Lauren Mahaney, Chris Blanton, Brandon Joy, Kristina Pettus, Jason Smith voting in favor.

B. **CONSIDER APPROVAL OF THE 2026-2027 GRAHAM ISD COMPENSATION PLAN**

A motion by Brandon Joy , seconded by Dr. Brandon Bates, carried 7 to 0 for the Approval of the 2026-2027 Graham ISD Compensation Plan. The motion passed with John Brown, Dr. Brandon Bates, Lauren Mahaney, Chris Blanton and Kristina Pettus, Brandon Joy, Jason Smith voting in favor.

CLOSED SESSION

The Board adjourned to Closed Session at 6:39 p.m. under the Texas Government Codes 555.072, 551.076, and 551.074. The Board returned from Closed Session at 7:40 p.m.

Closed Session: Under the authority of the Texas Open Meetings Act, Texas Government Code, the Board will enter into closed or Executive Session to discuss the purchase, exchange, lease or value of real property Gov't Code 555.072, Deployment or Specific Occasions for Implementation of Security Personnel or Devices Gov't Code 551.076, and Employment, Retirement, Resignation & Discussion of Personnel, Gov't Code 551.074, Consultation with Attorney Gov't Code 551.071

A. Real Property
To deliberate the purchase, exchange, lease, of real property if deliberation in an open meeting would have a detrimental effect on the Board's position in negotiations with a third person (Texas Government Code 551.072)

B. Personnel

To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including Board members, or to hear a complaint or charge against an officer or employee (Texas Government Code 551.074)

C. Consultation with Attorney
To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee, including Board Members, or to hear a complaint or charge against an officer or employee, including mid-contract termination of probationary contract employee. (Texas Government Code 551.074)

D. Security Devices or Security Audits
To deliberate the development, or specific occasions for implementation of security personnel devices or a security audit (Texas Government Code 551.076)

HUMAN RESOURCES

Consider Approval of Administrator Employment Contracts

Reconvene in Open Session to take any necessary action on items discussed in Closed Session to discuss Employment, Retirement, Resignation & Discussion of Personnel, Gov't Code 551.074 and/or to discuss the purchase, exchange, lease or value of real property, Gov't Code 555.072 or Specific Occasions for Implementation of Security Personnel or Devices, Gov't Code 551.076, Consultation with Attorney Gov't Code 551.071

ACTION ITEM OPEN SESSION

A. **CONSIDER APPROVAL OF ADMINISTRATOR EMPLOYMENT CONTRACTS**

A motion by Brandon Joy, seconded by Dr. Brandon Bates, carried 6 to 0 for the Approval of Administrator Employment Contracts as amended. The motion passed with Dr. Brandon Bates, Lauren Mahaney, Chris Blanton, Brandon Joy, Kristina Pettus, Jason Smith voting in favor. John Brown abstained from voting.

ADJOURN

A motion by Kristina Pettus, seconded by Lauren Mahaney , carried 7 to 0 to adjourn the Special Session. The motion passed with John Brown, Dr. Brandon Bates, Lauren Mahaney, Chris Blanton, Brandon Joy, Kristina Pettus, Jason Smith voting in favor.

APPROVED

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Chris Blanton, President
Board of Trustees
Graham Independent School District

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Dr. Brandon Bates, Secretary
Board of Trustees
Graham Independent School District