

# Van Alstyne ISD

## 2011 – 2012 Superintendent Goals

**Goal 1: Student Performance:** The District will provide rigorous programs that will enable VAISD to meet exemplary status by 2014.

**Desired Outcomes:**

- The District will attain exemplary status by 2014.
- District sub groups will perform within five points of the general population on all STAR tests.
- Students graduating on the recommended or distinguished plan will be at or above the state average.
- The District will continue to offer numerous programs for our high achieving students.

Current Performance	Long Term Performance Goal	Annual Goal	Outcome
<u>TAKS Scores</u> Reading – 95.14% Math – 88.6% Science – 93.43% Social Studies – 97.06% Writing – 94.12%	<u>STAAR Scores</u> Reading – 97% Math – 95% Science – 95% Social Studies – 99% Writing – 95%	<u>STAAR Scores</u> Reading – 95% Math – 90% Science – 90% Social Studies – 95% Writing – 95%	
<u>Ec. Dis. TAKS Scores</u> Reading – 89% Math 78% Science – 86% Social Studies – 94% Writing – 92%	<u>Ec. Dis. STAAR Scores</u> Reading – 95% Math 90% Science – 90% Social Studies – 95% Writing – 90%	<u>Ec. Dis. STAAR Scores</u> Reading – 90% Math 85% Science – 90% Social Studies – 94% Writing – 90%	
<u>Hispanic TAKS Scores</u> Reading – 87% Math – 78% Science – 87% Social Studies – 91% Writing – 100%	<u>Hispanic STAAR Scores</u> Reading – 95% Math – 90% Science – 90% Social Studies – 95% Writing – 100%	<u>Hispanic STAAR Scores</u> Reading – 90% Math – 85% Science – 90% Social Studies – 91% Writing – 95%	
Recommended Program – 75% State – 82.5%	Recommended Program – 90%	Recommended Program – 80%	

**Strategies:**

- Develop scope and sequences for all core subject areas.
- Administer six weeks assessments to measure the scope and sequence.
- Train staff to disaggregate data from assessments in order to adjust instruction.
- Increase classroom walk-throughs.
- Non-special education students will be required to graduate under the recommended or distinguished program.

**Goal 2: Fiscal Responsibility:** The District will make sound budget decisions and maintain the facilities in order to enhance academic progress.

**Desired Outcomes:**

- Reduced non-instructional costs
- Competitive salaries for staff
- Well maintained and efficient facilities

Current Performance	Long Term Performance Goal	Annual Goal	Outcome
Transportation Cost - \$275,000	Transportation Cost - \$200,000	Transportation Cost - \$250,000	
Copier Cost - \$77,500	Copier Cost - \$45,000	Copier Cost - ?	
Electric Cost - \$436,050	Electric Cost - \$325,000	Electric Cost - \$375,000	
Bond Payment - \$2,337,220	Bond Payment - \$2,240,000	Bond Payment - \$2,285,000	
City Contract - \$49,000	City Contract - \$0	City Contract - \$49,000	
Maintenance Contract - \$153,000	Maintenance Contract - \$50,000	Maintenance Contract - \$100,000	
Teacher Salary - \$34,000	Teacher Salary - \$37,000	Teacher Salary - \$35,000	

**Strategies:**

- Hire maintenance director with professional certifications.
- Analyze contracts to find areas to reduce non-instructional costs.
- Increase fund balance annually until 25% of annual M&O budget is obtained.
- Reallocate any reduction savings to teacher salaries.
- Improve the drive up appeal on each campus.

**Goal 3: Community Pride and Trust:** The District will communicate the accomplishments of VAISD and be recognized as one of the most outstanding district in the state.

**Desired Outcomes:**

- Develop a robust web site.
- Increased community involvement.
- Increased community communication.

Current Performance	Long Term Performance Goal	Annual Goal	Outcome
Web Site - ?	Web Site – 5,000 hits per week	Web Site – 3,000 hits per week	
		Community Survey for baseline	

**Strategies:**

- Develop a web site that will meet the needs of teachers, students, parents, and the community.

**Goal 4: Individualizing Student Needs:** The District will provide programing to ensure all individual student needs are met to maximize each student's potential.

**Desired Outcomes:**

- Increased student tests scores on state standardized test for all populations.
- Increased participation in extra-curricular programming.

Current Performance	Long Term Performance Goal	Annual Goal	Outcome
Sub Pops – see goal 1	See goal 1	See goal 1	See goal 1
Men's Athletics			
Ladies Athletics			
Band			
Academic UIL			
FFA			
Other			

**Strategies:**

- Provide individualized instructional plans for any student not mastering state administered test.
- Promote participation in all activities.
- Emphasize academic UIL.
- Add time within the school day to use for extracurricular activities.