



# BELLVILLE INDEPENDENT SCHOOL DISTRICT

518 SOUTH MATHEWS STREET | BELLVILLE, TX | 77418 | PH: (979) 865-3133 | WWW.BELLVILLEISD.ORG

## GOAL 3: CULTURE

CULTIVATE A CULTURE THAT ATTRACTS, DEVELOPS, AND RETAINS EXCEPTIONAL INDIVIDUALS TO BE PART OF OUR DISTRICT AND COMMUNITY.

**FEBRUARY 2025**

### STRATEGIC ACTION STEPS:

#### ATTRACT

We are actively recruiting:

- 2025-2026 High School Math
- BHS 504 Coordinator-Head Girls' Basketball Coach
- College & Career Advisor (Funded by the Bellville ISD Education Foundation)

#### DEVELOP

- February 17th Professional Learning with Childcare provided for employees' children
  - Math Research-Based Instructional Strategies
  - Science & Social Studies- STAAR Blueprints
  - College & Career Exploration
  - Cultivating Butterflies
  - Google Toolkit

#### RETAIN

- Contract season: February- Admin, March- Teachers, April- At Will

#### RECENT TRANSITIONS:

- BHS Teacher/Coach- Mike Dewitz Retiring at the end of the school year

#### CULTURE GOAL:

85% of all core teachers will respond that ECT's are a valuable use of their time.

**BELLVILLE BRAHMAS**  
LEARNERS TODAY. LEADERS TOMORROW.