

AT A BOARD WORK STUDY OF THE BOARD OF TRUSTEES OF THE ECTOR COUNTY INDEPENDENT SCHOOL DISTRICT HELD AT THE ADMINISTRATION BUILDING BOARD ROOM – 802 NORTH SAM HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, AT 6:00 P.M., March 6, 2018 WITH THE FOLLOWING MEMBERS:

Present:

Delma Abalos
Ray Beaty, D.C.
Dr. Steve Brown
Carol Gregg
Nelson Minyard
Dr. Donna C. Smith
Doyle Woodall

Absent:

School Officials: Mike Adkins, Tom Crowe, Roy Garcia, Carolyn Gonzalez, David Harwell, Ann McClarty, Brian Moersch, Todd Vesely, Kellie Wilks

Others: Mike Atkins, Tatiana Dennis, Elizabeth McNabb, Valarie Shreves, Marissa King, Roger Cleere, Charles Quintela, Andrea Martin, Debbie Bynum, Valerie Jones, Amy Russell, Tanya Galindo, Carla Byrne, M. Pat Salcido, Chris Stanley, Rebecca Phillips, Heather Potts, Nancy Vanley, Marlane Burns, Sharon Story, Melisa Burnett, Andrea Messick, Autumn Sloan, Sarah Burton, Elaine Smith, Annette Macias, Carolyn Clair, Lauren Tavarez, Stacy Johnson, Patrick Young, Lisa Wills, Don Wood, Greg Williams, Angie Moad, Carla Stringer, Linda Voss, David Munger, Dora Duncan, Dallas Kennedy, Daniel Harper, Regina Lee, John Gillian, Ruth Campbell, Elaine Sparks, Mary Franco

24055 **Meeting Called to Order:** Carol Gregg, Board President, called the Board of Trustees Meeting to order at 6:01 p.m.

24056 **Odessa College Update:** Odessa College President Dr. Greg Williams along with his team, Dr. Don Wood, Valerie Jones, and Katy Nisbet provided Trustees with an update on their 5 Commitments campaign to enhance education, which will impact ECISD. They also announced that they are working on putting together a plan to offer the first six semester credit hours to high school students for free; and they will be working to increase scholarship money that is available for students to take more Dual Credit courses. [6:02 – 6:14 p.m.]

No action required.

24057 **Presentation: District Continuous Improvement Team Index 4: Early Literacy:** Subcommittee Chair Amy Harvey along with committee members Sarah Burton and Lisa Armstrong presented this item. Their report showed K-2 students reading at Tier 1 have improved from 47% at the beginning of the year to 53% in the middle of the year. At the beginning of the year Trustees set a goal to have 68% reading at or above grade level. Target for each grade level are also showing improvement. [6:14 – 6:35 p.m.]

No action required.

24058 **Discussion of Improvement Required (IR) Campus Updates:** Trustees received an update from the principals of the three campuses in their fifth year under Improvement Required status. They each presented the current actions they are implementing towards improving teaching and student learning at each of their respective campuses. Trustees expressed their appreciation for all the hard work they are all putting in towards improvement. [6:35 – 7:06 p.m.]

No action required.

24059 **Discussion of Request for Approval of Purchases over \$50,000:** Chief Financial Officer David Harwell presented this item for discussion. To date there are no items to report. [7:06 – 7:07 p.m.]

No action required.

(This agenda item is retained should a purchase item occur between the agenda posting deadline and the Board meeting.)

24060 **Discussion of Request for Approval of 2018-2019 Gale Pond/Alamo Year-Round School Calendar:** Gale Pond Alamo Elementary Principal presented this item for discussion. The proposed start date is Wednesday, August 15, 2018 and ending on Thursday, June 13, 2019 with three intersessions throughout the year. [7:07 – 7:08 p.m.]

No action required.

(This item will be presented for board approval at the March 20, 2018 meeting.)

24061 **Discussion of Request for Approval to Add Diesel Tech and Teaching Pathways to CTE Dual Credit Matrix:** Executive Director of Career and Technical Education Carla Byrne presented this item for discussion. Secondary Education and the Career & Technical Education Department are requesting approval to add these two additional courses to the CTE Dual Credit Matrix. The Diesel Tech program is a collaboration with Odessa College and the Teaching Pathways program is in conjunction with both Odessa College and the University of Texas of the Permian Basin. [7:08 – 7:09 p.m.]

(This item will be presented for Board approval at the March 20, 2018 meeting.)

No action required.

24062 **Discussion of Request for Approval of Low Attendance Waiver:** The T.E.A. allows districts/campuses to submit a Low Attendance waiver application that any instructional days with attendance at least ten (10) percentage points below the last school year's average attendance due to weather, health or safety issues be excluded from ADA calculations for the current school year. Eight ECISD elementary campuses and 2 EEC campuses have been identified with dates meeting this criteria for the reason of health. (Alamo, Austin, Carver EEC,

Cavazos, Goliad, Ireland, Lamar EEC, Pease, San Jacinto, and Travis) [7:09 – 7:10 p.m.]

(This item will be presented for Board approval at the March 20, 2018 meeting.)

No action required.

24063 **Discussion of Timeline for Campus Meetings**: Board President Carol Gregg presented this item for discussion. Trustees discussed the IR campus meetings they had recently held, stating that they would have two additional meetings in April, one at Ector MS and one at a west side campus. Ector MS and Bonham MS IR feeder school parents would be invited. [7:10 – 7:27 p.m.]

No action required.

24064 **Discussion of Tax Ratification Election Conversation**: Superintendent Tom Crowe presented this item for discussion. A TRE and Bond proposal were defeated in this past November election. Mr. Crowe stated the need for both has not gone away and discussed the following priority items:

- 50 buses need replacing at \$100,000 each (replacement schedule put on hold the last couple of years due to budget limitations)
- \$13 million in deductibles needed to replace roofs damaged by hail in 2016 & 2017
- Raises for all employees (2% = \$4 million, 2.5 % = \$6 million, 3% = \$8 million) Only teachers and bus drivers have received raises in the past two years while insurance cost for all employees have gone up.
- Fiber Network (\$4 million)
- Technology Equipment Upgrades (\$1 million)
- Secure access-controlled entrances at all schools (\$300,000 for all that are without)
- 13 Police vehicles to be replaced (\$433,000)
- 8 new portables for projected student enrollment growth (\$500,000)
- Campus allotments replace after cuts last year (\$2 million)

Mr. Crowe told Trustees he believes asking tax payers for a smaller increase of .08 would be enough to start working on most of the District's needs and some could then become part of a later bond proposal. The soonest a TRE could be held would be in June with September being another option to consider. [7:27 – 7:52 p.m. Items I & J were discussed together.]

No action required.

24065 **Discussion of Bond Election Conversation**: A new larger Bond Advisory Committee is being pulled together to study the needs for another Bond election. [7:27 – 7:52 p.m. Items I & J were discussed together.]

No action required.

24066 **Discussion of Rezoning of Middle Schools**: Superintendent Tom Crowe presented this item for discussion. In 2015 the boundary zones for all elementary and middle schools were updated, the first time comprehensive boundary changes had been made in nearly 25 years. At the time Trustees and administration said the boundary lines would need to be evaluated every two to three years and adjusted, if necessary. The imbalances in school enrollment are beginning to show again and some adjustments are necessary to keep student numbers even among the campuses. [7:52 – 7:54 p.m.]

No action required.

24067 **Discussion of K-2 and 3-5 Elementary Schools**: Superintendent Tom Crowe presented this item for discussion. Trustees discussed the idea of reconfiguring some elementary schools to grades PK-2 and 3-5, and pairing those schools inside one boundary zone. Two different studies conducted over the last year identified Early Childhood Literacy as one of the biggest challenges facing our school District. The idea is to pair campuses that are geographically close to each other, one with grade levels PK-2 and the other with grade levels 3-5. The attendance zones for the paired elementary zones would be combined and possibly expanded. Possible pairings are Goliad/Ross, Pease/Noel, Zavala/Travis, and Blackshear/ Dowling. [7:54 – 8:15 p.m.]

No action required.

24068 **Discussion of Rezoning of Elementary Schools**: Superintendent Tom Crowe presented this item for discussion. As noted above in item 24066, in 2015 the boundary zones for elementary schools were updated, the first time comprehensive boundary changes had been made in nearly 25 years. At the time Trustees and administration said the boundary lines would need to be evaluated every two to three years and adjusted, if necessary. The area of concern right now is the area in north Odessa where Jordan Buice Elementary project to more than 900 students in the next couple of years. The boundary changes would send some of their students to other campuses in order to provide relief. [8:15 – 8:16 p.m.]

No action required.

24069 **Request for Approval of Closed Meeting – Personnel Matters - Section 551.074 of the Texas Government Code (Discussion of Routine Personnel Report) [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District]**:

No closed session held.

24070 **Information Items:** The Routine Personnel Report was provided to the Board of Trustees.

No action required.

24071 **Adjournment:** Board President Carol Gregg adjourned the Board meeting at 8:16 p.m.

Board President
Carol Gregg

Board Secretary
Donna C. Smith