

# Negotiations Process

- Notice of Intent to bargain from the Union
- The Union negotiators and District negotiators agree on a first meeting
- Lists of interests or proposals are shared by both sides
- At subsequent meetings items are discussed and tentatively agreed to, withdrawn or tabled for further discussion.
- Once agreement is reached, a summary is prepared and the Union will present the tentative agreement to the members for a vote.
- If the members ratify the agreement, then the board is informed and a recommendation is made to approve the agreement on behalf of the district.



# District Union Contracts

SCEA - Teachers expired 6/30/2025 - in process, we have met 4 times

Custodians, expired 6/30/2025 - in process, we have met 7 times

Principals, expired 6/30/2025 - in process, we have met 6 times

Nutrition Services, expired 6/30/2025 - not started

SCPA - Paras, expires 6/30/2026 - This is an off cycle contract.



# District Terms & Conditions

Community Education Leads and Assistants - expires 6/30/2026 (off cycle)

Coordinators, Supervisors, Specialists - expires 6/30/2027

Tech Support - expires 6/30/2027

Directors - expires 6/30/2027

