



# Craig City School District

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## Memorandum Item 9b

FOR: School Board Members  
FROM: Chris Reitan  
DATE: September 22, 2021  
SUBJECT: BP 0410 Nondiscrimination in District Programs and Activities

The CCSD Board Policy Committee discussed BP 0410 Nondiscrimination in District Programs and Activities during our Monday, September 13, 2021 meeting. BP 0410 was not on the agenda for the meeting but based on discussions about BP/AR 6144 Controversial Issues, BP 0410 Nondiscrimination in District Programs and Activities was addressed. CCSD Board President, Scott Brookshire, requested BP 0410 Nondiscrimination in District Programs and Activities be placed on the September 22, 2021 CCSD Board agenda.

Included with this agenda item is the language noted in **Bold Green** that CCSD Board President, Scott Brookshire, be brought forward for the Board’s consideration. Also included is a memo from CCSD’s legal counsel relative to these discussions.

Nondiscrimination in District Programs and Activities

BP/AR 0410

Suggested Motion: Move to approve the presented BP 0410 Nondiscrimination in District Programs and Activities as presented.

Optional Amendment to the Motion for Board Consideration: Move to amend BP 0410 Nondiscrimination in District Programs and Activities to include the following language as Paragraph 2:

**Craig Public School District employees may not direct or otherwise compel a student to personally affirm, adopt, or adhere to, or provide a course of instruction or unit of study that directs or otherwise compels a student to affirm, adopt, or adhere to, the following tenets:**

- **a given sex, race, ethnicity, religion, color, or national origin is inherently superior or inferior;**
- **an individual should be treated adversely based on the individual’s sex, race, ethnicity, religion, color, or national origin; and**
- **an individual, by virtue of the individual’s sex, race, ethnicity, religion, color, or national origin, is inherently responsible for actions committed in the past by other members of the same sex, race, ethnicity, religion, color, or national origin.**